** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	2020 calendar year, or tax year beginning $$	ding Jl	UN 30,	2021			
В	Check if applicable	C Name of organization		D Emplo	yer identifi	cation number		
	Addres	KENYON COLLEGE	1					
	Name change			31-4379507				
	Initial return	, , ,	m/suite		one number			
	Final return/ termin-	EATON CENTER		740-427-5181				
	ated Amend	City or town, state or province, country, and ZIP or foreign postal code		G Gross red		290,516,859.		
	return Applica	GAMBIER, OH 43022			s a group re			
	tion pending	F Name and address of principal officer: BEAN M. DECATOR			ubordinates			
		EATON CENTER, GAMBIER, OH 43022			subordinates in			
		mpt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or	527			list. See instructions		
_		e: ► WWW.KENYON.EDU				n number		
		organization: X Corporation Trust Association Other ► Summary	L Year o	f formation:	1824 1	1 State of legal domicile: OH		
F			ווומיםנו	- F O				
é	1 1	Briefly describe the organization's mission or most significant activities: SEE SCE	REDUI	TE O				
Activities & Governance	-	Check this box if the organization discontinued its operations or disposed of		l 050/ -	£ !4	-1-		
/err	3 1	,			1 1	41		
ĝ	4 1	Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b)				40		
∞ ∞	5 7	otal number of individuals employed in calendar year 2020 (Part V, line 2a)				1792		
ties	6 7	otal number of individuals employed in calendar year 2020 (i art v, line 2a)				681		
ξį	727	otal number of volunteers (estimate if necessary) otal unrelated business revenue from Part VIII, column (C), line 12				-2,061,677.		
A	'a	Net unrelated business taxable income from Form 990-T, Part I, line 11				0.		
_	, D.	tot amounted business taxable mosme norm of the second references		Prior Y		Current Year		
	8 (Contributions and grants (Part VIII, line 1h)		29,570		24,946,883.		
eη	9 F	Program service revenue (Part VIII, line 2g)	11	22,347	602.	100,767,553.		
Revenue	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)			,508.	31,363,019.		
æ	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			,291.	1,944,577.		
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4	52,469		159,022,032.		
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		41,417		40,860,532.		
		Benefits paid to or for members (Part IX, column (A), line 4)			0.	0.		
w	45 0	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	83355	53,878	,472.	61,381,909.		
Expenses	16a F	Professional fundraising fees (Part IX, column (A), line 11e)		•	0.	0.		
per	ьТ	otal fundraising expenses (Part IX, column (D), line 25) \longrightarrow 4, 117, 221.						
Ж	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	_	17,541	,842.	48,132,675.		
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			,510.	150,375,116.		
	19 F	Revenue less expenses, Subtract line 18 from line 12		9,631	,780.	8,646,916.		
200	G C		Beg	inning of Cu	rrent Year	End of Year		
sets	20 T	otal assets (Part X, line 16)	91	L2,598	,629.	1026131356.		
ASS	21 T	otal liabilities (Part X, line 26)	30	02,340	,360.	298,485,853.		
Net Assets or	22 1	let assets or fund balances. Subtract line 21 from line 20	61	L0,258	,269.	727,645,503.		
Pa	art II	Signature Block						
	• • • • • • • • • • • • • • • • • • • •	ies of perjury, I declare that I have examined this return, including accompanying schedules and				knowledge and belief, it is		
true	, correct,	and complete. Declaration of preparer (other than officer) is based on all information of which p	preparer h	as any know	rledge.			
		Signature of officer		Do	to.			
Sig	n	,		Da	05-16	.22		
Her	e	SEAN M. DECATUR, PRESIDENT Type or print name and title			-	T		
			Da	ıto.	Chaok	PTIN		
n.!.		Print/Type preparer's name Preparer's signature Clyssh		/9/22	Check if			
Paid	-	AMDEROON .	5/9/22 "self-employed P00226559 Firm's EIN 34-0677006					
	_			Fir	III S EIN 🕨 -	34-00//000		
use	Only	Firm's address 1111 SUPERIOR AVE, SUITE 700 CLEVELAND, OH 44114-2540		DI	ono no / 21	L6) 363-0100		
N A	, +b = 100			<u> I Ph</u>	one no. (Z .	77		
ivia	y the IRS	S discuss this return with the preparer shown above? See instructions				. X Yes No		

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4e

including grants of \$

132,179,561.

Total program service expenses ▶

Other program services (Describe on Schedule O.)

Form 990 (2020) KENYON COLLEGE
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> X</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			l
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8	X	<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			.,,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		37	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	144848
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		37	
	Part VI	11a	Х	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	l	77	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	١		x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in		v	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d 11e	X	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Λ	<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	444	Х	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Λ	<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-		x
	Schedule D, Parts XI and XII	12a		<u> </u>
a	Was the organization included in consolidated, independent audited financial statements for the tax year?	12b	Х	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	13	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	14a	21	Х
14a	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	144		23
b	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	175		_
13	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	<u> </u>		
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
ıσ		19		Х
20~	complete Schedule G, Part III	20a		X
20a b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	-00		
41	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21		Х
	democra government on Fare by column y 9, into 11 11 165, Complete Schedule 1, Parts Fallu II		aan	(2020)

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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	<u> </u>
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a	Х	77
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			37
	any tax-exempt bonds?	24c		X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Δ.
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			v
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		Х
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	06		Х
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		22
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			41
20	instructions, for applicable filing thresholds, conditions, and exceptions):			
2	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
а	"Yes," complete Schedule L, Part IV	28a		Х
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Х	
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
Ŭ	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	Х	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		_X_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u>X</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
D	Note: All Form 990 filers are required to complete Schedule O	38	X	
Par	OLIVIO I III OLIVIO I III OLIVIO III III OLIVIO III III III III III III III III III			
	Check if Schedule O contains a response or note to any line in this Part V	······		<u> </u>
		935 930	Yes	<u>No</u>
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 361 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Enter the number of Forms W Za moladed in the Fat, Enter of in not applied ble			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		v	
	(gambling) winnings to prize winners?	1c Form	X agn (0000,
032004	12-23-20	rorm	(ZUZU)

Form	990 (2020) KENYON COLLEGE 31-4379	507	P	age 5
Pai	tV Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	X	ļ
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X	
b	If "Yes," enter the name of the foreign country ► UNITED KINGDOM			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	ļ	X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	ļ	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a	ļ	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b	70000000000000000000000000000000000000	100000Annos2co
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	ļ	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		<u> </u>	Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	ļ	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		Para Marie Marie
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
40	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
C	Enter the amount of reserves on hand [13c] Did the assemble to receive any payments for indeer temping continued during the toy year?	44.		Х
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		_21
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b		
15		45		Х
	excess parachute payment(s) during the year? If "You " ago instructions and file Form 4720. Schodule N.	15		
16	If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	596(556)	Х
16	•	16		
	If "Yes," complete Form 4720, Schedule O.	segament filefil	-Rappy Bose	asaspilipii)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

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<u> </u>	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management		I	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 41	-		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. Enter the number of voting members included on line 1a. above, who are independent 1b 40			
b	9	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			v
_	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			v
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Λ
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	_		v
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	l		37
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		37	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	igsquare	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	TROPINS AND AND	<u> </u>
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed AL, AK, AR, CA, CO, CT, DC, FL, GA	HI,	IL,	KS
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3))			
	for public inspection. Indicate how you made these available. Check all that apply.	- 1		
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
. •	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	SHIRLEY O'BRIEN - 740-427-5181			
	EATON CENTER, GAMBIER, OH 43022			
	GET SCHEDILLE O FOR FILL LIST OF STATES	Eorm	990	วกวกง

