Kenyon College





NCSE® (NACUBO-Commonfund Study of Endowments) 2016

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NCSE purpose, rules and use of information:

By participating in the NACUBO-Commonfund Study of Endowments (NCSE) (including Foundations in Support of Higher Education) I understand that the goal of NACUBO and Commonfund Institute in sponsoring the NCSE is to provide meaningful benchmarking information to the higher education community, including responding institutions, Commonfund Institute's and NACUBO's members, clients and prospective clients.

I also understand and agree by my participation in the NCSE to the following:

- Aggregated information: NACUBO and Commonfund Institute will aggregate the information I provide in the NCSE with the information received from other institutions, publicly report such aggregated information in a report about trends and best practices in the field of endowment management for educational institutions, and provide me a copy of the final report in exchange for my participation.
- *Total endowment value:* NACUBO has traditionally published the total market value and total one-year change in market value for individual institutions, and this practice will be continued.
- *Information sharing:* Individual responses of participating institutions that agree to share their information with other NCSE participants will be provided by NACUBO to participants via:
 - A set of spreadsheets that contain aggregated data for your self-selected peer institutions.
 - The NACUBO Benchmarking Tool, an online analytical tool for creating peer group analyses of investment rates of return, asset allocations, spending rates and endowment per student.
 - Academic researchers (including faculty members and research staff) will have confidential access to individual institutions' responses, subject to the condition that institution names and individually identifiable data not be published in any reports resulting from such research.

Please indicate below your agreement or disagreement with the above:

✓	YES, I agree with the above. My institution's responses may be made available to other NCSE participants and to academic researchers as noted in "Information sharing" above.
	NO, I do <i>not</i> agree with the above. Do <i>not</i> make my institution's responses available as noted in "Information sharing" above. By selecting NO, I understand that my institution will <u>not</u> be able to receive <u>any</u> institutionally specific data generated from the 2016 NCSE—this includes aggregated endowment per full-time equivalent student, investment rates of return, endowment spending rates and asset allocations.

INDIGATES A DEFINED TERM OR INSTRUCTION - CLICK ON THE SYMBOL, A DEFINITION OR INSTRUCTION WILL POP UP.

IF YOU ENCOUNTER A TECHNICAL ISSUE OR NEED CLARIFICATION OF ANY QUESTION OR TERM, YOU MAY:

- CONTACT OUR HELP DESK AT 770.893.2821 OR 770.893.2823 OR
- EMAIL YOUR QUESTIONS OR CONCERNS TO helpdesk@NCSE2016.org or
- . ACCESS FAQS AT FAQ ACCESS ONLINE GLOSSARY AT GLS

THANK YOU,

THE NCSE 2016 TEAM

DEMOGRAPHICS

A CONTRACTOR OF THE PARTY OF TH	46000
NCSE ID NUMBER	26899 REQUIRED FIELD - FORM WILL NOT SUBMIT IF NO ENTRY
(INCLUDED IN YOUR PARTI	CIPATION INVITATION AND SUBSEQUENT EMAIL(S) FROM RIVERSIDE ASSOCIATES)
INSTITUTION NAME:	Kenyon College
	N AS IT SHOULD APPEAR IN THE LIST OF PARTICIPATING INSTITUTIONS
RESPONDENT NAME: FIRST	Todd LAST Burson
TITLE	VP for Finance
MAILING ADDRESS	209 Chase Ave ADD. CONT'D
CITY	Gambier STATE OH ZIP CODE 43022 PHONE (740) 427-518
E-MAIL	bursont@kenyon.edu XXX-XXX-XXXX
1.A. RESPONDING INSTITUTI	ON CATEGORY: Private College and University Endowments.
B. CARNEGIE CLASSIFICAT	TION: Baccalaureate College
C. OTHER INSTITUTION CA	TEGORY: 1. HBCU (Historic Black College or University)
of official mornion of	2. Theological
	3. Other: SPECIFY
	IBINED FUNDS ONLY - ANSWER QUESTION 1.C.
D. NUMBER OF FULL-TIME	EQUIVALENT (FTE) STUDENTS ENROLLED FOR CREDIT IN FALL 2015:
E. INSTITUTION'S FISCAL \	YEAR END DATE: 06/30 ✓ 05/31 OTHER SPECIFY MM/DD
	LUDES FOUNDATIONS IN ITS PORTFOLIO, PLEASE INDICATE THE NUMBER DATA YOU ARE <u>INCLUDING</u> IN <u>THIS</u> <u>QUESTIONNAIRE</u>
F. DOES THE ABOVE NUME FOUNDATION?	SER INCLUDE YOUR LARGEST YES NO UNCERTAIN
G. TOTAL NUMBER OF FO	UNDATIONS INCLUDED IN YOUR UNCERTAIN
ENDOWMENT:	
EMPONNIEM I:	
COMMENTS:	
CLICK TO ACCESS: GI	OSSARY GLS FAOS FAO

FUND FLOWS AND LIQUIDITY

17 5

2.A. What was the market value of each of the following five categories of your endowment?

