

Kenyon College



#### **About This Report**

## **About Your Engagement Indicators Report**

Engagement Indicators (EIs) provide a useful summary of the detailed information contained in your students' NSSE responses. By combining responses to related NSSE questions, each EI offers valuable information about a distinct aspect of student engagement. Ten indicators, based on three to eight survey questions each (a total of 47 survey questions), are organized into four broad themes as shown at right.

Theme	Engagement Indicator
Academic Challenge	Higher-Order Learning Reflective & Integrative Learning Learning Strategies Quantitative Reasoning
Learning with Peers	Collaborative Learning Discussions with Diverse Others
Experiences with Faculty	Student-Faculty Interaction Effective Teaching Practices
Campus Environment	Quality of Interactions Supportive Environment

## **Report Sections**

Overview (p. 3)

Displays how average EI scores for your students compare with those of students at your comparison group institutions.

Theme Reports (pp. 4-13)

Detailed views of EI scores within the four themes for your students and those at comparison group institutions. Three views offer varied insights into your EI scores:

#### Mean Comparisons

Straightforward comparisons of average scores between your students and those at comparison group institutions, with tests of significance and effect sizes (see below).

#### Score Distributions

Box-and-whisker charts show the variation in scores within your institution and comparison groups.

#### Performance on Indicator Items

Responses to each item in a given EI are summarized for your institution and comparison groups.

Comparisons with High-Performing Institutions (p. 15) Comparisons of your students' average scores on each EI with those of students at institutions whose average scores were in the top 50% and top 10% of 2019 and 2020 participating institutions.

Detailed Statistics (pp. 16-19)

Detailed information about EI score means, distributions, and tests of statistical significance.

#### **Interpreting Comparisons**

Mean comparisons report both statistical significance and effect size. Effect size indicates the practical importance of an observed difference. For EI comparisons, NSSE research has concluded that an effect size of about .1 may be considered small, .3 medium, and .5 large (Rocconi & Gonyea, 2018). Comparisons with an effect size of at least .3 in magnitude (before rounding) are highlighted in the Overview (p. 3).

Els vary more among students within an institution than between institutions, like many experiences and outcomes in higher education. As a result, focusing attention on average scores alone amounts to examining the tip of the iceberg. It's equally important to understand how student engagement varies within your institution. Score distributions indicate how El scores vary among your students and those in your comparison groups. The Report Builder and your Major Field Report (both to be released in the fall) offer valuable perspectives on internal variation and help you investigate your students' engagement in depth.

#### **How Engagement Indicators are Computed**

Each EI is scored on a 60-point scale. To produce an indicator score, the response set for each item is converted to a 60-point scale (e.g., Never = 0; Sometimes = 20; Often = 40; Very often = 60), and the rescaled items are averaged. Thus a score of zero means a student responded at the bottom of the scale for every item in the EI, while a score of 60 indicates responses at the top of the scale on every item.

For more information on EIs and their psychometric properties, refer to the NSSE website: nsse.indiana.edu

Rocconi, L.M., & Gonyea, R.M. (2018). Contextualizing effect sizes in the National Survey of Student Engagement: An empirical analysis. *Research & Practice in Assessment,* 13 (Summer/Fall), pp. 22-38.



#### **Overview**

## **Kenyon College**

## **Engagement Indicators: Overview**

Engagement Indicators are summary measures based on sets of NSSE questions examining key dimensions of student engagement. The ten indicators are organized within four broad themes: Academic Challenge, Learning with Peers, Experiences with Faculty, and Campus Environment. The tables below compare average scores for your students with those in your comparison groups.

Your first-year students

Your first-year students

Your first-year students

#### Use the following key:

**First-Year Students** 



**Your students' average** was significantly higher (p < .05) with an effect size at least .3 in magnitude.

**Your students' average** was significantly higher (p < .05) with an effect size less than .3 in magnitude. No significant difference.

**Your students' average** was significantly lower (p < .05) with an effect size less than .3 in magnitude.

**Vour students' average** was significantly lower (p < .05) with an effect size at least .3 in magnitude.

		compared with	compared with	compared with
Theme	Engagement Indicator	Private IPUG	Carnegie Class	NSSE 2019 & 2020
	Higher-Order Learning			
Academic	Reflective & Integrative Learning			
Challenge	Learning Strategies			
	Quantitative Reasoning			
Learning with	Collaborative Learning			
Peers	Discussions with Diverse Others			
Experiences	Student-Faculty Interaction			
with Faculty	Effective Teaching Practices			
Campus	Quality of Interactions			
Environment	Supportive Environment			
niors		Your seniors	Your seniors	Your seniors
Theme	Engagement Indicator	compared with Private IPUG	compared with Carnegie Class	compared with NSSE 2019 & 2020
THEIHE	Higher-Order Learning		Carriegie Class	N33L 2013 & 2020
Academic	Reflective & Integrative Learning			<b>A</b>
Challenge	Learning Strategies			
	Quantitative Reasoning			
Learning with	Collaborative Learning			
Peers	Discussions with Diverse Others			
Experiences	Student-Faculty Interaction			
with Faculty	Effective Teaching Practices			
Campus	Quality of Interactions			
Environment	Supportive Environment	▼	▼	



Academic Challenge Kenyon College

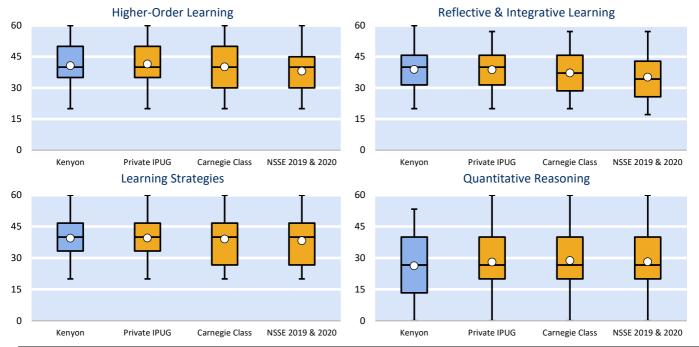
## **Academic Challenge: First-year students**

Challenging intellectual and creative work is central to student learning and collegiate quality. Colleges and universities promote student learning by challenging and supporting them to engage in various forms of deep learning. Four Engagement Indicators are part of this theme: *Higher-Order Learning, Reflective & Integrative Learning, Learning Strategies*, and *Quantitative Reasoning*. Below and on the next page are three views of your results alongside those of your comparison groups.

