<u>Rank</u> Professor Associate Professor Assistant Professor _ecturer/Instructor	24.1 11.8 3.2	<u>nber of years completed* at Institutions in the second second second second second second second second second</u>
Additional Question:		salary or salary range for a new perience in a NOT hard to hire field.
	faculty member with no ex Salary or salary range:	perience in a NOT hard to hire field.
Additional Question: nformation provided b School:	faculty member with no ex Salary or salary range:	perience in a NOT hard to hire field.