Optional Housing Request Process
for Gender Inclusive Housing at Kenyon College

The College believes that a major feature of attending a residential college is the opportunity for all students to live with one another. As such, all students enrolled at Kenyon College are required to live in College housing and enroll in the College meal plan.

General Information:
The Office of Residential Life is both committed to cultivating safe and inclusive living communities and offering a number of different housing options for students. This includes single, double, and triple occupancy rooms in traditional halls, and single and double occupancy rooms in apartments/houses. The majority of these residential spaces (roughly 85%) are not designated by sex and/or gender and allow students to be placed, or to select to live, in residential spaces with the roommate(s) of their choice. The remaining spaces, designated as women-only and men-only, are available to students, based upon their self-selected gender identity.

While there are a number of different housing options available, the Office of Residential Life and the Office of Diversity, Equity, and Inclusion recognize that transgender, non-binary, and/or questioning students may have specific needs that may not be fully represented on the First-Year/Transfer Housing Form, or may be more difficult to meet when participating in the housing selection. As such, Kenyon College has developed an optional Gender Inclusive Housing Request Form to provide additional support, so the College may better understand and meet individual student’s needs.

Guiding Values for Gender Inclusive Housing at Kenyon:
1) Respectful affirmation of each student’s gender identity and gender expression;
2) Prioritized attention for each student’s specific needs, as they relate to physical safety, mental health, and overall well-being;
3) Opportunities for greater accessibility and inclusion with particular attention to specific needs of transgender, non-binary, and/or questioning students; and a
4) Desire to reiterate the values of diversity, equity, and inclusion within the Kenyon College community.

Gender Inclusive Housing Request Process:
Students requesting a housing assignment as part of the optional Gender Inclusive Housing Request Process must do so each academic year. Kenyon College will accept and consider such requests at any time; however, interested students should complete and submit the form by the following deadlines.

<table>
<thead>
<tr>
<th>Academic Term(s) Requested</th>
<th>Student Group</th>
<th>Form Due Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall and spring semesters</td>
<td>Upperclass students</td>
<td>March 1</td>
</tr>
<tr>
<td></td>
<td>First-year/transfer/readmitted students</td>
<td>June 5</td>
</tr>
<tr>
<td>Spring semester only</td>
<td>All students</td>
<td>Nov. 20</td>
</tr>
<tr>
<td>Summer</td>
<td>All students</td>
<td>April 5</td>
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*Students with disabilities should follow the process for [ADA Housing Accommodations](#) and share any specific housing needs that they have regarding their gender identity during the interactive process with the Director of Student Accessibility and Support Services (SASS). The Director of SASS will consult with the Office of Residential Life and the Office of Diversity, Equity, and Inclusion, as needed, to consider these specific needs in addition to those related to ADA housing accommodations.

Should a specific need occur during a current term and/or after one of the aforementioned dates, students should reach out to the Office of Residential Life ([reslife@kenyon.edu](mailto:reslife@kenyon.edu)). The College will make every reasonable effort to address these specific needs, but the College cannot guarantee that a new housing assignment will be reasonable or feasible for the current and/or upcoming term, if a request is received after the stated deadlines.

Submitting a Gender Inclusive Housing Request Form does not guarantee a specific housing assignment, but it does provide additional information that will assist in meeting the needs of transgender, non-binary, and/or questioning students.

**Important Information:**
In recognition of students’ evolving needs, the Office of Residential Life, in partnership with the Office of Diversity, Equity, and Inclusion, has expanded gender neutral restroom options across all residential spaces of campus. Currently, there are nearly 50 gender neutral restrooms in residence halls across campus, in addition to the gender neutral restrooms available in apartments. More information on the specific locations of these gender neutral restrooms is [available here](#).

With the substantial increase in the number of gender neutral restrooms across all housing options, transgender, non-binary, and/or questioning students--who simply need a housing assignment with a gender neutral restroom facility--should identify a space that meets their needs through the housing selection process.

For transgender, non-binary, and/or questioning students who have other additional needs or who cannot identify a space that meets their needs related to gender identity, please complete the Gender Inclusive Housing Request Form.

**Gender Inclusive Housing Request Process Steps:**

1) Students choosing to participate in this process must complete and submit a [Gender Inclusive Housing Request Form](#).

2) Once a Gender Inclusive Housing Request Form is received, the Assistant Director of Housing and Operations (or their designee) and the Associate Director of Diversity, Equity, and Inclusion (or their designee) will meet to discuss the need and scope of the request and potential housing options.

3) If the student requested a meeting via the Gender Inclusive Housing Request Form, the Office of Diversity, Equity, and Inclusion will reach out, within seven working days, to coordinate a meeting with the student.

4) Next, the Office of Residential Life will then contact the student, via email, with a specific housing offer. Students must accept their housing placement, via email, by the deadline mentioned in the housing assignment letter. Should a student not accept the housing assignment, upperclass students will then participate in the housing selection process.
Additional Information:
Students must complete a Gender Inclusive Housing Request Form for the academic term(s) for which they are requesting a housing accommodation. Kenyon College reserves the right to revise this process at any time, as circumstances require.

Current or prospective students, who may have questions about this process, should contact the Office of Diversity, Equity, and Inclusion at odei@kenyon.edu and/or the Office of Residential Life at reslife@kenyon.edu.

Updated in spring 2021.