ANSWER FOR EACH OF THE MAJOR CATEGORIES (I, II, III, IV & V). PLEASE ADD DETAIL, WHERE AVAILABLE, WITHIN EACH CATEGORY. DO NOT DROP (000)

I. TOTAL ENDOWMENT ASSETS @ JUNE	30,	2016	\$ 208,850,915
1. True Endowment: Restricted by Donor	\$	177,431,527	DO NOT DROP (000)
Unrestricted by Donor	\$	8,316,947	
Total True Endowment	\$	185,748,474	
2. Term Endowment	\$		
3. Quasi-Endowment (Board Designated)	\$	23,102,441	
4. Funds Held In Trust by Others	\$		208,850,915
II. TOTAL ENDOWMENT ASSETS @ JUNE	30,	2015	\$ 218,644,080
			DO NOT DROP (OOO)
III. LIFE INCOME AND ANNUITY FUNDS	@ JL	JNE 30, 2016	\$ 10,281,085
1. Charitable Remainder Trusts	\$	3,757,372	DO NOT DROP (OOO)
2. Charitable Gift Annuities	\$	3,233,069	
3. Pooled Income Funds	\$	1,985,500	
4. Donor Advised Funds	\$		
5. Other	\$	1,305,144	
SPECIFY OTHER Life Insurance Fund			10,281,085
IV. ALL ADDITIONS TO THE ENDOWMEN THE FISCAL YEAR ENDED JUNE 30, 2 1. Appreciation and investment income			\$ 11,699,690 DO NOT DROP (OOO)
2. Individual gifts & bequests: Restricted by Donor		3,059,674	
Unrestricted by Donor			
Total Individual gifts & bequests		3,059,674	
3. Other gifts: Restricted by Donor		1,564,176	
Unrestricted by Donor	\$		
Total Other gifts	\$	1,564,176	
4. All other additions (e.g. operating surplus, etc.)	\$	617,620	
SPECIFY OTHER ADDITIONS Transfer from Te	rmpo	rary Restricted Funds,	1,169,969
V. ALL WITHDRAWALS FROM THE ENDO THE FISCAL YEAR ENDED JUNE 30, 20		ENT DURING	\$ 10,963,133, DO NOT DROP (OOO)
1. Distribution for spending	\$	10,072,331	. 40 1 16 2 1
2. Investment management and custody expense	\$		
3. Non-recurring expense	\$	890,802	
4. All other withdrawals (special appropriations, admin costs, etc.)	\$		
SPECIFY OTHER WITHDRAWALS			10,963,133

B. What was the net annualized return of your endowment's inv	estable assets? AS OF JUNE 30 & NET OF EXTERNAL FEES
ONE-YEAR (0.10) % UNCERTAIN	FIVE-YEAR 6.00 % UNCERTAIN
THREE-YEAR 5.70 % UNCERTAIN	TEN-YEAR 5.00 % UNCERTAIN
A STATE TOUR. WE TALL	
C. Where available, please indicate your net returns for the quarte	ers listed below:
QTR ENDED % RETURN QTR ENDED % RETURN	QTR ENDED % RETURN QTR ENDED % RETURN
June 30, 2016 1.70 % March 31, 2015 %	December 31, 2013
March 31, 2016 (0.40) % December 31, 2014 %	September 30, 2013
December 31, 2015 % September 30, 2014 %	June 30, 2013 % March 31, 2012
September 30, 2015	March 31, 2013
June 30, 2015 % March 31, 2014 %	December 31, 2012
	enanti a manana di manana di III.
D. What percentage of your institution's <i>investment pool</i> is <i>not</i> p	art of your endowment? 46.00 % UNCERTAIN
E. What were <i>total gifts/donations</i> to your endowment during:	
FY2016? \$ 4,623,850 UNCERTAIN	FY2015? \$ 3,968,850 UNCERTAIN
DO NOT DROP (OOO)	DO NOT DROP (OOO)
F. What percentage of your institution's operating budget was fur	nded from your endowment during:
FOUNDATIONS ANSWER FOR THE COLLEGE OR UNIVE	
FY2016? 6.00 % UNCERTAIN	FY2015? 6.00 % UNCERTAIN
G. What percentage of your institution's operating budget was fu	
FOUNDATIONS ANSWER FOR THE COLLEGE OR UNIVER	The state of the s
FY2016? 4.00 % UNCERTAIN	FY2015? 4.00 % UNCERTAIN
H. What is your percentage return <i>objective</i> for your <i>long-term</i> is	investable assets? 8.00 % UNCERTAIN
DO NOT HAVE A RETURN OF	SJECTIVE FOR OUR LONG-TERM INVESTMENT POOL
Y LLY OR GOLG I LLY I CONTRACT	wment was under water? 0.74 % UNCERTAIN
I. At June 30, 2016, what percentage, if any, of your total endo	wittent was under witter:
SECTION COMMENTS:	

