Equity in Athletics 2014

Institution: Kenyon College (203535) User ID: E2035351

Screening Questions

app	propriate for	r your institı	tions carefully as your responses will determine v ution.	which subsequent data entry screens are
1. H	low will you	u report Ope	rating (Game-day) Expenses?	
	C	By Team		O Per Participant
2. 5	Select the ty	pe of varsit	y sports teams at your institution.	
	\checkmark	Men's Tean	ns	
		Women's T	eams	
		Coed Team	IS	
3. C	Do any of yo	our teams ha	ave assistant coaches?	
	Θ	Yes		
			Men's Teams	
			Women's Teams	
			Coed Teams	
	0	No		

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at				
Sport	Men's	Women'sSport	Men's	Women's
Archery		Badminton		
Baseball		Basketball		\checkmark
Beach Volleyball		Bowling		
Cross Country		Diving		
Equestrian		Fencing		
Field Hockey		Football		
Golf		Gymnastics		
Ice Hockey				\checkmark
Rifle		Rodeo		
Rowing		Sailing		
Skiing				✓
Softball		I Squash		
Swimming		Swimming and Diving (combined)		\checkmark
Synchronized Swimming		Table Tennis		
Team Handball		Tennis		\checkmark
Track and Field (Indoor)		✓ Track and Field (Outdoor)		\checkmark
Track and Field and Cross Country (combined)		Uvlleyball		
Water Polo		Weight Lifting		
Wrestling		Other Sports (Specify sports in the caveat box.)*		

CAVEAT

* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please also specify in the caveat box that your institution has a letter from the Office for Civil Rights confirming that the OCR has determined that Dancing and/or Cheerleading are varsity sports at your institution.

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must resave every screen.

Athletics Participation - Men's and Women's Teams Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	27	
Basketball	18	16
Cross Country	26	31
Field Hockey		22
Football	60	
Golf	12	
Lacrosse	34	24
Soccer	30	24
Softball		16
Swimming and Diving (combined)	39	35
Swimming	36	32
Diving	3	3
Tennis	14	10
Track and Field (Indoor)	73	62
Track and Field (Outdoor)	73	62
Volleyball		16
Total Participants Men's and Women's Teams	406	318
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	238	153

(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field. The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

(combined) ne			ad Coaches				ead Coaches	;	
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Employee or	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Baseball	1		1				p.0,00		1
Basketball	1		1						1
Cross Country		1	1						1
Football	1		1						1
Golf		1	1						1
Lacrosse	1		1						1
Soccer	1		1						1
Swimming and Diving (combined)		1	1						1
Tennis		1	1						1
Track and Field (Indoor)		1	1						1
Track and Field (Outdoor)		1	1						1
Coaching Position Totals	5	6	11	0	0	0	0	0	11
CAVEAT									
	Our Track and Field is combined (Indoor + Outdoor), but still separate from Cross Country, so the coach of indoor and the coach of outdoor is the same person.								

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field. The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches Female Head Coaches									
Varsity Teams	to Team on a	Part-Time	Full-Time	Employee or	to Team on a	Part-Time	Full-Time	Part-Time Institution Employee or	Total
	Full-Time Basis	Basis	Institution Employee	Volunteer	Full-Time Basis	Basis	Institution Employee	Volunteer	Head Coaches
Basketball					1		1		1
Cross Country		1	1						1
Field Hockey					1		1		1
Lacrosse					1		1		1
Soccer					1		1		1
Softball					1		1		1
Swimming and Diving (combined)		1	1						1
Tennis		1	1						1
Track and Field (Indoor)		1	1						1
Track and Field (Outdoor)		1	1						1
Volleyball					1		1		1
Coaching Position Totals	0	5	5	0	6	0	6	0	11
CAVEAT									
	Our Track and Field is combined (Indoor + Outdoor), but still separate from Cross Country, so the coach of indoor and the coach of outdoor is the same person.								

