Equity in Athletics 2016

Institution: Kenyon College (203535)

User ID: E2035351

Screening Questions

appropriate	for your insti-	tution.	will determine w	which subsequent data entry screens a	ire
1. How will y	you report Op	erating (Game-day) Expenses?			
	⊙ By Team			O Per Participant	
2. Select the	type of varsi	ty sports teams at your institution			
✓	Men's Tea	ıms			
✓	Women's	Teams			
	Coed Tear	ms			
3. Do any of	your teams h	ave assistant coaches?			
•	Yes				
	✓	Men's Teams			
	✓	Women's Teams			
		Coed Teams			
0	No				

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens:
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

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Sports Selection - Men's and Women's Teams

Select the varsity sports teams at				
Sport	Men's	Women'sSport	Men's	Women's
Archery		Badminton		
Baseball	✓	Basketball	\checkmark	✓
Beach Volleyball		Bowling		
Cross Country	✓	Diving		
Equestrian		Fencing		
Field Hockey		Football	✓	
Golf	✓	Gymnastics		
Ice Hockey		Lacrosse	✓	✓
Rifle		Rodeo		
Rowing		Sailing		
Skiing		Soccer	✓	✓
Softball		☑ Squash		
Swimming		Swimming and Diving (combined)	✓	✓
Synchronized Swimming		Table Tennis		
Team Handball		Tennis	✓	✓
Track and Field (Indoor)	✓	▼ Track and Field (Outdoor)	✓	✓
Track and Field and Cross Country (combined)		Volleyball		✓
Water Polo		Weight Lifting		
Wrestling		Other Sports (Specify sports in the caveat box.)*		
CAVEAT		,		

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must resave every screen.

^{*} If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please also specify in the caveat box that your institution has a letter from the Office for Civil Rights confirming that the OCR has determined that Dancing and/or Cheerleading are varsity sports at your institution.

Athletics Participation - Men's and Women's Teams

Varsity Teams	Men's Teams	Women's Teams
Baseball	32	
Basketball	13	14
Cross Country	18	29
Field Hockey		25
Football	62	
Golf	8	
Lacrosse	35	20
Soccer	31	27
Softball		16
Swimming and Diving (combined)	40	37
Swimming	36	33
Diving	4	4
Tennis	16	12
Track and Field (Indoor)	60	84
Track and Field (Outdoor)	60	84
Volleyball		29
Total Participants Men's and Women's Teams	375	377
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	287	183
CAVEAT (For each men's or women's team that includes opposite sex participan students on that team in this caveat box. This does not apply for coed there.)		

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

		Male Hea	ad Coaches		Female Head Coaches				
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	to Team on	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Baseball	1		1				Limployee		1
Basketball	1		1						1
Cross Country	0	1	1						1
Football	1		1						1
Golf	0	1	1						1
Lacrosse	1		1						1
Soccer	1		1						1
Swimming and Diving (combined)		1	1						1
Tennis		1	1						1
Track and Field (Indoor)		1	1						1
Track and Field (Outdoor)		1	1						1
Coaching Position Totals	5	6	11	0	0	0	0	0	11
CAVEAT									

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches Female Head Coaches								
		Full-Time Institution	Part-Time Institution Employee or Volunteer			Full-Time Institution	Part-Time Institution Employee or Volunteer	Total Head Coaches
		Lilipioyee		1		1		1
	1	1						1
				1		1		1
				1		1		1
				1		1		1
				1		1		1
	1	1						1
	1	1						1
	1	1						1
	1	1						1
				1		1		1
0	5	5	0	6	0	6	0	11
	to Team on a Full-Time Basis	Full-Time Basis Basis 1 1 1 1 1 1	to Team on a Part-Time Basis Basis Pull-Time Basis Basis Pull-Time Basis Basis Basis Pull-Time Basis Basis Basis Pull-Time Basis Basis Basis Pull-Time Institution Employee Insti	to Team on a Part-Time Basis B	to Team on a Part-Time Basis Basis Pull-Time Institution Employee Pull-Time Basis Ba	to Team on a Part-Time Basis B	to Team on a Part-Time Full-Time Basis Bas	to Team on a Part-Time Basis