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization	nor any related	orga	niza	tion	con	nper	nsate	ed any current officer, d	rector, or trustee.	,
(A)	(B)		(C)					(D)	(E)	(F)
Name and title	Average	(do	Position o not check more than one					Reportable	Reportable	Estimated
	hours per	box	box, unless pe officer and a d			is bot	h an	compensation	compensation	amount of
	week		Cer ar	luad	rect	Jirus	lee,	from	from related	other
	(list any hours for	director						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	9 01 0	tee			sated		(W-2/1099-MISC)	(***2/1099****180)	organization
	organizations	truste	al trus		yee	mper		(11 2) 1000 111100)		and related
	below	Individual trustee or	institutional trustee	 	Key employee	Highest compensated employee				organizations
	line)	Indiv	Instit	Officer	Key e	High	Former			_
(1) SEAN M, DECATUR	40.00									
PRESIDENT & TRUSTEE	1.00	X		X		_		678,187.	0.	116,937.
(2) COLLEEN M. GARLAND	40.00]								
VP FOR ADVANCEMENT				X				281,552.	0.	15,725.
(3) DIANE ANCI	40.00									
VP ENROLL/DEAN ADM&FINAID					X			218,230.	0.	47,133.
(4) JOSEPH L. KLESNER	40.00]					İ			
PROFESSOR		<u> </u>				X		209,310.	0.	37,297.
(5) TODD E. BURSON	40.00								_	
VP FOR FINANCE				X				182,895.	0.	39,988.
(6) MEREDITH BONHAM	40.00								_	
VP FOR STUDENT AFFAIRS					X			174,338.	0.	37,376.
(7) RONALD GRIGGS	40.00	-								
VP FOR LBIS					X			166,949.	0.	42,144.
(8) DAVID H. LYNN	40.00								_	
SPECIAL ASST.TO PRES./PROFESSOR						Х		197,323.	0.	11,450.
(9) RIC S. SHEFFIELD	40.00								_	
PROFESSOR						X		158,626.	0.	33,356.
(10) THEODORE MASON	40.00									
ASSOC.PROVOST-DIVERS.,EQUITY&INCL.						X		150,756.	0.	35,311.
(11) SHARON WILLIAMS	40.00									
ASSOC. VP FOR DEVELOPMENT						X	<u> </u>	174,040.	0.	9,969.
(12) JEFFREY A. BOWMAN	40.00									
PROVOST				X			<u> </u>	164,892.	0.	18,268.
(13) JANET MARSDEN	40.00									
VP FOR COMMUNICATIONS					X		<u> </u>	158,296.	0.	9,177.
(14) IAN M. SMITH	40.00									
VP-FACIL., PLAN. & SUSTAIN.				X				140,389.	0.	16,213.
(15) SHIRLEY F. O'BRIEN	40.00									
CONTROLLER		<u> </u>		X				131,635.	0.	8,540.
(16) KATHRYN LAKE	40.00]								
DIRBRDREL&PRES				X				68,290.	0.	15,473.
(17) BRACKETT B. DENNISTON	1.00									
CHAIR	0.00	X						0.	0.	0.
032007 12-23-20										Form 990 (2020)

032007 12-23-20

Form **990** (2020)

tees, Key Emp	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)				
(B)	(C)						(D) (E)			(F)		
Average	(40					200	Reportable		Estimated			
hours per	box	, unles	ss per	son is	s both	an	compensation	n	amount of			
	⊢	cer an	dadi	recto	r/trus	tee)	from	from related		other		
1 '	ector						the	•		compensation		
	or dir	, e			ated			(W-2/1099-MIS	SC)	from the		
	ustee	trust		g.	bens		(W-2/1099-MISC)			organization		
	ual tr	ional		ploye	t com					and related organizations		
line)	divid	ıstitul	fficer	ey em	lighes mploy	orme				Organizations		
1.00	=	=	Ç	×	Τ. 60	-			-			
	х						0.1		0.	0.		
1.00								***************************************				
0.00	Х						0.		0.	0.		
1.00												
0.00	Х						0.		0.	0.		
1.00												
0.00	Х						0.		0.	0.		
1.00												
	X						0.		0.	0.		
									_	_		
	X						0.		0.	0.		
										_		
	X						0.		0.	0.		
										•		
	X						0.		0.	0.		
	,,								ا ر	0		
0.00	X							***		<u>0.</u> 494,357.		
							······································					
							L		_	<u>0.</u> 494,357.		
						<u> </u>		200 - (494,357.		
ot limited to the	ose	liste	d ab	ove,) wn	o re	eceived more than \$100,	JUU of reportable	,	98		
										Yes No		
director tructo	ا م		mal	01/06		hia	hast componented ompl	01/00 00	ſ	109 100		
										3 X		
										3 22		
										4 X		
										4 4		
•				-			=			5 X		
piete Scriedule	; J /C	or su	CHL	ersc)[<u> </u>							
nnensated ind	enei	nder	nt co	ntra	ctor	e th	nat received more than \$	100 000 of comp	ensat	ion from		
									romodi			
			<u> </u>							(C)		
address								ervices	С	ompensation		
OHIO												
	<u>H</u> .	<u>4</u> 32	219	9		_ k	CONSTRUCTION		29	,012,201.		
AVI FOODSYSTEMS, INC.												
OH 444	83						FOOD SERVICE		3	<u>,654,806.</u>		
	(B) Average hours per week (list any hours for related organizations below line) 1.00 0.00 0.00 1.00 0.00	(B) Average hours per week (list any hours for related organizations below line) 1.00 0.00 X	(B) Average hours per week (list any hours for related organizations below line) 1.00 0.00 X	(B) Average hours per week (list any hours for related organizations below line) 1.00 0.00 X	(B) Average hours per week (list any hours for related organizations below line) 1.00 0.00 X 1.00 X 1.00 0.00 X 1.00 X	(B) Average hours per week (list any hours for related organizations below line) 1.00 0.00 X 1.00 X 1.00 0.00 X 1.00 0.00 X 1.00 0.00 X 1.00 X 1.00 X 1.00 X 1.00	(B) Average hours per week (list any hours for related organizations below line) 1.00 0.00 X 1.00 X 1.00 0.00 X 1.00 X	(B) Average hours per week (list any hours for related organizations below line) 1.00 0.000 X 1.000 0.000 X 0	Average hours per week (list any hours for related organizations below line) 1.00 0.00 X 0.00	C C C C C C C C		

(A)
Name and business address

SMOOT CONSTRUCTION CO. OF OHIO

1907 LEONARD AVENUE, COLUMBUS, OH 43219

AVI FOODSYSTEMS, INC.

2590 ELM ROAD NE, WARREN, OH 44483

GUND PARTNERSHIP

47 THORNDIKE STREET, CAMBRIDGE, MA 02141

EVERLY WELL, INC., 823 CONGRESS AVE. STE.

1200, AUSTIN, TX 78701

SUPAJ INC.

150 HOWARD ST., MOUNT VERNON, OH 43050

Total number of independent contractors (including but not limited to those listed above) who received more than
\$100,000 of compensation from the organization

2 70

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 (2020)

Form 990 KENYON CO	***************************************								21-42/	3307
Part VII Section A. Officers, Directors, Tru	ustees, Key Er (B)	nplo	yee			ligh	est		,	
(A)			(0				(D)	(E)	(F)	
Name and title			Pos				Reportable	Reportable	Estimated	
	hours	(check all that apply)					ly)	compensation	compensation	amount of
	per							from	from related	other
	week	L				loyee		the	organizations	compensation
	(list any	irectc				emp		organization	(W-2/1099-MISC)	from the
	hours for related	b or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	l trus		ee/	преп				organizations
	below	dualt	tiona		nploy	st cor	15			organizationo
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) SAMIE KIM FALVEY	1.00	F	F	Ī						
TRUSTEE	0.00	X						0.	0.	0.
(28) ROSE BRINTLINGER FEALY	1.00									
TRUSTEE	0.00	X						0.	0.	0.
(29) JAMES P. FINN	1.00						┢	•	•	
TRUSTEE	0.00	X						0.	0.	0.
(30) NINA P. FREEDMAN	1.00	22					\vdash		•	
TRUSTEE	0.00	X						0.	0.	0.
(31) R. TODD GIARDINELLI	1.00	1					-	· ·	0.	•
TRUSTEE	0.00	х						0.	0.	0.
(32) PAUL J. GOLDBERGER	1.00						 		• •	
TRUSTEE	0.00	х						0.	0.	0.
(33) HOPE C. HARROD	1.00	<u> </u>					 		0.	
TRUSTEE	0.00	х						0.	0.	0.
(34) AILEEN C. HEFFERREN	1.00						 	V •	0.	
TRUSTEE	0.00	X						0.	0.	0.
(35) PAMELA FEITLER HOEHN-SARIC	1.00			\vdash	_	-	 		0.	0.
TRUSTEE	0.00	X						0.	0.	0.
(36) THE RT. REV. MARK HOLLINGSWORTH	1.00			\vdash		_	-	0.	0.	
TRUSTEE	0.00	X						0.	0.	0.
(37) DAVID W. HORVITZ	1.00	12	┢	\vdash			╁		0.	
TRUSTEE	0.00	Х						0.	0.	0.
(38) RICHARD HOSKINS	1.00	^	-		_			0.	0.	0 •
TRUSTEE	0.00	х						0.	0.	0.
(39) LARRY H. JAMES	1.00	^	-			_		0.	0.	V •
TRUSTEE		Х						0.	0.	0.
(40) AASEM G. KHALIL	1.00	^	 					0.	0.	<u> </u>
TRUSTEE	0.00	v						0.	0.	0.
(41) VICTORIA SMITH MCKENZIE	1.00	^	├		\vdash		 	0.	0.	<u> </u>
TRUSTEE		х						0.	0.	0.
(42) LIZ MYERS	1.00	<u>~</u>		\vdash	-		\vdash	0.	0.	· · ·
	0.00	v						0.	0.	0.
TRUSTEE (43) JAMES F. PARKER	1.00	┝≏		\vdash				0.	0.	
TRUSTEE	0.00	x						0.	0.	0.
(44) SONYA M. PRYOR-JONES	1.00	<u> </u>		\vdash			_	0.	0.	<u> </u>
TRUSTEE	0.00	х						0.	0.	0.
(45) MARK C. ROSENTHAL	1.00	<u> </u>	 	$\vdash \vdash$	-			0.	0.	· ·
	0.00	,						0.	0.	0.
TRUSTEE (46) DEBORAH RATNER SALZBERG	1.00	┝≏		$\vdash \vdash \vdash$	_			0.	U •	0.
		х						0.	0.	Λ
TRUSTEE	0.00	Δ	L	LI			Ц	J U •	U •	0.
Total to Part VII, Section A, line 1c	<u>,</u>			,.,	• • • • • •					