Mean Comparisons		Your first-year students compared with						
	Kenyon	Private IPUG  Effect		Carnegie Class Effect		NSSE 2019	9 <b>&amp; 2020</b> Effect	
Engagement Indicator	Mean	Mean	size	Mean	size	Mean	size	
Higher-Order Learning	40.7	41.5	07	40.1	.05	38.1 **	.20	
Reflective & Integrative Learning	38.9	38.8	.01	37.2	.15	35.2 ***	.31	
Learning Strategies	39.5	39.5	.00	39.1	.03	38.3	.09	
Quantitative Reasoning	26.2	28.0	12	28.8 *	16	28.2	13	

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; \*p < .05, \*\*p < .01, \*\*\*p < .001 (2-tailed).

#### **Score Distributions**



Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.



Academic Challenge Kenyon College

## **Academic Challenge: First-year students (continued)**

#### **Performance on Indicator Items**

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

		Percentage point	difference <sup>a</sup> between you	ır FY students and
Higher-Order Learning	Kenyon	Private IPUG	Carnegie Class	NSSE 2019 & 2020
Percentage responding "Very much" or "Quite a bit" about how much coursework emphasized		Tillutte ii GG	curregic class	2020
4b. Applying facts, theories, or methods to practical problems or new situations	% 72	i -4	-2	+2
+D. Applying facts, theories, of methods to practical problems of new situations	72		-2	12
4c. Analyzing an idea, experience, or line of reasoning in depth by examining its parts	79	ļ -0	+4	+10
4d. Evaluating a point of view, decision, or information source	74	-6	-2	+4
4e. Forming a new idea or understanding from various pieces of information	79	+1	+5	+10
Reflective & Integrative Learning				
Percentage of students who responded that they "Very often" or "Often"				
2a. Combined ideas from different courses when completing assignments	54	-3	+0	+3
2b. Connected your learning to societal problems or issues	63	<b> </b> -3	+4	+12
2c. Included diverse perspectives (political, religious, racial/ethnic, gender, etc.) in course discussions or assignments	65	ļ -o	+5	+14
2d. Examined the strengths and weaknesses of your own views on a topic or issue	69	-1	+1	+6
2e. Tried to better understand someone else's views by imagining how an issue looks from his or her perspective	76	-0	+2	+5
2f. Learned something that changed the way you understand an issue or concept	80	+5	+9	+13
2g. Connected ideas from your courses to your prior experiences and knowledge	84	-1	+2	+7
Learning Strategies				
Percentage of students who responded that they "Very often" or "Often"				
9a. Identified key information from reading assignments	87	+2	+5	+13
9b. Reviewed your notes after class	59	-4	-5	-7
9c. Summarized what you learned in class or from course materials	63	<u> </u>	-1	-1
Quantitative Reasoning				
Percentage of students who responded that they "Very often" or "Often"				
Reached conclusions based on your own analysis of numerical information (numbers, graphs, statistics, etc.)	45	-6	-8	-8
Used numerical information to examine a real-world problem or issue (unemployment, climate change, public health, etc.)	38	-1	-4	-2

a. Percentage point difference = Institution percentage - Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.



# Academic Challenge Kenyon College

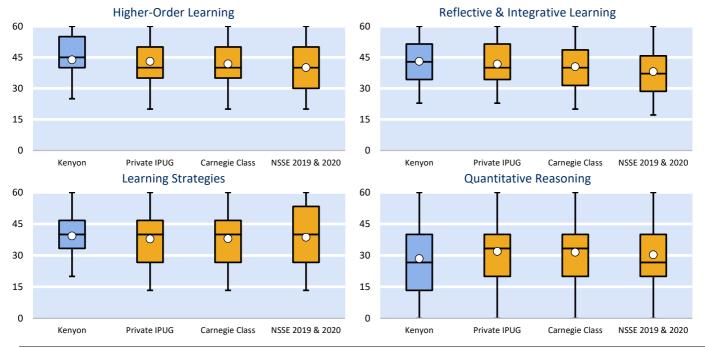
#### **Academic Challenge: Seniors**

Challenging intellectual and creative work is central to student learning and collegiate quality. Colleges and universities promote student learning by challenging and supporting them to engage in various forms of deep learning. Four Engagement Indicators are part of this theme: *Higher-Order Learning, Reflective & Integrative Learning, Learning Strategies*, and *Quantitative Reasoning*. Below and on the next page are three views of your results alongside those of your comparison groups.

Mean Comparisons		Your seniors compared with						
	Kenyon	Privat	e IPUG Effect	Carnegi	e Class Effect	NSSE 2019	<b>9 &amp; 2020</b> Effect	
Engagement Indicator	Mean	Mean	size	Mean	size	Mean	size	
Higher-Order Learning	43.8	43.1	.07	41.8 *	.16	40.1 ***	.28	
Reflective & Integrative Learning	43.1	41.7	.12	40.5 **	.22	38.1 ***	.40	
Learning Strategies	39.3	37.8	.11	38.0	.09	38.6	.04	
Quantitative Reasoning	28.4	31.8 *	21	31.4 *	19	30.2	12	

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; \*p < .05, \*\*p < .01, \*\*\*p < .001 (2-tailed).

#### **Score Distributions**



Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.