ASSET ALLOCATION

- 3.A What percentage of your total assets is *currently invested* in each asset class/investment structure listed below? PLEASE ANSWER COLUMN "A" FOR EACH MAJOR ASSET CLASS LINES I, II, III, IV & V AS A PERCENT OF YOUR TOTAL ENDOWMENT. PLEASE ADD DETAILS, WHERE AVAILABLE WITHIN EACH CLASS.
 - B. As of June 30, 2016, what were your percent returns in each asset class?
 - C. Where do you anticipate making a *significant increase / decrease* to your *target allocations* in the next 12 months? **ENTER: 1-INCREASE OR 2-DECREASE OR 3-NO CHANGE OR 9-UNCERTAIN**
 - **D.** For each major asset class and alternative strategies, please indicate the percentage that is invested using each of the investment structures or vehicles indicated.

,	A	B	C	D. Structure					
	TOTAL ALLO- CATION	PERCENT RETURN	CHANGE	PASSIVE/ INDEX STRATEGIES	ACTIVE MUTUAL FUNDS	OTHER COMMINGL		SEPARATE ACCOUNTS	INTERNALLY MANAGED
I. U.S. EQUITIES	8.10 %	%	9	%	%	4.20	%	3.90 %	%
ACTIVE INCLUDES REITS	8.10 %	P PS-P B							
INDEX (Passive / Enhanced)	%								
COMMONFUND MULTI-STRAT EQ	%								
OTHER MULTI-STRAT EQUITY	%								
TOTAL PUBLIC EQUITIES	8.10 %								
II. FIXED INCOME	1.60 %	2.40 %	3	%	%	1.60	%	%	%
US INV. GRADE (Active) INCLUDES TIPS	%	20							7 471 8
US INV. GRADE (PASSIVE)	%			hala If	real de	tana la			
US NON-INV. GRADE	%			mush. an	an ille in Bu	1-1-			
NON-US INV. GRADE	%								
EMERGING MARKETS	%				- H H T T D T D				
COMMONFUND MULTI-STRAT BOND	%				n 2-m Thi	7917 /			
OTHER MULTI-STRAT BOND	1.60 %				-76	g-it i d			
TOTAL FIXED INCOME	1.60 %				. 1	1			
III. NON-US EQUITIES	10.30 %	%	3	%	%	10.30	%	%	%
ACTIVE MSCI EAFE	5.4 %								
PASSIVE/INDEX MSCI EAFE	%								
EMERGING MARKETS	4.90 %								
TOTAL NON US EQUITIES	10.30 %				====				
IV. ALTERNATIVE STRATEGIES	63.10 %	%	2		. %	*	%	%	%
PRIVATE EQ REAL EST. EX REITS	7.10 %	18.50 %	9		%	7.10	%	%	%
VENTURE CAPITAL	10.40 %	%	9		%	10.40	%	%	%
PRIVATE EQ LBOS, M&A MEZZ, ETC.	9.60 %	%	9		%	9.60	%	%	%
ENERGY & NAT RESOURCES	3.60 %	%	9		%	3.60	%	%	%
COMMODITIES & MANAGED FUTURES	%	%	9		%		%	%	%
MARKETABLE ALTERNATIVE STRAT	23.20 %	%	9		%	23.20	%	%	%
DISTRESSED DEBT	9.20 %	%	9		%	9.20	%	%	%
TOTAL ALTERNATIVE STRAT	63.10 %				1	are.x			1.164
V. CASH AND OTHER	16.90 %	%		%	%	0.70	%	16.20 %	%
CASH AND ALL INVESTMENTS <1 YR	16.20 %	%							
OTHER	0.70 %	%							
TOTAL CASH AND OTHER	16.90 %								