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches benefits on this screen. Do not include volunteer coaches in calculating the average salary and t						
For help calculating the FTE total click on the Instructions link on this so		<u> </u>				
	Men's Teams	Women's Teams				
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	33,383	35,186				
Number of Head Coaching Positions Used to Calculate the Average	11	11				
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	Number of Volunteer Head Coaching Positions (Do not include these 0					
Average Annual Institutional Salary per Full-time equivalent (FTE)	52,087	49,941				
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	7.05	7.75				
CAVEAT						

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches				s	Female Assistant Coaches					
Varsity Teams	to Team on				to Team on	Assigned to Team on a		Part-Time Institution		
	a Full-Time Basis	Part-Time Basis	Full-Time Institution Employee	Employee or Volunteer	a Full-Time Basis	Part-Time Basis	Full-Time Institution Employee	Employee or Volunteer	Total Assistant Coaches	
Baseball	1	2	2	1					3	
Basketball	1	1	1	1					2	
Cross Country						1		1	1	
Football	4	5	5	4					9	
Golf									0	
Lacrosse	2	0	2	0					2	
Soccer	1		1						1	
Swimming and Diving (combined)	0	2	1	1	0	1	1	0	3	
Tennis	0	2	1	1	0	1	0	1	3	
Track and Field,Indoor	0	3	1	2	0	2	0	2	5	
Track and Field (Outdoor)	0	3	1	2	0	2	0	2	5	
Coaching Position Totals CAVEAT	9	18	15	12	0	7	1	6	34	

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches Female Assistant Coaches									
Varsity Teams	Assigned ato Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer		Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Basketball	0	0	0	0	1	0	1	0	1
Cross Country	0	0	0	0	0	1	0	1	1
Field Hockey	0	0	0	0	1	0	1	0	1
Lacrosse	0	0	0	0	1	0	1	0	1
Soccer	0	0	0	0	1	1	1	1	2
Softball	0	0	0	0	1	0	1	0	1
Swimming and Diving (combined)	0	2	1	1	0	1	1	0	3
Tennis	0	2	1	1	0	1	0	1	3
Track and Field (Indoor)	0	3	1	2	0	2	0	2	5
Track and Field (Outdoor)	0	3	1	2	0	2	0	2	5
Volleyball	1	0	1	0	0	1	0	1	2
Coaching Position Totals	1	10	5	6	5	9	6	8	25
CAVEAT									

Assistant Coaches' Salaries - Men's and Women's Teams

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Enter only salaries and bonuses that your institution pays assistant coainclude benefits on this screen. Do not include volunteer coaches in calculating the average salary and the for help calculating the FTE total click on the Instructions link on this so	he Full-Time Equivalent	
	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	12,162	9,377
Number of Assistant Coaching Positions Used to Calculate the Average	26	21
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	8	4
Average Annual Institutional Salary per Full-time equivalent (FTE)	25,297	21,639
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	12.50	9.10
CAVEAT		

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	0	0	0
Ratio (percent)	0	0	100%
CAVEAT			

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Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

Man's Teams

	Men's Teams	Women's Teams	Total
Total	88,934	43,330	Total 132,264
CAVEAT			

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Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