Academic Challenge Kenyon College

## **Academic Challenge: Seniors (continued)**

#### **Performance on Indicator Items**

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

		Percentage point difference <sup>a</sup> between your seniors and				
Higher-Order Learning	Kanssan	Private IPUG	Carnegie Class	NSSE 2019 & 2020		
Percentage responding "Very much" or "Quite a bit" about how much coursework emphasized	Kenyon	1 iivate ii od	carriegie class	2020		
4b. Applying facts, theories, or methods to practical problems or new situations	% 80	-1	+0	+3		
4c. Analyzing an idea, experience, or line of reasoning in depth by examining its parts	84	-0	+4	+9		
4d. Evaluating a point of view, decision, or information source	82	+2	+5	+11		
4e. Forming a new idea or understanding from various pieces of information	84	+1	+6	+11		
Reflective & Integrative Learning						
Percentage of students who responded that they "Very often" or "Often"						
2a. Combined ideas from different courses when completing assignments	81	+8	+7	+13		
2b. Connected your learning to societal problems or issues	74	-1	+4	+13		
2c. Included diverse perspectives (political, religious, racial/ethnic, gender, etc.) in course discussions or assignments	68	-1	+4	+15		
2d. Examined the strengths and weaknesses of your own views on a topic or issue	76	+2	+5	+10		
Ze. Tried to better understand someone else's views by imagining how an issue looks from his or her perspective	77	-2	-0	+3		
2f. Learned something that changed the way you understand an issue or concept	78	-2	+2	+6		
2g. Connected ideas from your courses to your prior experiences and knowledge	92	+3	+5	+9		
Learning Strategies						
Percentage of students who responded that they "Very often" or "Often"						
9a. Identified key information from reading assignments	93	+6	+10	+16		
9b. Reviewed your notes after class	48	-1	-7	-15		
9c. Summarized what you learned in class or from course materials	71	+13	+10	+7		
Quantitative Reasoning						
Percentage of students who responded that they "Very often" or "Often"						
Reached conclusions based on your own analysis of numerical information (numbers, graphs, statistics, etc.)	46	-9	-10	-10		
Used numerical information to examine a real-world problem or issue (unemployment, climate change, public health, etc.)	35	-14	-14	-11		
6c. Evaluated what others have concluded from numerical information	43	-11	-8	-3		

a. Percentage point difference = Institution percentage - Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.



**Learning with Peers Kenyon College** 

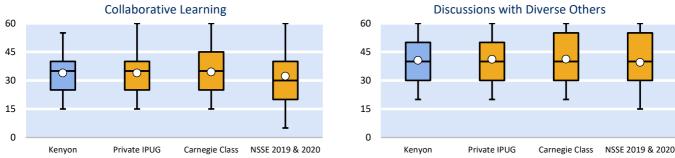
## **Learning with Peers: First-year students**

Collaborating with others in mastering difficult material and developing interpersonal and social competence prepare students to deal with complex, unscripted problems they will encounter during and after college. Two Engagement Indicators make up this theme: *Collaborative Learning* and *Discussions with Diverse Others*. Below are three views of your results alongside those of your comparison groups.

Mean Comparisons			Your	first-year stude	nts compared v	vith	
Engagement Indicator	Kenyon	Kenyon Private IPUG  Effect		Carnegie Class Effect		NSSE 20	19 & 2020 Effect
	Mean	Mean	size	Mean	size	Mean	size
Collaborative Learning	33.9	33.9	.00	34.5	04	32.3	.11
Discussions with Diverse Others	40.5	41.1	04	41.2	05	39.5	.07

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; \*p < .05, \*\*p < .01, \*\*\*p < .01 (2-tailed).

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The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

		Percentage point	t difference <sup>a</sup> between you	ır FY students and
				NSSE 2019 &
Collaborative Learning	Kenyon	Private IPUG	Carnegie Class	2020
Percentage of students who responded that they "Very often" or "Often"	%			
1e. Asked another student to help you understand course material	52	-3	-5	-0
1f. Explained course material to one or more students	66	+7	+5	+9
1g. Prepared for exams by discussing or working through course material with other students	51	-3	-4	+1
1h. Worked with other students on course projects or assignments	53	-6	-7	-1
Discussions with Diverse Others				
Percentage of students who responded that they "Very often" or "Often" had discussions with				
8a. People of a race or ethnicity other than your own	76	-1	+2	+6
8b. People from an economic background other than your own	71	-9	-6	( -1
8c. People with religious beliefs other than your own	79	+6	+8	+13
8d. People with political views other than your own	52	+1	-12	-13

a. Percentage point difference = Institution percentage - Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.



**Learning with Peers Kenyon College** 

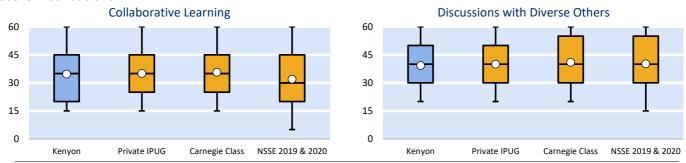
#### **Learning with Peers: Seniors**

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Mean Comparisons				Your seniors co	mpared with		
	Kenyon			Carnegie Class		NSSE 2019 & 202	
			Effect		Effect		Effect
Engagement Indicator	Mean	Mean	size	Mean	size	Mean	size
Collaborative Learning	34.6	35.0	03	35.6	07	32.0 *	.17
Discussions with Diverse Others	39.3	40.0	05	41.0	12	40.2	06

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; \*p < .05, \*\*p < .01, \*\*\*p < .001 (2-tailed).

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		Percentage poi	nt difference <sup>a</sup> between y	our seniors and
Collaborative Learning	Kenyon	Private IPUG	Carnegie Class	NSSE 2019 & 2020
Percentage of students who responded that they "Very often" or "Often"	%			
1e. Asked another student to help you understand course material	47	-2	-3	+4
1f. Explained course material to one or more students	65	-0	-2	+8
1g. Prepared for exams by discussing or working through course material with other students	59	+4	+3	+13
1h. Worked with other students on course projects or assignments	60	-8	-10	-3
Discussions with Diverse Others				
Percentage of students who responded that they "Very often" or "Often" had discussions with				
8a. People of a race or ethnicity other than your own	66	-9	-7	-5
8b. People from an economic background other than your own	74	-7	-4	+1
8c. People with religious beliefs other than your own	74	+3	+3	+6
8d. People with political views other than your own	34	-12	-27	-31

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## **Experiences with Faculty**

## **Kenyon College**

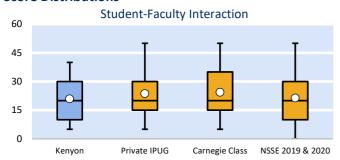
### **Experiences with Faculty: First-year students**

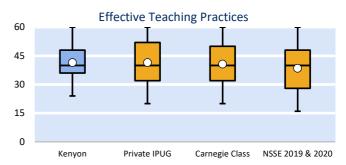
Students learn firsthand how experts think about and solve problems by interacting with faculty members inside and outside of instructional settings. As a result, faculty become role models, mentors, and guides for lifelong learning. In addition, effective teaching requires that faculty deliver course material and provide feedback in student-centered ways. Two Engagement Indicators investigate this theme: *Student-Faculty Interaction* and *Effective Teaching Practices*. Below are three views of your results alongside those of your comparison groups.