E. As of June 30, 2016, w	hat was the average maturity of you	ur Private Capital portfoli	o? YE	EARS UNCERTAIN 🗸
	was the total dollar amount of you	r endowment's uncalled	\$ 50,39	7,308 UNCERTAIN
Private Capital commitm	ents?		DO NOT DROP	(000)
G. Of your <i>total endowmen</i> to the following <i>liquidit</i>	nt assets (from Q.2.A), what perce	entage is allocated		UNCERTAIN
		1. Liquid	$(\leq 1 \text{ month})$	28.00 %
		2. Semi-L	iquid (>1 month≤1 y	year) 26.00 %
		3. Illiquid	(>1 year)	46.00
		IATOT	MUST = 100%	100.00 %
H. Which of the following f	functional classifications (or factor	rs) DO	NOT USE	UNCERTAIN
	1. Growth Assets (domestic	and international equities	s, private equities, etc.)
	2. Risk Reduction (long/shor	t, hedged equities, fixed	income)	\checkmark
	3. Inflation Protection [real a	assets (e.g. real estate, oil	& gas, timberland),T	PS] ✓
	4. Opportunistic			\checkmark
	5. Liquidity			\checkmark
	6. Duration			
	7. Other: SPECIFY BELOW		-1	
_				
SECTION COMMENTS:				
L				
CLICK TO ACCESS:	GLOSSARY GLS FAC	S FAQ		

RESPONSIBLE INVESTMENT PRACTICES: SRI, ESG AND IMPACT INVESTING

.A. Do your institution when investing yo		ies or guideline	s <u>currently req</u>	uire or peri	<u>mit</u> you o	r your m	anagers,		
1. Seek to <u>include</u> expectation that	nvestments that ra they should have a	nk higher on E a materially pos	nvironmental, sitive effect on	Social and (investment	Governan performa	nce ove	f) criteria in the long to NO	n the term? UNCERTAIN	
2. <u>Exclude or screety</u> your institution?		s of undesirable	e investments l	oecause they	y are inco	· · · · · · ·	with	UNCERTAIN	
3. Allocate a portion	n of the endowme	nt to <u>i<i>nvestmen</i></u>	that further	your institut	tion's mis YES		NO 🗸	UNCERTAIN	
B. Has your board ma other responsible i					mpact or	s 🗸	NO	UNCERTAIN	
C. What were the pri	many factors that d	rove that decis	ion?				SK	IP TO Q.4.D	
Our investment profor any sector of the for any sector of the D. Are you consider on Environmental on Environmental who have request investing your end	e market. ng changing your Social and Govern on had contact with	institution's in nance (ESG) cr 1 third-party sta	vestment polic iteria? akeholder grou	y in order to	seek inv YES dents, alu	estment	s that rank	higher UNCERTAIN onors, grantn	nakers)
					YES	1	NO	UNCERTAIN	
PLEASE	LICABLE, FOR EA INDICATE WITH ERATION YOU H	WHICH RESE	ONSIBLE INV	BELOW, ESTMENT			SKI	IP TO Q.4.F	
	ESG	SRI	Divestment	Impact	Other	SPECIF	Y OTHER C	ONSIDERATIO	N
1. Students	\checkmark	√	\checkmark					operate popular and only complete and benefit	
2. Alumni	\checkmark	√	\checkmark						
3. Employe	es								
4. Donors	\checkmark	✓	\checkmark						
5. Grantma	kers								
6. Other: SI	PECIFY								