	COLLEGE								31-43/	9507
Part VII Section A. Officers, Directors,	Trustees, Key Er	nplo	yee	s, ar	nd H	ligh	est	Compensated Employe	ees (continued)	
(A)			(0	C)			(D)	(E)	(F)	
Name and title			Posi		1		Reportable	Reportable	Estimated	
	hours	(cl	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per	H	Π			Ė	Ϊ	from	from related	other
	week					99/		the	organizations	compensation
	(list any	ctor				oldu		organization	(W-2/1099-MISC)	from the
	hours for	ale				a pa		(W-2/1099-MISC)		organization
	related	ee o	ustee			susat				and related
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				organizations
	below	idua	tution	ja	due	esto	ja j			
	line)	lng:	Insti	Officer	Key	High	Former			
(47) LARAE SCHRAEDER	1.00									
TRUSTEE	0.00	Х						0.	0.	0.
(48) BETH SHUMAN	1.00								200243000000000000000000000000000000000	
TRUSTEE	0.00	х						0.	0.	0.
(49) L'QUENTUS THOMAS	1.00									-
TRUSTEE	0.00	х						0.	0.	0.
(50) BARRETT TOAN	1.00		†							
TRUSTEE	0.00	Х						0.	0.	0.
(51) SUSAN TOMASKY	1.00	 ^								<u> </u>
TRUSTEE	0.00	X						0.	0.	0.
(52) D. MATTHEW VOORHEES	1.00									
TRUSTEE	0.00	Х						0.	0.	0.
(53) JENNIFER RUDOLPH WALSH	1.00		 			\vdash			•	
TRUSTEE	0.00	Х						0.	0.	0.
(54) ZALI WIN	1.00						\vdash	0.	<u> </u>	<u> </u>
TRUSTEE	0.00	Х						0.	0.	0.
(55) MATTHEW A. WINKLER	1.00	<u> </u>	┢					0.	0.	<u> </u>
TRUSTEE	0.00	Х						0.	0.	0.
(56) ALEXANDER W. WRIGHT	1.00	<u> </u>	-					0.	0.	<u>0 •</u>
TRUSTEE	0.00	Х						0.	0.	0.
TROSTEE	0.00	77					\vdash	0.	0.	0.

					_					
			Ш							
Total to Part VII, Section A, line 1c		<u></u> .	<u></u>	<u></u> .	<u></u> .	<u> </u>				

Form 990 (2020) KENYON
Part VIII Statement of Revenue

		Check if Schedule O	contains a	response	or note to any lin	e in this Part VIII			
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
s s	1 a	Federated campaigns		1a					and the second
Contributions, Gifts, Grants and Other Similar Amounts	Ŀ	Membership dues		1b					
<u>@</u> 8	c	: Fundraising events		1c					
iffs	c	d Related organizations 1d				100			
nig,	6	Government grants (contr		1e	5,412,716.				
Sign	f	All other contributions, gifts,							
uti ber	•	similar amounts not included		_{1f}	19,534,167.				
혍		Noncash contributions included in		1g \$	3,535,441.				
Spira	ŀ	Total. Add lines 1a-1f				24,946,883.			
					Business Code				
ø	2 a	TUITION AND FEES			900099	86,565,951.	86,565,951.		
Ϋ́	Ŀ	AUXILIARY ENTERPRISE	ES		900099	13,608,704.	13,608,704.		
Ser	c	BOOKSTORE			451211	592,898.	592,898.		
Program Service Revenue	c								
gr. Be	e	· · · · · · · · · · · · · · · · · · ·							
Pro	f	All other program service	revenue						
		Total. Add lines 2a-2f				100,767,553.			
	3	Investment income (includ	ding divide	nds, intere	st, and				
		other similar amounts)				4,990,111.		-1,933,877.	6,923,988.
	4	Income from investment of							
	5	Royalties			>				
				(i) Real	(ii) Personal				
	6 a	Gross rents	6a						
		Less: rental expenses	6b	122,950.					
	c	Rental income or (loss)	6c -	122,950.					
	c	Net rental income or (loss)) <u></u>			-122,950.		-122,950.	
	7 a	Gross amount from sales of	(i) S	Securities	(ii) Other	100			
		assets other than inventory	7a 157,	744,785.					
	b	Less: cost or other basis							
e		and sales expenses	7b 131,	359,628.	12,249.				
Ę	c	Gain or (loss)	7c 26,	385,157.	-12,249.				
Revenue		Net gain or (loss)			>	26,372,908.			26,372,908.
her	8 a	Gross income from fundraising	ng events (not					
₹		including \$		_ of		3 (19) UP	3.00		
		contributions reported on	line 1c). S	See					
		Part IV, line 18		<u>8a</u>					
		Less: direct expenses							
	c	Net income or (loss) from	fundraisin	g events	<u></u>		and the second		18-170-18-18-18-18-18-18-18-18-18-18-18-18-18-
	9 a	Gross income from gamin	•	l l					
		Part IV, line 19							
		Less: direct expenses							
	C	Net income or (loss) from	gaming ad	tivities	<u></u>				
	10 a	Gross sales of inventory, I	ess return	s					
		and allowances							
		Less: cost of goods sold							
	<u> </u>	Net income or (loss) from	sales of in	ventory					
اي					Business Code	600 500	000 100		
eon	11 a		AKS		721110	292,633.	297,483.	-4,850.	
an	b				812300	39,086.	39,086.		
Miscellaneous Revenue	C				900099	38,580.	38,580.		
Mis	C	All other revenue			900099	1,697,228.	1,697,228.		
	<u>e</u>	Total. Add lines 11a-11d			<u></u>	2,067,527.	102 020 020	2 064 677	22 006 006
	12	Total revenue. See instruction	ns			159,022,032.	102,839,930.	-2,061,677.	33,296,896.

032009 12-23-20

Form **990** (2020)

Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B) Program service (A) Total expenses Do not include amounts reported on lines 6b, Fundraising Management and 7b. 8b. 9b. and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 39,968,167. 39,968,167. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign 892,365. 892,365. individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members Compensation of current officers, directors, 2,108,315. 263,650. 1,452,564. 392,101. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 44,125,783. 38,871,470. 2,826,118. 2,428,195. Other salaries and wages 7 Pension plan accruals and contributions (include 3,768,208. 3,290,539. 257,139. 220,530. section 401(k) and 403(b) employer contributions) 8,041,431. 6,625,088. 945,248. 471,095. Other employee benefits 9 3,338,172. 2,719,216. 436,930. 182,026. 10 Payroll taxes Fees for services (nonemployees): 11 Management 1,616,018. 926,792. 689,226. b Legal 158,471.158,471. Accounting Lobbying Professional fundraising services. See Part IV, line 17 1,622,363. 1,622,363. Investment management fees Other, (If line 11g amount exceeds 10% of line 25, 695,067. 31,653. 2,348,332. 1,621,612. column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 2,008,263. 1,768,572. 239,691. 13 Office expenses 1,581,454. 375,541. 1,205,913. Information technology 14 15 Royalties 3,920,627. 3,762,034. 148,592. 10,001. 16 Occupancy 912,651. 699,351. 205,311. 7*.*989. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 432,372. 8,298,221. 7,865,849. 20 21 Payments to affiliates 11, 11,960,729. 322,501. 539,733. 98,495. Depreciation, depletion, and amortization 22 313,476. 151,687. 161,789. 23 Other expenses, Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 4,480,849. 4,480,849. a FOOD SERVICE STUDENTS SVCS.SUPPLIES& 2,368,854. 2,368,854. 754,572. 125,648. PRINTING 945,425. 65,205. 904,422. 903,208. 1,200. 14. d INSTRUCTIONAL SUPPORT 4,076,525. 406,078. 4,692,520. 209,917. e All other expenses 150,375,116.132,179,561. 078,334. 14, 4,117,221. Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined

Form 990 (2020)

educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

-0.655-6	rt X	Balance Sheet Check if Schedule O contains a response or note to a	any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments			81,099,610.	2	54,120,464
	3	Pledges and grants receivable, net			28,425,817.	3	25,319,561
	4	Accounts receivable, net			3,160,756.	4	5,751,633
	5	Loans and other receivables from any current or form	ner d	officer, director,			
		trustee, key employee, creator or founder, substantia	l co	ntributor, or 35%			
		controlled entity or family member of any of these per				5	
	6	Loans and other receivables from other disqualified p					
		under section 4958(f)(1)), and persons described in se	Daniel IIIII	6			
sts	7	Notes and loans receivable, net			067 007	7	0.67 0.01
Assets	8	Inventories for sale or use	967,997.	8	867,291		
⋖	9	Prepaid expenses and deferred charges		9			
	10a	Land, buildings, and equipment: cost or other		120 200 060			
		basis. Complete Part VI of Schedule D 10a	a	430,329,960.	254,346,679.		247,665,074
				182,664,886.	103,866,681.	10c	78,748,690
	11	Investments - publicly traded securities			365,686,522.	11	492,408,195
	12	Investments - other securities. See Part IV, line 11	4,661,265.	12 13	4,139,687		
	13	Investments - program-related. See Part IV, line 11	4,001,203.		4,139,007		
	14	Intangible assets		70,383,302.	14 15	117,110,761	
	15	Other assets. See Part IV, line 11			912,598,629.	16	1026131356
	16	Total assets. Add lines 1 through 15 (must equal line		12,168,370.	17	13,394,018	
	17	Accounts payable and accrued expenses	12,100,370	18	15,551,616		
	18 19	Grants payable Deferred revenue		19			
	20	Tax-exempt bond liabilities			268,676,681.	20	266,558,305
	21	Escrow or custodial account liability. Complete Part I'				21	
	22	Loans and other payables to any current or former of					
Liabilities		trustee, key employee, creator or founder, substantia					
Ē		controlled entity or family member of any of these per				22	
Ľ.	23	Secured mortgages and notes payable to unrelated the			**	23	
	24	Unsecured notes and loans payable to unrelated third				24	ments of the state
	25	Other liabilities (including federal income tax, payable					
		parties, and other liabilities not included on lines 17-2					
		of Schedule D		·	21,495,309.	25	18,533,530
	26	Total liabilities. Add lines 17 through 25			302,340,360.	26	298,485,853
		Organizations that follow FASB ASC 958, check he	ere	X			
Ses		and complete lines 27, 28, 32, and 33.					
and	27	Net assets without donor restrictions		351,471,643.	27	404,798,433	
Bal	28	Net assets with donor restrictions	258,786,626.	28	322,847,070.		
nd In		Organizations that do not follow FASB ASC 958, c					
Ţ.		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or equipm			30		
As	31	Retained earnings, endowment, accumulated income			(40 050 050	31	BOB 645 BOO
Set	32	Total net assets or fund balances			610,258,269.	32	727,645,503.
	33	Total liabilities and net assets/fund balances			912,598,629.	33	1026131356. Form 990 (2020

Par	t XI Reconciliation of Net Assets									
	Check if Schedule O contains a response or note to any line in this Part XI					X				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	159							
2	Total expenses (must equal Part IX, column (A), line 25)	2	150							
3	Revenue less expenses, Subtract line 2 from line 1	3			6,9					
4										
5	Net unrealized gains (losses) on investments	5	108	<u>, 24</u>	6,0	<u>78.</u>				
6	Donated services and use of facilities	6								
7	Investment expenses	7								
8	Prior period adjustments	8								
9	Other changes in net assets or fund balances (explain on Schedule O)	9		49	4,2	<u>40.</u>				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,									
	column (B))	10	727	<u>,64</u>	5,5	<u>03.</u>				
Pai	t XII Financial Statements and Reporting									
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>			ᆜ				
			(200000000000000000000000000000000000000	Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other									
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a	E CONTRACTOR DE LA CONT	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a								
	separate basis, consolidated basis, or both:									
	Separate basis Consolidated basis Both consolidated and separate basis									
b	Were the organization's financial statements audited by an independent accountant?			2b	X	NAME OF STREET				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,								
	consolidated basis, or both:									
	Separate basis X Consolidated basis Both consolidated and separate basis									
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,								
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X					
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.								
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit	.							
	Act and OMB Circular A-133?			За	X					
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit								
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	Х					
				Form	990	(2020)				

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization KENYON COLLEGE Employer identification number 31-4379507

			ON COULTER					1 43/330/
Pa	rt I	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions.	
Γhe	organi	zation is not a private found	ation because it is: (I	For lines 1 through 12, cl	neck only	one box.)		
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).							
2	X	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)						
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).						
4		A medical research organiz	ation operated in cor	njunction with a hospital	described	in section	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:						
5		An organization operated for	or the benefit of a col	lege or university owned	or operat	ed by a go	vernmental unit describ	ed in
•		section 170(b)(1)(A)(iv). (Complete Part II.)						
6		A federal, state, or local gov		nental unit described in	section 17	70(h)(1)(A)	(v).	
7	H	An organization that norma	-					public described in
•		section 170(b)(1)(A)(vi). (C		ntial part of its support in	om a gov	J.,, O	anne or morn and gorroran	P 4 5 1 5 4 5 5 1 1 1 1 1 1 1 1 1 1 1 1 1
0		A community trust describe		(4)(A)(vi) (Complete Part	F II V			
8	H	•				od in coni	inction with a land-grant	college
9		An agricultural research org						
		or university or a non-land-g	grant college of agric	ulture (see instructions).	citter the	name, city	, and state of the conege	5 01
40		university:	U	the 00 d (00/ -f ite		م الحالية م	as mambarahin fasa an	d arose receipts from
10		An organization that norma						
		activities related to its exem						
		income and unrelated busin		(less section 511 tax) iro	m busines	sses acqui	red by the organization a	alter Julie 30, 1973.
		See section 509(a)(2). (Con					201-1141	
11	H	An organization organized a						nurnana of one or
12		An organization organized a						
		more publicly supported or						Sheck the box in
		lines 12a through 12d that	• •	.,		-		_1.1
а	_	Type I. A supporting orga	•	•		-		
		the supported organization			пајопцу с	n the direc	itors or trustees or the st	apporting
		organization. You must o	•		ion with it	a aummarta	od organization(s) by bay	ina
b	Ь	Type II. A supporting org						
		control or management o			ine perso	ns mai co	ntroi or manage trie supp	ported
		organization(s). You mus	•		in connect	tion with a	and functionally integrate	od with
С	L	Type III functionally inte						od witti,
		its supported organization						zation(a)
d	L	Type III non-functionally	•	·				
		that is not functionally int						veness
		requirement (see instructi						
е	L	Check this box if the orga					Type I, Type II, Type III	
	F	functionally integrated, or	• •	iany integrated supporting	iy organiz	ation.		
τ		r the number of supported or ide the following information		d organization(s)				
9		Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	anization listed ing document?	(v) Amount of monetary	(vi) Amount of other
	•	organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)
				above (see instructions))				

(Form 990 or 990-EZ) 2020 KENYON COLLEGE 31-4379507 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	40140292.	90667709.	18168627.	29570889.	24946883.	203494400
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	40140292.	90667709.	18168627.	29570889.	24946883.	203494400
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						48657789.
6	Public support. Subtract line 5 from line 4.					1975 Page 187	154836611
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	40140292.	90667709.	18168627.	29570889.	24946883.	203494400
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,					ļ	
	and income from similar sources	5868679.	6071451.	7494443.	6465912.	4990111.	30890596.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						234384996
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 588	,254,905.
13	First 5 years. If the Form 990 is for th	ne organization's fir	st, second, third,	fourth, or fifth tax y	year as a section 5	01(c)(3)	
	organization, check this box and stor	o here					>
Sec	tion C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2020 (I	ine 6, column (f), d	ivided by line 11, o	column (f))		14	66.06 %
	Public support percentage from 2019					15	65.77 %
16a	33 1/3% support test - 2020. If the	organization did no	t check the box or	n line 13, and line	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies	as a publicly suppo	orted organization				►X
b	33 1/3% support test - 2019. If the o	organization did no	t check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	lifies as a publicly s	upported organiza	ation			▶□
17a	10% -facts-and-circumstances test	- 2020. If the org	anization did not d	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported o	rganization		
b	10% -facts-and-circumstances test	- 2019. If the org	anization did not d	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th	ne facts-and-circum	stances test, chec	ck this box and st	op here. Explain i	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	alifies as a publicly	supported organiz	ation	▶□
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	s >
					Sche	dule A (Form 990	or 990-FZ) 2020

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not				·		
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)		_				
	First 5 years. If the Form 990 is for the	ne organization's fir	st, second, third, f	ourth, or fifth tax v	year as a section 5	01(c)(3) organizatio	 n,
	check this box and stop here	=					, , , , , , , , , , , , , , , , , , , ,
Sec	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2020 (I	ine 8, column (f), di	ivided by line 13, c	olumn (f))		15	%
16	Public support percentage from 2019	Schedule A, Part I	III, line 15			16	%
Sec	ction D. Computation of Inves	tment Income	Percentage				
17	Investment income percentage for 20)20 (line 10c, colum	nn (f), divided by lir	ne 13, column (f))		17	%
	Investment income percentage from					18	%
19 a	33 1/3% support tests - 2020. If the	organization did n	ot check the box o	n line 14, and line	15 is more than 3	3 1/3%, and line 17	is not
	more than 33 1/3%, check this box ar						>
b	33 1/3% support tests - 2019. If the	organization did n	ot check a box on	line 14 or line 19a	, and line 16 is mo	re than 33 1/3%, an	ıd
	line 18 is not more than 33 1/3%, che						. —
20	Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