Mean Comparisons			Your	first-year student	s compared w	vith	
	Kenyon	Private	e IPUG Effect	Carnegi	e Class Effect	NSSE 201	9 <b>&amp; 2020</b> Effect
Engagement Indicator	Mean	Mean	size	Mean	size	Mean	size
Student-Faculty Interaction	20.9	23.6 **	20	24.3 ***	24	21.4	03
Effective Teaching Practices	41.4	41.5	.00	40.6	.07	38.4 ***	.23

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; \*p < .05, \*\*p < .01, \*\*\*\*p < .001 (2-tailed).

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		Percentage point	difference <sup>a</sup> between you	ur FY students and
				NSSE 2019 &
Student-Faculty Interaction	Kenyon	Private IPUG	Carnegie Class	2020
Percentage of students who responded that they "Very often" or "Often"	%			
3a. Talked about career plans with a faculty member	19	-15	-21	-19
3b. Worked w/faculty on activities other than coursework (committees, student groups, etc.)	15	-8	-10	-6
3c. Discussed course topics, ideas, or concepts with a faculty member outside of class	38	+2	+4	+12
3d. Discussed your academic performance with a faculty member	33	-1	-2	+3
Effective Teaching Practices				
Percentage responding "Very much" or "Quite a bit" about how much instructors have				
5a. Clearly explained course goals and requirements	82	-1	+1	+5
5b. Taught course sessions in an organized way	85	+3	+6	+11
5c. Used examples or illustrations to explain difficult points	79	-1	+1	+5
5d. Provided feedback on a draft or work in progress	66	-6	-4	+3
5e. Provided prompt and detailed feedback on tests or completed assignments	79	+8	+12	+20

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# **Experiences with Faculty**

## **Kenyon College**

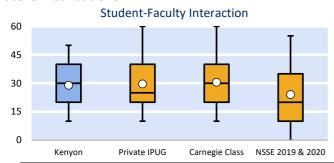
### **Experiences with Faculty: Seniors**

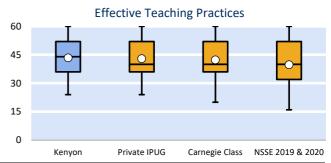
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	Kenyon	Priva	ite IPUG Effect	Carne	egie Class Effect	NSSE 2019	<b>2020</b> <i>Effect</i>
Engagement Indicator	Mean	Mean	size	Mean	size	Mean	size
Student-Faculty Interaction	28.8	29.5	05	30.5	11	23.9 ***	.30
Effective Teaching Practices	43.4	42.8	.04	42.3	.09	39.7 ***	.26

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; \*p < .05, \*\*p < .01, \*\*\*\*p < .001 (2-tailed).

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		Percentage point difference <sup>a</sup> between your seniors an						
Student-Faculty Interaction	Kenyon	Private	e IPUG	Carnes	ie Class	NSSE 2019 & 2020		
Percentage of students who responded that they "Very often" or "Often"	%				,			
3a. Talked about career plans with a faculty member	49		-2		-8	+5		
3b. Worked w/faculty on activities other than coursework (committees, student groups, etc.)	32	i	-4		-7	+4		
3c. Discussed course topics, ideas, or concepts with a faculty member outside of class	52	+3		+3		+20		
3d. Discussed your academic performance with a faculty member	32		-7		-10	-1		
Effective Teaching Practices		,			h	h		
Percentage responding "Very much" or "Quite a bit" about how much instructors have								
5a. Clearly explained course goals and requirements	86		-1	+1	)	+5		
5b. Taught course sessions in an organized way	88	+2		+4		+11		
5c. Used examples or illustrations to explain difficult points	86	+0		+2		+8		
5d. Provided feedback on a draft or work in progress	73	+1		+2	)	+12		
5e. Provided prompt and detailed feedback on tests or completed assignments	77	+2		+4		+13		

a. Percentage point difference = Institution percentage - Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.



### **Campus Environment**

## **Kenyon College**

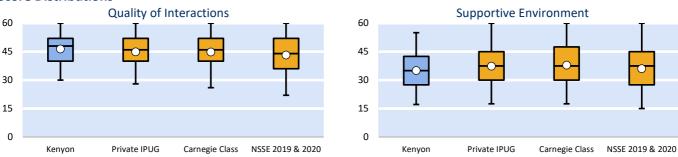
#### **Campus Environment: First-year students**

Students benefit and are more satisfied in supportive settings that cultivate positive relationships among students, faculty, and staff. Two Engagement Indicators investigate this theme: *Quality of Interactions* and *Supportive Environment*. Below are three views of your results alongside those of your comparison groups.

Mean Comparisons		Your first-year students compared with									
Engagement Indicator	Kenyon	Priva	te IPUG Effect	Carneg	ie Class Effect	NSSE 201	9 <b>&amp; 2020</b> Effect				
	Mean	Mean	size	Mean	size	Mean	size				
Quality of Interactions	46.4	44.9	.15	44.8 *	.16	43.2 ***	.27				
Supportive Environment	35.0	37.4 *	20	37.9 **	23	36.0	07				

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; \*p < .05, \*\*p < .01, \*\*\*p < .001 (2-tailed).

#### **Score Distributions**



Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.

## **Performance on Indicator Items**

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

		Percer	ntage point	difference <sup>a</sup>	between yo	ur FY studen	ts and
Quality of Interactions		Dutum	- 10110	6		NSSE 2	
•	Kenyon	Privati	e IPUG	Carneg	gie Class	20	20
Percentage rating their interactions a 6 or 7 (on a scale from 1="Poor" to 7="Excellent") with	%		-		_		_
13a. Students	62	+5		+6		+9	
13b. Academic advisors	61	+5		+4	1	+7	
13c. Faculty	71	+6		+8		+19	
13d. Student services staff (career services, student activities, housing, etc.)	50		-1		-1	+2	1
13e. Other administrative staff and offices (registrar, financial aid, etc.)	51	+1	)		-0	+4	
Supportive Environment						,	
Percentage responding "Very much" or "Quite a bit" about how much the institution emphasized							
14b. Providing support to help students succeed academically	81	+0		+0	)	+6	
14c. Using learning support services (tutoring services, writing center, etc.)	76		-5		-5	I	-0
14d. Encouraging contact among students from diff. backgrounds (soc., racial/eth., relig., etc.)	49		-14		-15		-12
14e. Providing opportunities to be involved socially	70		-3		-4	I	-0
14f. Providing support for your overall well-being (recreation, health care, counseling, etc.)	47		-22		-24		-22
14g. Helping you manage your non-academic responsibilities (work, family, etc.)	24		-14		-18		-18
.4h. Attending campus activities and events (performing arts, athletic events, etc.)	67	+1	)		-1	+4	
14i. Attending events that address important social, economic, or political issues	66	+4		+9		+19	

a. Percentage point difference = Institution percentage - Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.