F. Do your portfolio managers integrate the following in security selection	<u>z</u> :							
1. Inclusion of investments that rank higher on Environmental, Social and Governance (ESG) criteria?								
	YES NO UNCERTAIN							
2. <u>Exclusion</u> or screening out of certain types of undesirable investment that are inconsistent with your institution's mission?	YES NO UNCERTAIN							
G. Do you and your portfolio managers vote your proxies consistent with:								
a. Your ESG Policy?	YES NO V UNCERTAIN							
b. Your SRI Policy?	YES NO ✓ UNCERTAIN							
c. Other responsible investing criter	ria? YES NO 🗸 UNCERTAIN							
H. Were these essential criteria in hiring the manager(s)?	YES NO V UNCERTAIN							
I. What percentage of your total endowment assets is currently invested usi specifically seek to integrate consideration of each of the following facto investment decision?								
Environmental factors COMPLIANCE WITH ENVIRONMENTAL LAWS AND REGULATIONS IN PUR	% UNCERTAIN							
OF SUSTAINABILITY IN BUSINESS STRATEGY AND OPERATIONS								
2. Social factors	% UNCERTAIN							
PURSUIT OF FAIR EMPLOYMENT AND LABOR PRACTICES AND INVESTOR SUPPORT OF THE LOCAL COMMUNITY	IMENT IN							
3. Governance factors	% UNCERTAIN							
TRANSPARENCY AND HIGH ETHICAL STANDARDS IN COMPANY MANA	GEMENT							
4. All three factors are managed together as a single, comprehensive str	rategy Wuncertain							
J. Have you invested in internal campus energy efficiency projects (i.e. Green Revolving Funds) that are tracked separately?	YES NO UNCERTAIN							
SECTION COMMENTS:								

CLICK TO ACCESS: GLOSSARY GLS



5	5. A. Did you <i>rebalance</i> your total portfolio in the past fiscal year?	UNCERTAIN	
	B. Who makes the decision to rebalance? CHECK ALL THAT APPLY	UNCERTAIN	
	1. Board 4. Outsourced chief investme	nt officer (OCIO)	1
	2. Investment committee 5. Investment managers		
	3. In-house staff (e.g., CIO or CFO)		
•	C. Should a steep decline occur in the value of your endowment, which of the following best describ your practice with respect to rebalancing?	es uncertain	
	1. Rebalance consistent with our policy regardless of the scale of the decline.		
	2. Initiate rebalancing but cease when the decline reaches % of endowment v	alue.	
	3. Liquidate the portfolio and go to cash when the decline reaches % of endo	owment value.	
	4. Buy tactically		V
	COMMENTS:		
O	RTFOLIO MANAGEMENT / RISK		
	D. Do you employ risk limits or guidelines within your portfolio? YES V	UNCERTAIN	П
	The second record of the second record	SKIP TO Q.5.G BEL	ow
	E. Who has the ability to act on those limits or guidelines? CHECK ALL THAT APPLY		
	1. CIO/CFO 4. OCIO		
	2. Staff 3. Consultant 5. Other SPECIFY		닉
	3. Consultant		
	F. Are your risk limits or guidelines hard limits or soft guidelines?		
	HARD SOFT	HARD SOF	Γ
	 Liquidity ✓ Value at risk (VAR) 		
	2. Leverage 5 Conditional Value At Risk (CV)	AR)	
	3. Beta		
	G. What risk metrics do you use? CHECK ALL THAT APPLY		
			П
	1. Value at Risk calculations based on time series returns		
	 Value at Risk calculations based on time series returns Value at Risk calculations based on positions 		
	2. Value at Risk calculations based on positions		
			✓
	 Value at Risk calculations based on positions Volatility measures such as standard deviation, tracking error; etc. 	D UNCERTAIN	
	 Value at Risk calculations based on positions Volatility measures such as standard deviation, tracking error; etc. Other portfolio statistics (e.g. Beta, Alpha, Correlation) H. Do you stress test or scenario test your portfolio? YES ✓ No		
	 Value at Risk calculations based on positions Volatility measures such as standard deviation, tracking error; etc. Other portfolio statistics (e.g. Beta, Alpha, Correlation) H. Do you stress test or scenario test your portfolio? YES ✓ No		

PORTFOLIO MANAGEMENT / REBALANCING

		D	roup or staff that fo	DICATED RISK		6.00
K. Which entity in	your institution ne					
K. Which entity in	your institution pe	morms due dinge	ence on myesunem	managers ber	re <u>and</u> arter BEFOR	
	1. Board	CALL THAT API		UN	CERTAIN	
	3. Dedicate	ent or Finance Co ed Internal Staff ant that is NOT a	ommittee n outsourced investr	ment manager		
	6. Outsour		sourced investment nanager other than c		✓	
L. What ongoing			ploy and with what	frequency?	UI	ICERTAIN
	CHECK ALL TH			MONTHLY	QUARTE	RLY ANNUAL
	On-site manager	•				✓
	On-site visits with					✓
	Telephone confer					<u> </u>
			manager performan	ce		✓
	Position-based ris					✓
	. Peer group compa					✓
7.	. Due diligence que	estionnaire upda	tes			✓
8.	· Third-party evalu	ations of manage	ers			✓
9.	. Media monitoring	g				✓
10	Other DESCRI	IBE				
M. What was the 10 as of <i>June 30</i> , 2		colatility of your	endowment's <i>net re</i>	turns	<u>%</u>	UNCERTAIN V
	terly drawdowns (lo	osses)?	rter and year, what v our Largest <u>Negat</u>			UNCERTAIN v
QUARTER ENDI	NG YEAR	%	QUARTER ENDING	YEAR	%	
QUARTER ENDI	NG YEAR	%	QUARTER ENDING	YEAR	%	
GOVERN ELYCHADII	I ber W.V.					
3_						
CTION COMMENTS.						
CTION COMMENTS:	1111 HOD HILL					