No Yes 1 2 <u>3a</u> 3b 3<u>c</u> 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9с 10a 10b

Pa	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations		т	
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	11		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
800	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
360	tion of Type it Supporting Organizations		Van	NI.
	Ware a majority of the argenization's divertors by trustons during the tay year also a majority of the divertors		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	4		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	;).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	nstruction		N.
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
h	that these activities constituted substantially all of its activities. Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
D	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b	10 mm (1970)	ACCESSION CONTRACT
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Ves " describe in Part VI the role played by the organization in this regard	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Orgai	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ing trust on	Nov. 20, 1970 (explain in Pa	rt VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu-	st complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		****
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		Order .
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrat	ed Type III supporting organiz	ation (see
	instructions	_		

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

KENYON COLLEGE 31-4379507 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Employer identification number

KENYON COLLEGE

31-4379507

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>2,066,206.</u>	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Name, address, and En + 4	\$ 676,060.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Name, address, and 211 + 4	\$ 2,500,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>1,550,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 968,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

TENTITONE	COLLEGE
K H: N Y () N	COLLEGE

31-4379507

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
7		- \$_3,709,615.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		- - - -	Person Payroll Oncash Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		- _ \$	Person Payroll Oncash Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		- - - -	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		- - - \$	Person Payroll Noncash (Complete Part II for noncash contributions.)				

Name of organization

Employer identification number

KENYON COLLEGE

31-4379507

	oncash Property (see instructions). Use duplicate copies of Pa		4379307
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	NDOMINIUM UNITS	\$\$\$\$	144
(a) No. rom	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	BLICLY TRADED STOCKS	\$\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	m.
(a) No. rom	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. rom	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. From	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

09210509 138919 12197.02

Name of org	ganization			Employer identification number	
KENYON	COLLEGE			31-4379507	
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) the completing Part III, enter the total of exclusively religious, charus duplicate copies of Part III if additional sp	nrough (e) and the following line e aritable, etc., contributions of \$1,000 o	ntn/ For organizations	(10) that total more than \$1,000 for the year	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d)	Description of how gift is held	
		(e) Transfer of g	ift		
	Transferee's name, address, and	ZIP + 4	Relationship o	of transferor to transferee	
(a) No					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d)	Description of how gift is held	
	Transferee's name, address, and	(e) Transfer of g		of transferor to transferee	
	Transieree's name, address, and		Neiationsing	of transfer or to transfer ce	
(a) No.					
from Part I	(b) Purpose of gift	(c) Use of gift	(d)	Description of how gift is held	
		(e) Transfer of gi			
	Transferee's name, address, and	ZIP + 4	Relationship C	of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(4)	Description of how gift is held	
Part I	(b) r di pose oi giit	(c) osc or girt	(6)		
		(e) Transfer of gi			
	Transferee's name, address, and		Relationship of transferor to transferee		
				-Waywaling	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number 31-4379507

	KENYON COLLEGE		31-4379507
Pa	t I Organizations Maintaining Donor Advised Funds or	Other Similar Funds or A	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line 6.		
	(a) Do	onor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that the	e assets held in donor advised fu	inds
	are the organization's property, subject to the organization's exclusive legal	d control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing	ing that grant funds can be used	l only
	for charitable purposes and not for the benefit of the donor or donor advisor	or, or for any other purpose confe	erring
F-S-Zaz-C-Solic	impermissible private benefit?		
Pa	t II Conservation Easements. Complete if the organization ans	wered "Yes" on Form 990, Part I	IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check all the	hat appl <u>y).</u>	
	Preservation of land for public use (for example, recreation or education	ion) Preservation of a his	storically important land area
	Protection of natural habitat	Preservation of a ce	ertified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conservation	ion contribution in the form of a c	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b	-		
С	Number of conservation easements on a certified historic structure included		2c
d	Number of conservation easements included in (c) acquired after 7/25/06, a		
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, released, extingu	uished, or terminated by the orga	inization during the tax
_	year	and No.	
4	Number of states where property subject to conservation easement is locat		
5	Does the organization have a written policy regarding the periodic monitoring		□ Vaa □ Na
_	violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of vio	alations, and anforcing consequat	
6	Stan and volunteer nours devoted to monitoring, inspecting, nandling of vic	Stations, and emorcing conservat	tion easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violation	ane and enforcing consequation s	pasaments during the year
7	* \$	Tis, and emorcing conservation e	easements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the re	equirements of section 170(b)(4)(i	RVi)
0	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation easements		
Ū	balance sheet, and include, if applicable, the text of the footnote to the organization		
	organization's accounting for conservation easements.		
Pai		rical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, I	line 8.	
1a	If the organization elected, as permitted under FASB ASC 958, not to repor	rt in its revenue statement and ba	alance sheet works
	of art, historical treasures, or other similar assets held for public exhibition,		
	service, provide in Part XIII the text of the footnote to its financial statement	ts that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958, to report in	its revenue statement and balance	ce sheet works of
	art, historical treasures, or other similar assets held for public exhibition, ed	lucation, or research in furtherand	ce of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
2	If the organization received or held works of art, historical treasures, or other	er similar assets for financial gain	, provide
	the following amounts required to be reported under FASB ASC 958 relating	ig to these items:	
а	Revenue included on Form 990, Part VIII, line 1		• \$
b	Assets included in Form 990, Part X		

032051 12-01-20

Schedule D (Form 990) 2020

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value		
1a Land		2,498,515.		2,498,515.		
b Buildings		355,485,357.	133,921,520.	221,563,837.		
c Leasehold improvements						
d Equipment			31,293,246.			
e Other		28,959,663.	17,450,120.	11,509,543.		
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)						

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020 KENYON COLL	EGE		31-	-4379507	Page 3
Part VII Investments - Other Securities.					
Complete if the organization answered "Yes"					
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuatio	n: Cost or end	-of-year market v	alue
(1) Financial derivatives					
(2) Closely held equity interests					
(3) Other					
(A) HEDGE & ALTERN. EQUITY					
(B) FUNDS	299,741,865.	END-OF-YEAR			
(C) PRIVATE EQUITY FUNDS	95,928,504.	END-OF-YEAR		VALUE	
(D) REAL ESTATE FUNDS	21,187,863.	END-OF-YEAR	MARKET	VALUE	
(E) COMMODITIES FUNDS	28,153,205.	END-OF-YEAR	MARKET	VALUE	
(F) FIXED INCOME ALTERNATIVE					
(G) FUNDS	47,396,758.	END-OF-YEAR	MARKET	VALUE	
(H)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	492,408,195.		e no		
Part VIII Investments - Program Related.					
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1c. See Form 990, Part X,	line 13.		
(a) Description of investment	(b) Book value	(c) Method of valuatio		-of-year market v	alue
(1)					
(2)			-		
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)					
Part IX Other Assets.					
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1d. See Form 990, Part X,	line 15.		
(a)	Description			(b) Book va	alue
(1) CONSTRUCTION IN PROGRESS				109,197	,059.
(2) INTEREST IN CHAR.TRUSTS				3,389	,565.
(3) OTHER ASSETS				4,524	
(4)					
(5)					
(6)					
(~)					

(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990. Part X. col. (B) line 15.)	117,110,761.

Part X Other Liabilities.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) FAIR VALUE OF INT.RATE SWAPS	2,044,782
(3) DEPOSITS AND ADVANCES	2,898,220
(4) LIAB.FOR POST-RETIREMENT BEN.	6,590,444
(5) ANNUITIES AND OTHER FUNDS PAYABLE	6,528,691
(6) GOVERNMENT LOAN FUNDS	471,393
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	▶ 18,533,530