### **Campus Environment**

## **Kenyon College**

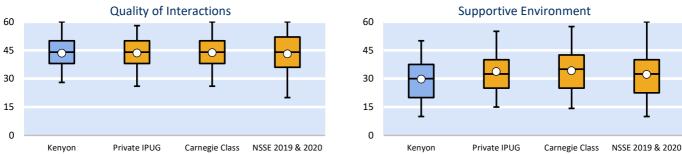
#### **Campus Environment: Seniors**

Students benefit and are more satisfied in supportive settings that cultivate positive relationships among students, faculty, and staff. Two Engagement Indicators investigate this theme: *Quality of Interactions* and *Supportive Environment*. Below are three views of your results alongside those of your comparison groups.

lean Comparisons				Your seniors com	pared with		
	Kenyon	Privat	e IPUG	Carnegi		NSSE 2019 & 20	
			Effect		Effect		Effect
Engagement Indicator	Mean	Mean	size	Mean	size	Mean	size
Quality of Interactions	43.4	43.5	02	43.7	03	43.0	.03
Supportive Environment	29.7	33.8 ***	34	34.2 ***	35	32.2 **	18

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; \*p < .05, \*\*p < .01, \*\*\*p < .001 (2-tailed).

#### **Score Distributions**



Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.

## **Performance on Indicator Items**

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

		Percentage poi	nt difference <sup>a</sup> between y	our seniors and
Quality of Interactions	Kenyon	Private IPUG	Carnegie Class	NSSE 2019 & 2020
Percentage rating their interactions a 6 or 7 (on a scale from 1="Poor" to 7="Excellent") with	%			_
13a. Students	60	+6	+3	+2
13b. Academic advisors	75	+13	+13	+21
13c. Faculty	76	+11	+11	+19
13d. Student services staff (career services, student activities, housing, etc.)	31	-9	-10	-13
13e. Other administrative staff and offices (registrar, financial aid, etc.)	36	-2	-6	-9
Supportive Environment				•
Percentage responding "Very much" or "Quite a bit" about how much the institution emphasized				
14b. Providing support to help students succeed academically	70	-6	-6	-0
14c. Using learning support services (tutoring services, writing center, etc.)	62	-9	-10	-4
14d. Encouraging contact among students from diff. backgrounds (soc., racial/eth., relig., etc.)	38	-16	-16	-17
14e. Providing opportunities to be involved socially	61	-7	-7	-3
14f. Providing support for your overall well-being (recreation, health care, counseling, etc.)	31	-26	-29	-29
14g. Helping you manage your non-academic responsibilities (work, family, etc.)	18	-8	-12	-15
14h. Attending campus activities and events (performing arts, athletic events, etc.)	63	+2	+2	+10
14i. Attending events that address important social, economic, or political issues	54	-7	+1	+14

a. Percentage point difference = Institution percentage - Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.

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# Comparisons with High-Performing Institutions Kenyon College

## Comparisons with Top 50% and Top 10% Institutions

While NSSE's policy is not to rank institutions (see **go.iu.edu/NSSE-PnP**), the results below are designed to compare the engagement of your students with those attending two groups of institutions identified by NSSE<sup>a</sup> for their high average levels of student engagement:

- (a) institutions with average scores placing them in the top 50% of all 2019 and 2020 NSSE institutions, and
- (b) institutions with average scores placing them in the top 10% of all 2019 and 2020 NSSE institutions.

While the average scores for most institutions are below the mean for the top 50% or top 10%, your institution may show areas of distinction where your average student was as engaged as (or even more engaged than) the typical student at high-performing institutions. A check mark ( $\checkmark$ ) signifies those comparisons where your average score was at least comparable to that of the high-performing group. However, the presence of a check mark does not necessarily mean that your institution was a member of that group.

It should be noted that most of the variability in student engagement is within, not between, institutions. Even "high-performing" institutions have students with engagement levels below the average for all institutions.

irst-Year S	Students			Your first-year stude	ents compared with	١	
		Kenyon	NSSE '	Top 50%	NSSE T	op 10%	
Theme	Engagement Indicator	Mean	Mean	Effect size ✓	Mean	Effect size	$\checkmark$
	Higher-Order Learning	40.7	39.3	.10 ✓	41.4	06	✓
Academic	Reflective and Integrative Learning	38.9	36.7 *	.19 ✓	39.0	01	✓
Challenge	Learning Strategies	39.5	39.9	03 ✓	42.3 **	20	
	Quantitative Reasoning	26.2	29.4 **	21	31.4 ***	34	
Learning	Collaborative Learning	33.9	35.2	09 ✓	37.4 ***	26	
with Peers	Discussions with Diverse Others	40.5	41.5	06 ✓	43.6 **	21	
Experiences	Student-Faculty Interaction	20.9	24.5 ***	24	28.1 ***	47	
with Faculty	Effective Teaching Practices	41.4	40.5	.07 ✓	42.3	06	✓
Campus	Quality of Interactions	46.4	45.2	.11 🗸	47.2	07	✓
Environment	Supportive Environment	35.0	37.9 **	22	40.0 ***	39	
Seniors				Your seniors c	ompared with		
		Kenyon	NSSE '	Top 50%	NSSE T	op 10%	
	F			ECC /			,