Head Coaches' Salaries - Men's and Women's Teams

benefits on this screen. Do not include volunteer coaches in calculating the average salary and t For help calculating the FTE total click on the "Need help? Click here for	screen instructions" lir	h on this screen.
Average Appual Institutional Salary per Head Coach (for exaching dution	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach (for coaching duties only)	29,378	30,570
Number of Head Coaches Used to Calculate the Average	11	11
Number of Volunteer Head Coaches (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	45,838	43,390
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	7.05	7.75
CAVEAT		

Assistant Coaches - Men's Teams

For each men's part-time basis basis, by enter	s, and whetl	her the coac	h was emplo	ant coach is m oyed by the in	ale or fema stitution or	ale, was ass 1 a full-time	igned to the basis or on	team on a full a part-time or v	-time or /olunteer
Male Assistant Coaches Female Assistant Coaches									
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Institution Employee or		Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Baseball		2	1	1					2
Basketball	1	1	1	1					2
Cross Country						1		1	1
Football	3	4	5	2					7
Golf									0
Lacrosse	1	1	1	1					2
Soccer	1	1	1	1					2
Swimming and Diving (combined)		2	1	1		3	3		5
Tennis		2	1	1		1		1	3
Track and Field,Indoor		3	2	1		1		1	4
Track and Field (Outdoor)		3	2	1		1		1	4
Coaching Position Totals CAVEAT	6	19	15	10	0	7	3	4	32
				(Indoor + Outd coaches of out				untry,	

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field. **Male Assistant Coaches Female Assistant Coaches** Part-Time Assigned Assigned to Part-Time Varsity Teams Assigned Assigned to to Team on Team on a Institution to Team on Team on a Institution Employee or Employee or а Part-Time а Part-Time Full-Time Full-Time Total Basis Full-Time Volunteer Full-Time Basis Volunteer Institution Institution Assistant Basis Basis Employee Employee Coaches Basketball 1 1 1 Cross Country 1 1 1 Field Hockey 1 1 1 Lacrosse 1 1 1 Soccer 1 1 1 Softball 1 1 1 Swimming 2 1 1 3 3 5 and Diving (combined) Tennis 2 1 1 1 3 Track and 3 2 1 1 4 Field (Indoor) Track and 3 2 1 1 1 4 Field (Outdoor) Volleyball 2 1 1 1 1 Coaching 10 5 8 9 24 7 4 4 Position Totals CAVEAT Our Track and Field is combined (Indoor + Outdoor), but still separate from Cross Country, so the coaches of indoor and the coaches of outdoor are the same people.

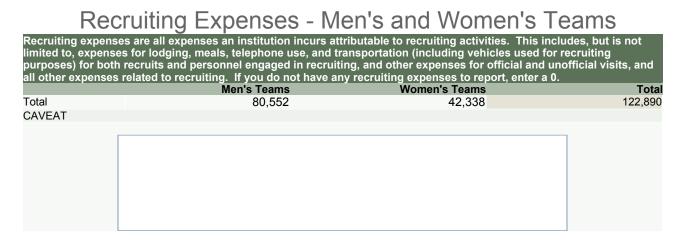
Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the "Need help? Click here for screen instructions" link on this screen.						
	Men's Teams	Women's Teams				
Average Annual Institutional Salary per Assistant Coach (for coaching duties only)	10,512	11,078				
Number of Assistant Coaches Used to Calculate the Average	25	18				
Number of Volunteer Assistant Coaches. (Do not include these coaches in your salary or FTE calculations.)	7	6				
Average Annual Institutional Salary per Full-time equivalent (FTE)	23,570	21,101				
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	11.15	9.45				
CAVEAT						

Our Track and Field is combined (Indoor + Outdoor), but still separate from Cross Country, so the coaches of indoor and the coaches of outdoor are the same people.