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2020

Sche	dule D (Form 990) 2020 KENYON COLLEGE		31-4379507 Page
Par	(4) (4) (4) (4) (4) (4) (4) (4) (4) (4)	ts With Revenue per Re	turn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		1 238,939,818
1			7 230,737,010
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	2a 108,246,078.	
a	Net unrealized gains (losses) on investments		-
b	Donated services and use of facilities		-
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		121 200 060
е	Add lines 2a through 2d		2e 121,388,060 3 117,551,758
3	Subtract line 2e from line 1		3 111,331,730
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 . 1 . 1 . 2 . 2 . 2 . 2	
а		4a 1,622,363. 4b 39,847,911.	
b	Other (Describe in Part XIII.)	4b 39,847,911.	1 1 470 074
С	Add lines 4a and 4b		4c 41,470,274
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)	nto Mith Eveness new F	5 159,022,032
Pa	TXII Reconciliation of Expenses per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	nts with Expenses per r	return.
1	Total expenses and losses per audited financial statements		1 115,026,412
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
	Donated services and use of facilities	2a	
a		2b	1
b	Prior year adjustments	2c 2c	1
C	Other losses	C 404 FFO	
d	Other (Describe in Part XIII.)		2e 6,121,570
e	Add lines 2a through 2d		3 108,904,842
3	Subtract line 2e from line 1		3 100, 304, 042
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1. 1 1 622 363	
а	Investment expenses not included on Form 990, Part VIII, line 7b	00 045 044	-
b	Other (Describe in Part XIII.)	46 39,047,911.	1. 11 470 274
С	Add lines 4a and 4b		4c 41,470,274 5 150,375,116
5 Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.) t XIII Supplemental Information.		5 L30,373,110.
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I	V lines 1b and 2b: Part V line 4	I: Part X line 2: Part XI
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit		i, i die ii, mio zi, i die iii,
111100	2d and 4b, and 1 art All, lines 2d and 4b. Also complete this part to provide any addit	ional imorridation,	
PAF	T III, LINE 1A:		
	TANGETTE GERMENDIM HOOMNOME DEGRADATIO RAM GO	T TOMTON.	
F. T.	IANCIAL STATEMENT FOOTNOTE REGARDING ART CO	PPECLION:	
COI	LECTION AND WORKS OF ART - COLLECTIONS ARE	NOT CAPITALIZED	UNDER THE
PRO	VISIONS OF ASC 958-605, REVENUE RECOGNITION	N - CONTRIBUTION	S RECEIVED.
ALI	WORKS OF ART AND COLLECTIONS ARE HELD FOR	PUBLIC EXHIBITI	ON,
EDU	CATION, OR RESEARCH; ARE PROTECTED, KEPT U	NENCUMBERED, CAR	ED FOR AND
PRE	SERVED; AND ARE SUBJECT TO POLICIES GOVERN	ING THEIR USE. P	RIOR TO ASC
	-605 ADOPTION, THE COLLEGE DID CAPITALIZE		

Schedule D (Form 990) 2020

AT JUNE 30, 2021 AND 2020, THE NET BOOK VALUE OF THESE ITEMS IS \$1,862,696

AND IS REFLECTED IN THE EQUIPMENT SECTION OF THE CONSOLIDATED STATEMENTS

OF FINANCIAL POSITION.

Part XIII | Supplemental Information (continued)

PART III, LINE 4:

DESCRIPTION OF ART COLLECTION - THE MAJORITY OF THE COLLEGE'S COLLECTION

("COLLEGE COLLECTION") OF ART AND ARTIFACTS IS CARED FOR BY THE GRAHAM

GUND GALLERY, A SECTION 501(C)(3) SUBSIDIARY OF WHICH THE COLLEGE IS THE

SOLE MEMBER. THE GRAHAM GUND GALLERY AND ITS GALLERY COLLECTION

PRIORITIZES 20TH - 21ST CENTURY ART IN ITS EXHIBITIONS AND COLLECTING

PROGRAM. THE COLLEGE'S COLLECTION OF PRE-20TH CENTURY, ETHNOGRAPHIC,

TEACHING AND OTHER COLLECTION OBJECTS ARE MANAGED BY THE GRAHAM GUND

GALLERY'S PROFESSIONAL STAFF AND HOUSED IN ITS FACILITY. SOME COLLEGE

COLLECTION OBJECTS ARE INSTALLED AND ON VIEW IN COLLEGE BUILDINGS.

PART V, LINE 4:

INTENDED USE OF ENDOWMENT FUNDS - FOR THE COLLEGE'S ENDOWMENT FUNDS, THE

INVESTMENT OBJECTIVE IS TO ACHIEVE SUPERIOR LONG-TERM TOTAL RETURNS SUCH

THAT THE REQUIREMENTS OF THE ANNUAL BUDGET ARE MET WHILE ALLOWING FOR

SIGNIFICANT GROWTH, ALL WITHIN THE CONFINES OF REASONABLE RISK.

EXPENDITURES FROM THE ENDOWMENT FUND ARE USED EXCLUSIVELY TO FURTHER THE

EXEMPT EDUCATIONAL PURPOSES OF THE COLLEGE.

PART X, LINE 2:

FIN 48 (ASC 740) FOOTNOTE - FEDERAL INCOME TAXES: THE INTERNAL REVENUE

SERVICE HAS DETERMINED THAT THE COLLEGE, THE KENYON REVIEW, THE GUND

GALLERY, THE KOKOSING NATURE PRESERVE, AND THE PHILANDER CHASE CONSERVANCY

ARE EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(A) OF THE INTERNAL

REVENUE CODE AS PUBLIC CHARITIES DESCRIBED IN SECTION 501(C)(3);

ACCORDINGLY, NO PROVISION FOR FEDERAL INCOME TAXES HAS BEEN MADE IN THE

CONSOLIDATED FINANCIAL STATEMENTS. THE KENYON INN MANAGEMENT COMPANY IS

SUBJECT TO FEDERAL INCOME TAXES, WHICH FOR JUNE 30, 2021 AND 2020 WERE NOT

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020 KENYON COLLEGE Part XIII Supplemental Information (continued) SIGNIFICANT TO THESE CONSOLIDATED FINANCIAL STATEMENTS. THERE WERE NO UNRECOGNIZED TAX BENEFITS AS OF JUNE 30, 2021. THE INCOME TAX RETURNS FOR ALL ENTITIES REMAIN SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE, AS WELL AS VARIOUS STATE AND LOCAL TAXING AUTHORITIES, GENERALLY FOR THREE YEARS. PART XI, LINE 2D - OTHER ADJUSTMENTS: BOOKSTORE COST OF GOODS SOLD, WHICH WAS NETTED WITH REVENUE ON LINE 2D OF PART VIII OF FORM 990 BUT SHOWN AS AN EXPENSE ON FINANCIAL STATEMENTS CHANGE IN INTEREST RATE SWAP OBLIGATION ADJUSTMENT FOR REVENUE OF RELATED ORGANIZATIONS INCLUDED IN CONSOLIDATED FINANCIAL STATEMENTS TOTAL TO SCHEDULE D, PART XI, LINE 2D PART XI, LINE 4B - OTHER ADJUSTMENTS: FINANCIAL AID EXPENSE, WHICH WAS NETTED WITH TUITION INCOME ON FINANCIAL STATEMENTS BUT SHOWN AS AN EXPENSE IN PART IX OF FORM 990 PART XII, LINE 2D - OTHER ADJUSTMENTS: BOOKSTORE COST OF GOODS SOLD, WHICH WAS NETTED WITH REVENUE ON LINE 2D OF PART VIII OF FORM 990 BUT SHOWN AS AN EXPENSE ON 948,192. FINANCIAL STATEMENTS ADJUSTMENT FOR EXPENSES OF RELATED ORGANIZATIONS INCLUDED IN CONSOLIDATED 5,173,378. FINANCIAL STATEMENTS 6,121,570.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

TOTAL TO SCHEDULE D, PART XII, LINE 2D

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020

SCHEDULE E

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Schools
Complete if the organization answered

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

KENYON COLLEGE

Employer identification number 31-4379507

Par				
	L-12]		YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,			
	bylaws, other governing instrument, or in a resolution of its governing body?	1	X	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	X	
3	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet			
	homepage at all times during its taxable year in a manner reasonably expected to be noticed by visitors to the			
	homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the			
	registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general			
	community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II	3	X	2027400
	ALL APPLICATIONS, COURSE CATALOGS, AND THE STUDENT HANDBOOK			
	PUBLICIZE OUR NONDISCRIMINATORY POLICY. THE PUBLICATIONS ARE			
	PROVIDED TO ALL PROSPECTIVE AND ENROLLED STUDENTS.			
	Does the organization maintain the following?			
	Records indicating the racial composition of the student body, faculty, and administrative staff?		X	<u> </u>
	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	X	<u> </u>
	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing		77	
	with student admissions, programs, and scholarships?	4c	X	<u> </u>
	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	X	
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
			185	
	Does the organization discriminate by race in any way with respect to:	E 0		×
а	Students' rights or privileges?	5a		
a b	Students' rights or privileges? Admissions policies?	5b		X
a b c	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff?	5b 5c		X
a b c d	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance?	5b 5c 5d		X X X
a b c d	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies?	5b 5c 5d 5e		X X X
a b c d e f	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities?	5b 5c 5d 5e 5f		X X X
a b c d e f	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs?	5b 5c 5d 5e 5f 5g		X X X X
a b c d e f g h	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5b 5c 5d 5e 5f		X X X X
a b c d e f g h	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs?	5b 5c 5d 5e 5f 5g		X X X X
a b c d e f g h	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5b 5c 5d 5e 5f 5g		X X X X
a b c d e f g h	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5b 5c 5d 5e 5f 5g		X X X X X
a b c d e f g h	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5b 5c 5d 5e 5f 5g		X X X X
a b c d e f g h	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5b 5c 5d 5e 5f 5g 5h	X	X X X X
a b c d e f g h	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. Does the organization receive any financial aid or assistance from a governmental agency?	5b 5c 5d 5e 5f 5g 5h	X	X
a b c d e f g h	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended?	5b 5c 5d 5e 5f 5g 5h	X	X
a b c d e f g h	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. Does the organization receive any financial aid or assistance from a governmental agency?	5b 5c 5d 5e 5f 5g 5h	X	X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2020