Seniors			Your seniors compared with									
		Kenyon	NSSE T	op 50%	NSSE T	op 10%						
Theme	Engagement Indicator	Mean	Mean	Effect size ✓	Mean	Effect size	$\checkmark$					
	Higher-Order Learning	43.8	41.7 *	.16 ✓	43.2	.05	$\checkmark$					
Academic	Reflective and Integrative Learning	43.1	39.8 ***	.27 ✓	41.8	.11	$\checkmark$					
Challenge	Learning Strategies	39.3	40.7	10 ✓	42.7 ***	23						
	Quantitative Reasoning	28.4	31.4 *	19	33.4 **	32						
Learning	Collaborative Learning	34.6	35.9	09 ✓	38.4 ***	28						
with Peers	Discussions with Diverse Others	39.3	42.1 **	18	43.8 ***	29						
Experiences	Student-Faculty Interaction	28.8	29.7	05 ✓	33.2 ***	28						
with Faculty	Effective Teaching Practices	43.4	41.8	.12 ✓	43.7	03	$\checkmark$					
Campus	Quality of Interactions	43.4	45.2 *	16	47.4 ***	33						
Environment	Supportive Environment	29.7	34.6 ***	35	36.8 ***	51						

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by the pooled standard deviation; \*p < .05, \*\*p < .01, \*\*\*p < .01, \*\*\*p < .01 (2-tailed).

a. Precision-weighted means (produced by Hierarchical Linear Modeling) were used to determine the top 50% and top 10% institutions for each Engagement Indicator from all NSSE 2019 and 2020 institutions, separately by class. Using this method, Engagement Indicator scores of institutions with relatively large standard errors were adjusted toward the mean of all students, while those with smaller standard errors received smaller corrections. As a result, schools with less stable data—even those with high average scores—may not be among the top scorers. NSSE does not publish the names of the top 50% and top 10% institutions because of our commitment not to release institutional results and our policy against ranking institutions.

b. Check marks are assigned to comparisons that are either significant and positive, or non-significant with an effect size > -.10.



Detailed Statistics<sup>a</sup> Kenyon College

<b></b> student engagement				Kenyon College								
etailed Statistics: Firs					Dorso	ntile <sup>d</sup> sco			Ca		eogulte.	
		n statisti							Deg. of	Mean		Effec
adamia Challanga	Mean	SD <sup>b</sup>	SE <sup>c</sup>	5th	25th	50th	75th	95th	freedom <sup>e</sup>	diff.	Sig. <sup>f</sup>	size
ademic Challenge Higher-Order Learning												
=	40.7	11.2	0.5	20	25	40	50	(0				
Kenyon (N = 176)	40.7	11.3	.85	20	35	40	50	60	4 202	0	240	0.77
Private IPUG	41.5	11.9	.19	20	35	40	50	60	4,203	9	.349	07
Carnegie Class	40.1	12.5	.09	20	30	40	50	60	17,800	.6	.542	.04
NSSE 2019 & 2020	38.1	13.2	.02	20	30	40	45	60	175	2.6	.003	.19
Top 50%	39.3	13.1	.03	20	30	40	50	60	176	1.3	.120	.10
Top 10%	41.4	12.8	.07	20	35	40	50	60	177	7	.396	05
Reflective & Integrative Learn	ing											
Kenyon $(N = 182)$	38.9	11.3	.84	20	31	40	46	60				
Private IPUG	38.8	11.3	.17	20	31	40	46	57	4,440	.1	.883	.01
Carnegie Class	37.2	11.7	.09	20	29	37	46	57	18,996	1.7	.050	.14
NSSE 2019 & 2020	35.2	12.0	.02	17	26	34	43	57	376,931	3.7	.000	.31
Top 50%	36.7	11.8	.03	17	29	37	46	57	192,459	2.2	.012	.18
Top 10%	39.0	11.7	.07	20	31	40	49	60	30,222	1	.927	00
Learning Strategies												
Kenyon (N = 167)	39.5	12.7	.98	20	33	40	47	60				
Private IPUG	39.5	13.1	.21	20	33	40	47	60	4,003	.0	.989	00
Carnegie Class	39.3	13.1	.10	20	27	40	47	60	16,903	.4	.684	.03
NSSE 2019 & 2020	38.3	13.8	.02	20	27	40	47	60	166	1.2	.219	.08
Top 50% Top 10%	39.9 42.3	13.7 14.1	.03 .07	20 20	33 33	40 40	53 53	60 60	167,057 168	4 -2.8	.691 .005	03 20
Overatitativa Baransina												
Quantitative Reasoning  Kenyon (N = 167)	26.2	16.3	1.26	0	12	27	40	53				
Private IPUG				0	13	27			4.020	1.0	122	111
	28.0	15.3	.25	0	20	27	40	60	4,039	-1.8	.133	119
Carnegie Class	28.8	15.4	.12	0	20	27	40	60	17,103	-2.5	.034	16
NSSE 2019 & 2020	28.2	15.3	.03	0	20	27	40	60	334,810	-2.0	.093	13
Top 50%	29.4	15.2	.03	7	20	27	40	60	217,438	-3.2	.006	21
Top 10%	31.4	15.3	.07	7	20	33	40	60	46,003	-5.2	.000	33
rning with Peers												
Collaborative Learning												
Kenyon $(N = 192)$	33.9	12.9	.93	15	25	35	40	55				
Private IPUG	33.9	13.3	.20	15	25	35	40	60	4,701	.0	.998	.00
Carnegie Class	34.5	13.5	.10	15	25	35	45	60	20,272	6	.568	04
NSSE 2019 & 2020	32.3	14.7	.02	5	20	30	40	60	191	1.7	.073	.11
Top 50%	35.2	13.7	.03	15	25	35	45	60	250,542	-1.2	.211	09
Top 10%	37.4	13.5	.06	15	30	40	45	60	52,653	-3.5	.000	25
Discussions with Diverse Othe	rs											
Kenyon (N = 167)	40.5	13.3	1.03	20	30	40	50	60				
Private IPUG	41.1	13.2	.21	20	30	40	50	60	4,024	6	.582	04
Carnegie Class	41.2	14.1	.11	20	30	40	55	60	16,981	7	.540	04
NSSE 2019 & 2020	39.5	15.6	.03	15	30	40	55	60	167	1.0	.319	.060
Top 50%	41.5	15.0	.03	20	30	40	55	60	167	9	.371	062
TOP 3070	71.3	15.0	.03	20	30	70	55	00	107	9	.5 / 1	002

