Civil Rights: Harassment, Discrimination and Sexual Misconduct Complaint Resolution Decision Tree

Complainant and Respondant Agree to Pursue Informal Resolution
- Agreement Reached; Complaint Resolved
- Agreement not Reached
  - End of Process
  - Complainant Decides to Seek Resolution

Report to Civil Rights and Title IX Coordinator
- Complainant Chooses Support Only
- Complainant Files Complaint; Initial Title IX Assessment
  - Formal Resolution
    - Investigation
    - 10-Day Period to Respond to Evidence
    - Investigation Report; Final Title IX Assessment
    - 3-Day Appeal of Title IX Dismissal
    - End of Process

Complainant and Respondant Agree to Pursue Formal Resolution
- Agreement Reached; Complaint Resolved
- Agreement not Reached
  - End of Process
  - Complainant Chooses Support Only

Non-Title IX Sexual Harassment/Misconduct Investigator Resolution Process
- Responsible
  - Adjudication
  - Appeal
  - End of Process
- Not Responsible
  - Appeal
  - End of Process

Civil Rights: Harassment, Discrimination and Sexual Misconduct

*This step is skipped in cases when sexual harassment or sexual harassment Title IX is not alleged.