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Employer identification number

value of the organization					Employer racina	moution number
KENYON COLLEGE					31-43795	0.7
	mation on A	ctivities Out	side the United States. Comple	ete if the organ		
Form 990, Part IV			2 3 1 1 4			
1 For grantmakers. Does	the organization	maintain record	ds to substantiate the amount of its gra	nts and other	assistance,	
the grantees' eligibility for	or the grants or a	issistance, and t	he selection criteria used to award the	grants or assis	stance?	Yes No
						-ta-a-
	ribe in Part V the	organization's p	procedures for monitoring the use of its	grants and ot	ner assistance out	side the
United States. 3 Activities per Region. (The	ne following Part	I line 3 table ca	n be duplicated if additional space is n	eeded)		
(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in the region		vity listed in (d)	(f) Total
	offices	employees, agents, and independent	(by type) (such as, fundraising, pro-		gram service,	expenditures for and
	in the region	independent contractors	gram services, investments, grants to	1	e specific type	investments
		in the region	recipients located in the region)	of service	(s) in the region	in the region
THUMBIT NUMBERS AND						
CENTRAL AMERICA AND THE CARIBBEAN	0	0	INVESTMENTS			164,457,842.
THE CARIBBEAN	, v	Ů.	INVESTMENTS			101,137,012.
EUROPE (INCLUDING						
(CELAND & GREENLAND)	0	0	INVESTMENTS			322,033.
EUROPE (INCLUDING [CELAND & GREENLAND)	0	0	PROGRAM SERVICES	OTHER	•	1,066.
CELAND & GREENLAND;			PROGRAM BERVICES	DITER		1,000.
MIDDLE EAST AND						
NORTH AFRICA	0	0	PROGRAM SERVICES	OTHER		2,171.
SOUTH ASIA	0	0	PROGRAM SERVICES	OTHER		347.
OUTH ASIA			TROCKIN DERVICED			
3 a Subtotal	0	0				164,783,459.
b Total from continuation		_				_
sheets to Part I	0	0				0.
c Totals (add lines 3a		_				64 783 450

032071 12-03-20

Schedule F (Form 990) 2020

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

KENYON COLLEGE

Schedule F (Form 990) 2020

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any

recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

			appraisal, other)	assistance	assistance	cash disbursement	of cash grant	grant	Ling (a)	and EIN (if applicable)
							:			
				assistano		cash disbursement	of cash grant	grant	(c) אפטוסוו	and EIN (if applicable)

KENYON COLLEGE

Schedule F (Form 990) 2020 KENYON COLLEGE

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance (b) Region	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
EDUCATION ASSISTANCE	CENTRAL AMERICA AND THE CARIBBEAN	1	29,283.	CREDIT TO ACCOUNT	.0		
EDUCATION ASSISTANCE	EAST ASIA AND THE PACIFIC	7	.776,002	CREDIT TO ACCOUNT	.0		
EDUCATION ASSISTANCE	EUROPE (INCLUDING ICELAND & GREENLAND)	∞	230,173.	CREDIT TO ACCOUNT	0.		
EDUCATION ASSISTANCE	MIDDLE EAST AND NORTH AFRICA	1	16,911.	CREDIT TO ACCOUNT	0.		
EDUCATION ASSISTANCE	NORTH AMERICA	н	7,500.	CREDIT TO ACCOUNT	•0		
EDUCATION ASSISTANCE	SOUTH AMERICA	1	.88,398.	CREDIT TO ACCOUNT	.0		
EDUCATION ASSISTANCE	SOUTH ASIA	7	.600,215,009.	CREDIT TO ACCOUNT	0.		
EDUCATION ASSISTANCE	SUB-SAHARAN AFRICA	m	164,714.	CREDIT TO ACCOUNT	.0		
						Schedu	Schedule F (Form 990) 2020

Part	V Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign	[TT]	
	Corporation (see Instructions for Form 926)	X Yes	∟ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may		
	be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and		
	Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a		
	U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to		
	Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a		
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing		
	Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"		
	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain		
	Foreign Partnerships (see Instructions for Form 8865)	X Yes	☐ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i>		
	"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see		
	Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2020

SCHEDULEI (Form 990)

Department of the Treasury
Internal Revenue Service
Name of the organizati

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047	2020	Open to Public
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Inspection

► Go to www.irs.gov/Form990 for the latest information. ► Attach to Form 990.

Name of the organization KENVON COLT.F. P.C.F.	五.T.T.						Employer identification number
Part I General Information on Grants and Assistance	d Assistance						1000 TER TO
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	substantiate the ance?	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the selectic	on X Yes No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	cedures for monit	oring the use of grant 1	funds in the United	States.			
Part II Grants and Other Assistance to Domestic Organizations and	omestic Organiz	zations and Domestic	Governments.	complete if the orga	anization answered "Y	Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	IV, line 21, for any
recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	5,000. Part II can	be duplicated if addition	onal space is need	ed.			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
	With this hands on the bridge						
2 Enter total number of section 501(c)(3) and government organizations I	d government or	ganizations listed in the	isted in the line 1 table				
3 Enter total number of other organizations listed in the line 1 table	listed in the line	1 table			***************************************		A
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	see the Instructi	ions for Form 990.					Schedule I (Form 990) 2020

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Page 2

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) 2020

Part III Grants and Othe

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
PRIZES TO STUDENTS	108	64,387.	°°		
TUITION REMISSION	25	1,313,280.	.0		
SCHOLARSHIPS	1240	37,861,700.	.0		
RESEARCH FELLOWSHIPS	113	.000,000.	•0		
LEGAL FELLOWSHIPS	13	60,655.	.0		
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	uired in Part I, line	2; Part III, column	(b); and any other ad	ditional information.	

PART I, LINE 2:

AND OTHER - SCHOLARSHIPS, FELLOWSHIPS, MONITORING USE OF GRANT FUNDS EDUCATIONAL PROGRAM GRANTS ARE MONITORED THROUGH THE COLLEGE'S FINANCIAL

AID COMPLIANCE PROCEDURES. PRIZES TO STUDENTS ARE AWARDED FOR ACADEMIC

MERIT

Schedule I (Form 990) Part III Continuation of Grants and Other Assistance to Domestic Individuals (Schedule I (Form 990)) Part III	tic Individuals (9	Chedule I (Form 99)	O Part III)		31-4379507 Page 2
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
EDUCATIONAL ENRICHMENT	28.	79,604.	.0		
S-STEM SCHOLARSHIPS	14.	35,541.	.0		
DALTON FELLOWSHIPS	2.	24,000.	.0		

Schedule I (Form 990)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

KENYON COLLEGE

Employer identification number 31-4379507

Pá	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel X Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
	X Discretionary spending account			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	X	7-313
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
_	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
	Total bod of other organizations			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
7	organization or a related organization:			
а	De la companya de la	4a		X
b		4b	Х	
	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
·	If "Yes" to any of lines 4a·c, list the persons and provide the applicable amounts for each item in Part III.			
	These to any or lines 420, list the persons and provide the applicable amounts for each term in that in.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
J	contingent on the revenues of:			
_	The organization?	5a		Х
	Any related organization?	5b		X
D	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
6	contingent on the net earnings of:			
_	•	6a		Х
	The organization? Any related organization?	6b		X
D	Any related organization? If "Yes" on line 6a or 6b, describe in Part III.	0.0		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
7	not described on lines 5 and 6? If "Yes," describe in Part III	7		х
0	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	1		
8		8		Х
^	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	0		
9		9		\$485556
	Regulations section 53,4958-6(c)?	ן ט		i