Top 10%

43.6 14.5 .07

20 35

45

60

60

168

-3.1

.003

-.212



# Detailed Statistics<sup>a</sup> Kenyon College

## **Detailed Statistics: First-Year Students**

	Mea	n statistic	S		Perce	ntile <sup>d</sup> sco	ores		Co	mparison i	results	
								<u>-</u>	Deg. of	Mean		Effect
	Mean	SD <sup>b</sup>	SE <sup>c</sup>	5th	25th	50th	75th	95th	freedom <sup>e</sup>	diff.	Sig. <sup>f</sup>	size <sup>g</sup>
Experiences with Faculty												
Student-Faculty Interaction												
Kenyon $(N = 175)$	20.9	12.5	.94	5	10	20	30	40				
Private IPUG	23.6	13.8	.21	5	15	20	30	50	193	-2.7	.006	196
Carnegie Class	24.3	14.2	.11	5	15	20	35	50	179	-3.4	.000	240
NSSE 2019 & 2020	21.4	14.6	.02	0	10	20	30	50	174	5	.618	032
Top 50%	24.5	14.7	.04	5	15	20	35	55	175	-3.6	.000	243
Top 10%	28.1	15.5	.12	5	15	25	40	60	180	-7.2	.000	467
Effective Teaching Practices												
Kenyon $(N = 175)$	41.4	10.8	.82	24	36	40	48	60				
Private IPUG	41.5	11.7	.19	20	32	40	52	60	4,175	.0	.981	002
Carnegie Class	40.6	12.3	.09	20	32	40	50	60	179	.8	.319	.067
NSSE 2019 & 2020	38.4	13.2	.02	16	28	40	48	60	174	3.0	.000	.227
Top 50%	40.5	13.2	.03	20	32	40	52	60	175	.9	.265	.069
Top 10%	42.3	14.1	.07	16	32	44	56	60	177	8	.308	059
Campus Environment												
Quality of Interactions												
Kenyon $(N = 161)$	46.4	9.3	.73	30	40	48	52	60				
Private IPUG	44.9	9.8	.16	28	40	46	52	60	3,857	1.5	.057	.153
Carnegie Class	44.8	10.5	.08	26	40	46	52	60	16,188	1.6	.047	.157
NSSE 2019 & 2020	43.2	11.8	.02	22	36	44	52	60	160	3.2	.000	.270
Top 50%	45.2	11.2	.03	24	38	46	54	60	161	1.3	.091	.112
Top 10%	47.2	11.6	.06	25	40	50	58	60	163	8	.288	068
Supportive Environment												
Kenyon $(N = 163)$	35.0	11.1	.87	17	28	35	43	55				
Private IPUG	37.4	12.0	.20	18	30	38	45	60	3,904	-2.4	.013	199
Carnegie Class	37.9	12.6	.10	18	30	38	48	60	166	-2.9	.001	231
NSSE 2019 & 2020	36.0	13.5	.02	15	28	38	45	60	162	-1.0	.254	074
Top 50%	37.9	13.1	.03	18	30	38	48	60	163	-2.9	.001	220
Top 10%	40.0	12.9	.08	18	33	40	50	60	165	-5.0	.000	390

a. Results weighted by institution-reported sex and enrollment status (and institutional size for comparison groups).

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 $b. \ Standard \ deviation \ is \ a \ measure \ of \ the \ amount \ the \ individual \ scores \ deviate \ from \ the \ mean \ of \ all \ the \ scores \ in \ the \ distribution.$ 

c. Standard error of the mean, used to compute a confidence interval (CI) around the sample mean. For example, the 95% CI (equal to the sample mean  $\pm$ 1.96 x SE) is the range that is 95% likely to contain the true population mean.

d. A percentile is the point in the distribution of student-level EI scores at or below which a given percentage of EI scores fall.

e. Degrees of freedom used to compute the *t*-tests. Values vary from the total Ns due to weighting and whether equal variances were assumed.

f. Statistical significance represents the probability that the difference between the mean of your institution and that of the comparison group occurred by chance.

g. Effect size is the mean difference divided by the pooled standard deviation.