SPENDING RATE / POLICY

6. A. W	nat was your <i>effec</i>	ctive spending <u>rate</u>	for FY2016 ?			4.60 %	UNCERTAIN	
B. W	hat was your <i>effec</i>	ctive spending <u>rate</u>	? for FY2015?			4.50 %	UNCERTAIN	
C. W	hat were your <i>act</i>	ual spending <u>dolla</u>	urs for FY2016?		\$ 10,	072,331.	UNCERTAIN	
D. W	hat were your act	ual spending <u>dolla</u>	<u>urs</u> for FY2015 ?		\$ 9,5	31,116	UNCERTAIN	
r	hat were the factories		hanges in your effect	tive spending	rate or spending	dollars?	UNCERTAIN	
wi	thdrawals) in addi		urring or non-recurri spending rate (i.e. ta		res 🗸	NO. SKIP TO SEC	UNCERTAIN	ENTS
	addition to your poropriations repres		, what percentage di	d special		0.40 %	UNCERTAIN	
H. For	what purpose(s)	were those special	appropriations used	1?	 Major Ca Debt Ser Financial Support 	ampaign Costs impus Improver vice	et	
SECTION	I COMMENTS:	V 10 10 10 10 10 10 10 10 10 10 10 10 10						ca "

SPENDING POLICY:

. What is your spending policy for planning and budgeting purposes? CHECK ALL THAT APPLY	
1. Spend all current income E.G. DIVIDENDS, INTEREST, ETC.	Ш
2. Spend a percentage of a moving average Over what period? 12Q 16Q 20Q 3 YRS 5 YRS OTHER SPECIFY ▶	
3. Spend a pre-specified percentage of <i>beginning</i> market value SPECIFY % ▶%	
4. Meet IRS minimum qualifying distribution of 5% FOUNDATIONS ONLY	
5. Last year's spending amount plus inflation with upper and lower bands	
6. Grow distribution at a predetermined inflation rate	
7. Weighted average or hybrid method (Yale/Stanford or other hybrid rule, etc.)	✓
8. Decide on an appropriate rate or amount each year	
9. Other rule SPECIFY	
SKIP TO Q.6.L SKIP TO Q.6.L C. Did you make an exception or suspend your policy or rule during FY2016? YES VIOLENTAIN Did you change your spending policy or rule during FY2016? YES NO VIOLENTAIN Did you change your spending policy or rule during FY2016?	
1. Please describe the reason(s) you made any exceptions, a suspension or changes. UNCERTAIN	
Froze the payout per unit in the payout calculation formula	
TION COMMENTS:	
	1. Spend all current income E.G. DIVIDENDS, INTEREST, ETC. 2. Spend a percentage of a moving average

INSTITUTIONAL DEBT

FOUNDATIONS SHOULD ANSWER ONLY FOR THE FOUNDATION, INCLUDING DEBT ISSUED FOR OR GUARANTEED BY THE FOUNDATION FOR CAPITAL PROJECTS ON BEHALF OF THE COLLEGE OR UNIVERSITY.