		Men's Teams V			Women's Teams			
Varsity Teams	Participants	Operating Expenses per Participant	•	Participants	Operating Expenses per Participant		Total Operating Expenses	
Basketball	13	2,938	38,189	14	2,156	30,182	68,371	
Football	62	1,505	93,316				93,316	
Baseball	32	1,155	36,967				36,967	
Cross Country	18	324	5,830	29	320	9,274	15,104	
Field Hockey				25	1,039	25,986	25,986	
Golf	8	1,579	12,634				12,634	
Lacrosse	35	851	29,795	20	1,020	20,396	50,191	
Soccer	31	929	28,794	27	1,002	27,055	55,849	
Softball				16	1,295	20,712	20,712	
Swimming and Diving (combined)	40	631	25,257	37	715	26,455	51,712	
Tennis	16	2,177	34,824	12	2,097	25,159	59,983	
Track and Field (Indoor)	60	156	9,341	84	132	11,048	20,389	
Track and Field (Outdoor)	60	156	9,341	84	132	11,048	20,389	
Volleyball				29	815	23,644	23,644	
Total Operating Expenses Men's and Women's Teams	375		324,288	377		230,959	555,247	
CAVEAT								

Note: This screen is for game-day expenses only.

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Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

intercollegiate athletic activities. eport actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar. Varsity Teams Men's Teams Women's Teams **Total** Basketball 185,676 168,683 354,359 Football 385,583 385,583 183,630 Baseball 183.630 Cross Country 36,618 69,761 33,143 Field Hockey 110,921 110,921 Golf 36,792 36,792 312,425 Lacrosse 190,699 121,726 264,749 Soccer 144,275 120,474 Softball 119,785 119,785 Swimming and Diving (combined) 152,653 153,284 305,937 **Tennis** 122,648 108,182 230,830 Track and Field (Indoor) 44,747 46,790 91,537 Track and Field (Outdoor) 91,537 44,747 46,790 Volleyball 118,428 118,428 Total Expenses of all Sports, Except Football and Basketball, 953,334 982,998 1,936,332 Combined Total Expenses Men's and Women's Teams 1,524,593 1,151,681 2,676,274 Not Allocated by Gender/Sport (Expenses not attributable to a 1,166,173 particular sport or sports) 3,842,447 **Grand Total Expenses CAVEAT**

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Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	185,676	168,683	354,359
Football	385,583		385,583
Baseball	183,630		183,630
Cross Country	33,143	36,618	69,761
Field Hockey		110,921	110,921
Golf	36,792		36,792
Lacrosse	190,699	121,726	312,425
Soccer	144,275	120,474	264,749
Softball		119,785	119,785
Swimming and Diving (combined)	152,653	153,284	305,937
Tennis	122,648	108,182	230,830
Track and Field (Indoor)	44,747	46,790	91,537
Track and Field (Outdoor)	44,747	46,790	91,537
Volleyball		118,428	118,428
Total Revenues of all Sports, Except Football and Basketball, Combined	953,334	982,998	1,936,332
Total Revenues Men's and Women's Teams	1,524,593	1,151,681	2,676,274
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			1,166,173
Grand Total for all Teams (includes by team and not allocated by gender/sport)			3,842,447
CAVEAT			

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.					
	Men's Teams	Women's Teams	Tota		
1 Total of Head Coaches' Salaries	367,213	387,046	754,259		
Total of Assistant Coaches' Salaries	316,212	196,917	513,129		
3 Total Salaries (Lines 1+2)	683,425	583,963	1,267,388		
4 Athletically Related Student Aid	0	0	0		
5 Recruiting Expenses	88,934	43,330	132,264		
6 Operating (Game-Day) Expenses	324,288	230,959	555,247		
7 Summary of Subset Expenses (Lines 3+4+5+6)	1,096,647	858,252	1,954,899		
8 Total Expenses for Teams	1,524,593	1,151,681	2,676,274		
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	427,946	293,429	721,375		
10 Not Allocated Expenses			1,166,173		
11 Grand Total Expenses (Lines 8+10)			3,842,447		
12 Total Revenues for Teams	1,524,593	1,151,681	2,676,274		
13 Not Allocated Revenues			1,166,173		
14 Grand Total Revenues (Lines 12+13)			3,842,447		
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	0	0	0		
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			0		

To return to a data entry screen, click on the link in the Navigation Menu.

To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write

messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

Our Track and Field is combined (Indoor + Outdoor), but still separate from Cross Country.