Athletically Related Student Aid - Men's and Women's Teams

	rounio		
the terms of which require the reci	ny scholarship, grant, or other form of financia pient to participate in a program of intercollegia lete simply happens to be the recipient, is not a 0.	ate athletics at the institutio	on. Other
	Men's Teams	Women's Teams	Total
Amount of Aid	0	0	0
Ratio (percent)	0	0	100%
CAVEAT			



Operating (Game-Day) Expenses - Men's and Women's

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials. For a sport with a men's team and a women's team that have a combined budget, click on the "Need help? Click here for screen instructions" link for special instructions.

		Men's Teams			Women's Teams		
Varsity Teams	Participants	Operating Expenses per Participant	•	Participants	Expenses per Participant	•	Total Operating Expenses
Basketball	18	2,379	42,817	16	2,224	35,585	78,402
Football	60	1,238	74,266				74,266
Baseball	27	2,004	54,100				54,100
Cross Country	26	441	11,477	31	401	12,430	23,907
Field Hockey				22	1,635	35,973	35,973
Golf	12	1,595	19,137				19,137
Lacrosse	34	1,296	44,075	24	2,012	48,291	92,366
Soccer	30	1,020	30,600	24	1,105	26,528	57,128
Softball				16	2,165	34,645	34,645
Swimming and Diving (combined)	39	1,065	41,527	35	1,166	40,816	82,343
Tennis	14	3,578	50,087	10	3,067	30,668	80,755
Track and Field (Indoor)	73	311	22,677	62	367	22,763	45,440
Track and Field (Outdoor)	73	311	22,677	62	367	22,763	45,440
Volleyball				16	1,775	28,405	28,405
Total Operating Expenses Men's and Women's Teams	406		413,440	318		338,867	752,307
CAVEAT							

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to

intercollegiate athletic activities.			
Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	174,392	156,564	330,956
Football	343,102		343,102
Baseball	167,114		167,114
Cross Country	34,126	34,448	68,574
Field Hockey		124,853	124,853
Golf	35,156		35,156
Lacrosse	154,861	153,237	308,098
Soccer	173,957	116,576	290,533
Softball		127,449	127,449
Swimming and Diving (combined)	153,282	153,192	306,474
Tennis	142,485	120,644	263,129
Track and Field (Indoor)	66,621	66,568	133,189
Track and Field (Outdoor)	66,621	66,568	133,189
Volleyball		114,347	114,347
Total Expenses of all Sports, Except Football and Basketball, Combined	994,223	1,077,882	2,072,105
Total Expenses Men's and Women's Teams	1,511,717	1,234,446	2,746,163
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			1,154,525
Grand Total Expenses			3,900,688
CAVEAT			

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses. Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

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Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			1,154,525
Grand Total for all Teams (includes by team and not allocated by gender/sport)			3,900,688
CAVEAT			

Summary - Men's and Women's Teams Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock

your survey.			
	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	323,158	336,270	659,428
2 Total of Assistant Coaches' Salaries	262,800	199,404	462,204
3 Total Salaries (Lines 1+2)	585,958	535,674	1,121,632
4 Athletically Related Student Aid	0	0	0
5 Recruiting Expenses	80,552	42,338	122,890
6 Operating (Game-Day) Expenses	413,440	338,867	752,307
7 Summary of Subset Expenses (Lines 3+4+5+6)	1,079,950	916,879	1,996,829
8 Total Expenses for Teams	1,511,717	1,234,446	2,746,163
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	431,767	317,567	749,334
10 Not Allocated Expenses			1,154,525
11 Grand Total Expenses (Lines 8+10)			3,900,688
12 Total Revenues for Teams	1,511,717	1,234,446	2,746,163
13 Not Allocated Revenues			1,154,525
14 Grand Total Revenues (Lines 12+13)			3,900,688
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	0	0	0
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			0

To return to a data entry screen, click on the link in the Navigation Menu. To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

Supplemental Information (optional) This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.