7.A.	Are you familiar with your institution's debt /debt structure? YES V NO SKIP TO SE	ECTION COMM	IENTS
В.	From your most recent financial statement, what is your institution's total long-term debt? Solution 191,243,500 NO DEBT DO NOT DROP (000)	UNCERTAIN	
C.	How has your institution's <i>overall</i> debt changed during FY2016? INCREASED □ DECREASED ✓ NO CHANGE □	UNCERTAIN	
D.	Does your institution plan to significantly <i>increase its debt</i> in the next <i>two</i> years? SIGNIFICANTLY = > $\frac{10\%}{}$	UNCERTAIN	
E.	Does your institution have a formal long-term debt policy? YES NO	UNCERTAIN	
	NOTE: IF NO DEBT IN Q.7.B ABOVE, CHECK HERE AND SKIP TO Q.7.K		
F.	What is the debt <i>service</i> of your institution as a <i>percentage</i> of your institution's <i>operating budget</i> ?	UNCERTAIN	
G.	Do you use interest rate <i>swaps</i> to reduce interest rate risk of your debt? YES NO	UNCERTAIN	
н.	What percentage of institutional debt is fixed rate versus floating? 100.00 % FIXED	UNCERTAIN	
	INCLUDE FLOATING SWAPPED INTO FIXED - EXCLUDE FIXED SWAPPED INTO FLOATING		
	What was the <i>interest rate</i> , on average, of your fixed rate debt during the fiscal year ended June 30 th , 2016? NOTE: IF Q.7.H = 100%, SKIP TO Q.7.K	UNCERTAIN	
J.	What was the <i>interest rate</i> , on average, of your floating rate debt during the fiscal year ended June 30 th , 2016?	UNCERTAIN	

K.	Do you currently maintain a line of credit, whether draw with a financial institution?	n on or not,	YES	V	NO S	KIP TO	UNCERTAIN Q.7.N BELO	ow.
	Is your current line secured or unsecured, committed or uncommitted?	Secured Committed		Unse Uncom	cured mitted	✓	UNCERTAIN UNCERTAIN	
M.	Have you accessed this line of credit during the past year	ar?	YES		NO	1	UNCERTAIN	
N.	Are you planning to establish a new or additional line o to support endowment cash / liquidity needs?	f credit	YES		NO SKIP	TO SEC	UNCERTAIN	ENTS
О.	Will that new line be secured or unsecured, committed or uncommitted?	Secured Committed		Unse Uncom	ecured mitted		UNCERTAIN UNCERTAIN	
		·						
SECTION	I COMMENTS:							

FAQs FAQ

GLOSSARY GLS

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EXTERNAL FEES AND EXPENSES 8. A. In basis points, what were the fees you paid directly to the below listed service providers in fiscal year 2016? UNCERTAIN 1. Direct Asset Managers (Fund and Separate Account Management Fees) 2. Fund of Funds Providers 3. Investment Consultants 4. Outsourced CIO (OCIO) 5. Investment Advisors (e.g. RIA) 6. Custodian/Administrator 7. Data Providers 8. Risk Management/Portfolio Analytics 9. Other SPECIFY TYPE B. On what basis did you pay incentive fees to your managers DO NOT PAY INCENTIVE FEES **CHECK ALL THAT APPLY** OVERALL PORTFOLIO **HEDGE FUNDS REAL ESTATE** 1. High water mark 2. Preferred return 3. Hurdle 4. Other SPECIFY C. For the three year period ending June 30, 2016, please enter, in basis points, your average total expense ratio in managing your endowment broken down as follows: 1. Management Fees (e.g., asset fees paid to managers) 2. Incentive Fees 3. Fund and operating expenses (e.g., Fund of Fund Fees, Audit, Custody, Tax) 4. Advisory and Consulting Fees 5. Total Expense Ratio HIGHER EDUCATION PRICE INDEX (HEPI) D. Do you use HEPI, CPI or both? **HEPI ONLY** CPI ONLY **BOTH NEITHER** SKIP TO Q.9.A SKIP TO Q.9.A E. How do you use HEPI? **CHECK ALL THAT APPLY** 1. Setting Spending Rate 4. As Investment Benchmark or Hurdle Rate