**Detailed Statistics**<sup>a</sup> **Kenyon College** 

**Detailed Statistics: Seniors** 

<u>-</u>	Mea	n statisti	cs		Percei	ntile <sup>d</sup> sco	res			Comparison results			
	Mean	SD <sup>b</sup>	SE <sup>c</sup>	5th	25th	50th	75th	95th	Deg. of freedom <sup>e</sup>	Mean diff.	Sig. <sup>f</sup>	Effect size <sup>g</sup>	
Academic Challenge									,	- 33	- 3		
Higher-Order Learning													
Kenyon $(N = 159)$	43.8	10.6	.84	25	40	45	55	60					
Private IPUG	43.1	11.6	.19	20	35	40	50	60	4,087	.8	.410	.067	
Carnegie Class	41.8	12.4	.09	20	35	40	50	60	162	2.0	.020	.160	
NSSE 2019 & 2020	40.1	13.5	.02	20	30	40	50	60	159	3.7	.000	.275	
Top 50%	41.7	13.4	.03	20	35	40	55	60	159	2.1	.013	.157	
Top 10%	43.2	13.3	.06	20	35	40	55	60	160	.7	.442	.049	
Reflective & Integrative Learning	<u> </u>												
Kenyon $(N = 170)$	43.1	11.5	.88	23	34	43	51	60					
Private IPUG	41.7	11.6	.18	23	34	40	51	60	4,265	1.4	.130	.118	
Carnegie Class	40.5	11.9	.09	20	31	40	49	60	18,249	2.6	.005	.218	
NSSE 2019 & 2020	38.1	12.5	.02	17	29	37	46	60	535,796	5.0	.000	.405	
Top 50%	39.8	12.2	.03	20	31	40	49	60	221,235	3.3	.000	.271	
Top 10%	41.8	12.0	.06	20	34	40	51	60	35,681	1.3	.147	.111	
		12.0									,		
Learning Strategies	20.2	12.4	1.00	20	22	40	47	(0)					
Kenyon (N = 153)	39.3	12.4	1.00	20	33	40	47	60	2.042	1.5	105	100	
Private IPUG	37.8	13.6	.22	13	27	40	47	60	3,942	1.5	.185	.109	
Carnegie Class	38.0	14.0	.11	13	27	40	47	60	156	1.3	.191	.095	
NSSE 2019 & 2020	38.6	14.6	.02	13	27	40	53	60	153	.7	.513	.045	
Top 50%	40.7	14.5	.03	20	33	40	53	60	153	-1.4	.165	097	
Top 10%	42.7	14.4	.05	20	33	40	60	60	153	-3.4	.001	235	
Quantitative Reasoning													
Kenyon $(N = 152)$	28.4	18.7	1.52	0	13	27	40	60					
Private IPUG	31.8	16.5	.27	0	20	33	40	60	161	-3.5	.027	208	
Carnegie Class	31.4	16.4	.13	0	20	33	40	60	153	-3.1	.046	187	
NSSE 2019 & 2020	30.2	16.2	.02	0	20	27	40	60	151	-1.9	.216	116	
Top 50%	31.4	16.1	.03	0	20	33	40	60	151	-3.1	.046	190	
Top 10%	33.4	15.9	.06	7	20	33	40	60	152	-5.0	.001	315	
Learning with Peers													
Collaborative Learning													
Kenyon $(N = 181)$	34.6	14.3	1.06	15	20	35	45	60					
Private IPUG	35.0	13.4	.21	15	25	35	45	60	4,422	3	.737	025	
Carnegie Class	35.6	13.6	.10	15	25	35	45	60	18,896	-1.0	.327	073	
NSSE 2019 & 2020	32.0	15.6	.02	5	20	30	45	60	560,427	2.6	.022	.170	
Top 50%	35.9	14.0	.03	15	25	35	45	60	292,897	-1.3	.214	092	
Top 10%	38.4	13.6	.06	15	30	40	50	60	51,132	-3.7	.000	275	
Discussions with Diverse Others													
Kenyon (N = $154$ )	39.3	13.0	1.05	20	30	40	50	60					
Private IPUG	40.0	12.9	.21	20	30	40	50	60	3,952	7	.514	054	
Carnegie Class	41.0	13.9	.11	20	30	40	55	60	16,687	-1.7	.133	122	
NSSE 2019 & 2020	40.2	15.9	.02	15	30	40	55	60	153	-1. <i>7</i> 9	.377	058	
Top 50%	42.1	15.5	.03	15	30	40	60	60	154	-2.8	.009	179	
Top 10%	43.8	15.3	.05	20	35	45	60	60	154	-4.5	.000	294	
10p 1070	-₹3.0	10.0	.03	20	33	73	00	00	134	-7.3	.000	274	



# **Detailed Statistics**<sup>a</sup> **Kenyon College**

**Detailed Statistics: Seniors** 

	Mea	n statisti	cs		Perce	centile <sup>d</sup> scores			Со	mparison i	results	
									Deg. of	Mean		Effect
	Mean	SD <sup>b</sup>	SE c	5th	25th	50th	75th	95th	freedom <sup>e</sup>	diff.	Sig. <sup>f</sup>	size <sup>g</sup>
Experiences with Faculty												
Student-Faculty Interaction												
Kenyon $(N = 163)$	28.8	13.2	1.03	10	20	30	40	50				
Private IPUG	29.5	14.4	.23	10	20	25	40	60	4,157	7	.537	049
Carnegie Class	30.5	15.0	.11	10	20	30	40	60	17,740	-1.6	.161	110
NSSE 2019 & 2020	23.9	16.1	.02	0	10	20	35	55	162	4.9	.000	.305
Top 50%	29.7	15.9	.05	5	20	30	40	60	163	8	.418	053
Top 10%	33.2	16.0	.11	10	20	35	45	60	166	-4.4	.000	277
Effective Teaching Practices												
Kenyon $(N = 159)$	43.4	10.7	.85	24	36	44	52	60				
Private IPUG	42.8	11.7	.19	24	36	40	52	60	4,068	.5	.582	.044
Carnegie Class	42.3	12.4	.09	20	36	40	52	60	162	1.1	.208	.088
NSSE 2019 & 2020	39.7	13.8	.02	16	32	40	52	60	159	3.6	.000	.263
Top 50%	41.8	13.7	.03	20	32	40	52	60	159	1.6	.064	.116
Top 10%	43.7	13.4	.07	20	36	44	56	60	160	4	.679	026
Campus Environment												
Quality of Interactions												
Kenyon $(N = 151)$	43.4	10.1	.82	28	38	44	50	60				
Private IPUG	43.5	9.7	.16	26	38	44	50	58	3,902	2	.845	016
Carnegie Class	43.7	10.4	.08	26	38	44	50	60	16,258	3	.698	032
NSSE 2019 & 2020	43.0	12.1	.02	20	36	44	52	60	150	.3	.681	.028
Top 50%	45.2	11.7	.03	24	38	48	54	60	150	-1.8	.027	158
Top 10%	47.4	12.0	.05	24	40	50	58	60	151	-4.0	.000	333
Supportive Environment												
Kenyon $(N = 152)$	29.7	11.8	.96	10	20	30	38	50				
Private IPUG	33.8	11.9	.20	15	25	33	40	55	3,884	-4.1	.000	340
Carnegie Class	34.2	12.7	.10	14	25	35	43	58	16,353	-4.5	.000	351
NSSE 2019 & 2020	32.2	14.2	.02	10	23	33	40	60	151	-2.5	.009	179
Top 50%	34.6	14.0	.03	13	25	35	45	60	151	-4.9	.000	352
Top 10%	36.8	14.1	.07	13	28	38	48	60	153	-7.1	.000	506

a. Results weighted by institution-reported sex and enrollment status (and institutional size for comparison groups).

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b. Standard deviation is a measure of the amount the individual scores deviate from the mean of all the scores in the distribution.

c. Standard error of the mean, used to compute a confidence interval (CI) around the sample mean. For example, the 95% CI (equal to the sample mean  $\pm$ 1.96 x SE) is the range that is 95% likely to contain the true population mean.

d. A percentile is the point in the distribution of student-level EI scores at or below which a given percentage of EI scores fall.

e. Degrees of freedom used to compute the t-tests. Values vary from the total Ns due to weighting and whether equal variances were assumed.

f. Statistical significance represents the probability that the difference between the mean of your institution and that of the comparison group occurred by chance.

g. Effect size is the mean difference divided by the pooled standard deviation.