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3. Setting Tuition & Fees

2. Budget Process

FAQ

FAQ

5. Educational / Informational Purposes

6. Other SPECIFY BELOW

INVESTMENT OFFICE

9.A. <u>Including yourself</u> , how your organization employ	many full-time equivalent y in the investment manage	(FTE) staff does 0.25 cment area?	UNCERTAIN				
TWO PEOPLE, EACH EMP	LOYED AT INVESTMENT	MANAGEMENT FUNCTIONS 25% OF TH	IEIR TIME = .50 FTE				
B. For FY2016 what were and benefits?	your <i>internal costs</i> for <i>inve</i> s	stment staff compensation \$	UNCERTAIN 🗸				
COMMENTS							
C. Does your organization (i.e. not an OCIO)?			UNCERTAIN				
D. How many separate fir	ms does your fund <i>currentl</i>	y use for management of: ENTER "0" IF N	IONE NUMBER UNCERTAIN				
		1. Domestic Equities?	8				
		-	2				
NOTE: ALTERNATIVE STRATEGIES INCLUDE BOTH MARKETABLE ALTERNATIVES (EQUITY		- Annual Contract of the Contr					
HEDGE, GLOBAL MACRO, EV	ENT DRIVEN, ETC.)	3. International Equities?4. Alternative Strategies					
AND NON-MARKETABLE (PRIVATE EQUITY, REAL AS		4. Alternative Strategies a. Direct? 53					
(I MONTE EXCENT) NEWS TO	,	b. Fund of Funds?	13				
		5. Total <u>separate</u> firms	78				
			4b www.c any overlar				
		TOTAL IS THE SUM OF 1 THR	U 40 MINUS ANT OVERLAP				
to a third party?		dering substantially outsourcing your inves OUTSOURCED CONSIDER CHECK ALL THAT APPLY DO					
		1. Asset Allocation/Rebala	ncing				
		2. Manager Selection	√				
		3. Policy Review	<u> </u>				
		4. Performance Attribution	& Measurement				
		5. Outsourced Investment I					
		6. ESG Criteria Review	vianagement				
		1375 TO THE 2011					
		7. Ongoing Due Diligence	Constitute missions				
		8. Other: SPECIFY BELO)W L_				
	adica - u r						
SECTION COMMENTS:							
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INVESTMENT COMMITTEE / BOARD 10.A. How many voting members are on your investment committee? 9 UNCERTAIN B. Of your voting members, how many are non-trustees (investment, financial, et al)? 0 UNCERTAIN C. As a matter of *policy*, do you allow non-trustees to serve 1 YES UNCERTAIN with voting privileges? D. How many of your committee members are investment professionals? 7 UNCERTAIN INVOLVED IN FINANCE, INVESTMENTS, BANKING OR INVESTMENT BANKING E. How many of your committee members have specific experience in 7 UNCERTAIN alternative strategies? F. How many voting members of the investment committee are alumni? 5 UNCERTAIN G. Are your board or investment committee members allowed to conduct business with your college, university or foundation? **COLLEGE/UNIVERSITY FOUNDATION NEITHER UNCERTAIN** H. Do you have a conflict of interest policy within your board and/or investment committee? YES: BOARD COMMITTEE NO UNCERTAIN SKIP TO Q.10.L I. Does your conflict of interest policy also apply to senior staff? NO UNCERTAIN J. Does your policy apply a stricter conflict of interest standard to UNCERTAIN YES NO members of the investment committee? SKIP TO Q.10.L K. Please describe. L. What process is required for resolution of potential conflicts? RECUSAL **CHECK ALL THAT APPLY** DISCLOSURE OTHER: SPECIFY BELOW M. What is the average length of time that voting members YEARS UNCERTAIN of your investment committee have been serving? ENTER PARTIAL YEARS AS DECIMALS (e.g. 1 year, six months as 1.5 years) UNCERTAIN N. What are the term limits of the voting members of your committee? Do not have term limits 3 Years 5 Years Other term **SPECIFY** 4 and 6 year terms

O. How many consecutive terms may a voting member of your investigations.	estment	UNCERTAIN
committee serve before they must leave the committee?	Consecutive terms not permit	ted
	Two	Maria de la
	Three	
	Do not have limits on consec	utive terms
	Other SPECIFY	
INSTITUTIONALLY RELATED FOUNDATIONS (IRFs) ONLY ANS	WER QUESTIONS 10.P AND 10.0	L
P. Are any of the positions at your foundation filled by employees who have joint appointments with the institution?	YES NO	UNCERTAIN O SECTION COMMENTS
Q. How many positions have this joint appointment?		UNCERTAIN
SECTION COMMENTS:		
CLICK TO ACCESS: GLOSSARY GLS FAQS FAQ		
CLION TO ACCESS		R THE SURVEY ITSELF
LEASE SHARE WITH YOUR COMMENTS REGARDING THE ISSUE	ES COVERED IN THIS SURVEY O	R THE SURVEY TISELF
SAVE YOUR WORK AND CLICK HERE SUBMIT TO SUB	MIT YOUR COMPLETED QUES	TIONNAIRE.
IT WILL TAKE A MOMENT OR TWO TO TRANSMIT - PLEASE BE	PATIENT)	
THANK YOU VERY MUCH FOR YOUR TIME AND INSIGHT	S.	

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