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Schedule J (Form 990) 2020

Page 2

Schedule J (Form 990) 2020 KENYON COLLEGE

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII. Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(a)-(i)(a)	reported as deferred on prior Form 990
(1) SEAN M. DECATUR	Ξ	371,323.	100,000.	206,864.	85,724.	31,213.	795,124.	200,000.
PRESIDENT & TRUSTEE	€	0	0	0	0	0	0	0
(2) COLLEEN M. GARLAND	(i)	281,552.	0.	0	13,323.	2,402.	297,277.	.0
VP FOR ADVANCEMENT	Ξ	0	0	0	0	0.	0	0.
(3) DIANE ANCI	€	218,230.	0	0	10,935.	36,198.	265,363.	0
VP ENROLL/DEAN ADM&FINAID	E	0	0	0	0	0.	0	0.
(4) JOSEPH L. KLESNER	ε	209,310.	0	0	10,348.	26,949.	246,607.	0.
PROFESSOR	(ii)	0.	0.	• 0	0	.0	0	0.
(5) TODD E. BURSON	Θ	182,895.	0.	0	9,170.	30,818.	222,883.	0.
VP FOR FINANCE	Œ		0.	• 0	0			• 0
(6) MEREDITH BONHAM	(i)	174,338.	0.	.0	8,666.	28,710.	211,714.	0.
VP FOR STUDENT AFFAIRS	(ii)	0.	0.	• 0	0.	0.	.0	0.
(7) RONALD GRIGGS	(i)	166,949.	0.	0	8,410.	33,734.	209,093.	0
VP FOR LBIS	(ii)	0	0	0	0	• 0	• 0	.0
(8) DAVID H. LYNN	Θ	197,323.	0.	0	9,392.	2,058.	208,773.	0
SPECIAL ASST. TO PRES. / PROFESSOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) RIC S. SHEFFIELD	(j)	158,626.	0.	0	6,785.	26,571.	191,982.	0
PROFESSOR	(ii)	0.	0.	0	0.	0.	• 0	0
(10) THEODORE MASON	(i)	150,756.	0.	• 0	7,605.	27,706.	186,067.	0.
ASSOC. PROVOST-DIVERS., EQUITY&INCL.	(ii)	0.	0.	• 0	0.	0	0.	0
(11) SHARON WILLIAMS	(i)	174,040.	0.	• 0	8,236.	1,733.	184,009.	0.
ASSOC. VP FOR DEVELOPMENT	(ii)	0	0.	• 0	0	• 0	0	0.
(12) JEFFREY A. BOWMAN	(i)	164,892.	0.	• 0	2,600.	12,668.	183,160.	0.
PROVOST	⊞	0.	0.	0.	0.	0.	0.	0
(13) JANET MARSDEN	(i)	158,296.	0.	• 0	7,510.	1,667.	167,473.	0
VP FOR COMMUNICATIONS	(ii)	0.	0.	0.	0.	0.	0	0.
(14) IAN M. SMITH	(i)	140,389.	0.	• 0	6,135.	10,078.	156,602.	0.
VP-FACIL., PLAN. &SUSTAIN.	<u>(ii)</u>	0	0.	• 0	0	0.	0	0.
	Θ							
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31-4379507

Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A

THE COLLEGE PROVIDED THE FOLLOWING BENEFITS BENEFITS PROVIDED TO OFFICERS -

TO ITS PRESIDENT, SEAN DECATUR: PAYMENT OF MEMBERSHIP DUES FOR THE UNION

CLUB AND THE MOUNT VERNON COUNTRY CLUB; RESIDENCE ON CAMPUS FOR PERSONAL

USE AS WELL AS JOB-RELATED ACTIVITIES; MAID SERVICE FOR THE PRESIDENT'S

ON-CAMPUS HOME; AND A DISCRETIONARY SPENDING ACCOUNT TO FURTHER THE

THE COLLEGE DID NOT TREAT THE VALUE OF THE REMAINING COLLEGE'S MISSION. BENEFITS AS TAXABLE INCOME FOR THE PRESIDENT AS EXPENSES WERE INCURRED FOR

COLLEGE-RELATED PURPOSES. THE PRESIDENT'S HOME IS SUBSTANTIALLY USED FOR

COLLEGE PURPOSES SINCE THE PRESIDENT HOSTS MANY FUNCTIONS AT THE RESIDENCE.

THE NAMES OF THE PRESIDENT THE CLUB MEMBERSHIPS ARE HELD IN ADDITIONALLY,

THE CLUBS FOR EVENTS AND AND THE COLLEGE, AND THE COLLEGE OCCASIONALLY USES

MEETINGS.

PART I, LINE 4B:

5 L - EMPLOYER CONTRIBUTION SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN

SECTION 457(F) PLAN FOR SEAN DECATUR: \$67,000

ADDITIONAL INFORMATION ABOUT COMPENSATION ı COLUMN F II, PART Schedule J (Form 990) 2020

KENYON COLLEGE

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Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
THE AMOUNT IN COLUMN B(III) FOR SEAN DECATUR OF \$206,864 REPRESENTS A
DISTRIBUTION FROM A SECTION 457(F) PLAN THAT WAS COMPRISED OF \$200,000
OF CONTRIBUTIONS AND \$6,864 OF EARNINGS. AN ANNUAL CONTRIBUTION OF
\$50,000 WAS MADE TO THE PLAN EACH YEAR FOR THE YEARS ENDED JUNE 30,
2017, 2018, 2019, AND 2020, AND EACH CONTRIBUTION WAS REPORTED AS
DEFERRED COMPENSATION ON FORM 990 FOR EACH YEAR. BECAUSE THE
CONTRIBUTIONS WERE REPORTED ON PRIOR YEARS' FORMS 990, WE HAVE SHOWN
\$200,000 IN COLUMN F OF PART II.
Schedule J (Form 990) 2020

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, Supplemental Information on Tax-Exempt Bonds

explanations, and any additional information in Part VI.

Attach to Form 990. P Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Department of the Treasury Internal Revenue Service

SCHEDULEK

(Form 990)

Open to Public Inspection

OMB No. 1545-0047

Employer identification number 31-4379507

Schedule K (Form 990) 2020 ٩ 53,281,110. (i) Pooled financing × × × × 524,160 52,756,950 × × Yes ŝ (g) Defeased (h) On behalf ŝ × × × × Δ of issuer Yes Yes × × ŝ × × × × 5,136,619. 54,874. Yes 5,081,745 × × ŝ O (f) Description of purpose Yes × × IV Λ ΙN IΛ SEE PART SEE PART SEE PART SEE PART 40,683,466. 518,366. 165,100 × ŝ 2015 Ω 40, 44637452. 40683466. 5,136,619. 51393477. Yes × × × (e) Issue price 44,637,452. 484,435. 44,153,017. × ŝ 201311/29/16 05/28/15 11/29/16 ⋖ (d) Date issued 07/24/13 Yes × × × 34-6849674|67756DBF2| 34-6849674|67756DJG2| 34-6849674|67756DFW1| 34-6849674|67756DJG2| (c) CUSIP# Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, Does the organization maintain adequate books and records to support the Were the bonds issued as part of a refunding issue of taxable bonds (or, if (b) Issuer EIN KENYON COLLEGE issued prior to 2018, an advance refunding issue)? if issued prior to 2018, a current refunding issue)? Has the final allocation of proceeds been made? Working capital expenditures from proceeds OHIO HIGHER EDUCATIONAL OHIO HIGHER EDUCATIONAL OHIO HIGHER EDUCATIONAL OHIO HIGHER EDUCATIONAL FACILITY COMMISSION FACILITY COMMISSION C FACILITY COMMISSION COMMISSION Capital expenditures from proceeds Credit enhancement from proceeds Capitalized interest from proceeds Amount of bonds legally defeased Gross proceeds in reserve funds Proceeds in refunding escrows Year of substantial completion Issuance costs from proceeds final allocation of proceeds? (a) Issuer name Other unspent proceeds Amount of bonds retired Total proceeds of issue Other spent proceeds Bond Issues Part II Proceeds D FACILITY Part 10 4 9 ø 6 11 일 5 4 5 16

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

Go to www.irs.gov/Form990 for instructions and the latest information. ► Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

KENYON COLLEGE

Name of the organization

Department of the Treasury Internal Revenue Service

SCHEDULEK

(Form 990)

Employer identification number

31-4379507

Schedule K (Form 990) 2020 ဍ (i) Pooled financing × × Yes ပ္ (g) Defeased (h) On behalf ŝ × × Δ of issuer Yes Yes Ŷ × × Yes ŝ O (f) Description of purpose Yes IΛ I SEE PART SEE PART 806,068 58,400,756 59,206,824 N ŝ Ω 75669523. 58982175. Yes × × (e) Issue price 3,465,000. 78,292,513. 18,079,074. 669,523 59,543,916 × \bowtie ş (d) Date issued 34-6849674|67756DPD2| 12/14/17 34-6849674|67756DUN4| 04/02/20 Yes × (c) CUSIP# Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, Does the organization maintain adequate books and records to support the Were the bonds issued as part of a refunding issue of taxable bonds (or, if (b) Issuer EIN issued prior to 2018, an advance refunding issue)? if issued prior to 2018, a current refunding issue)? Has the final allocation of proceeds been made? Working capital expenditures from proceeds OHIO HIGHER EDUCATIONAL OHIO HIGHER EDUCATIONAL FACILITY COMMISSION FACILITY COMMISSION Credit enhancement from proceeds Capital expenditures from proceeds Capitalized interest from proceeds Amount of bonds legally defeased Gross proceeds in reserve funds Proceeds in refunding escrows Year of substantial completion Issuance costs from proceeds final allocation of proceeds? (a) Issuer name Other unspent proceeds Amount of bonds retired Total proceeds of issue Other spent proceeds Bond Issues Proceeds PartII Part 이 위 4 В Ω 4 ဖ ø 6 F 5 4 5 9

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Page 2 % % % × × × × ŝ ဍ .10 2.30 2.40 ۵ Yes Yes × × × × × % % % % 2 × શ્ર∞ × × × × ပ Yes Yes × × × × × × 31-4379507 % % % % 윈× શ્ર∞ × × × × × Ω Yes Yes × × × × × % % % % 2× 윈ద ×× × × × Yes Yes × × × × × counsel to review any management or service contracts relating to the financed property? b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside governmental person other than a 501(c)(3) organization since the bonds were issued? outside counsel to review any research agreements relating to the financed property? Enter the percentage of financed property used in a private business use by entities 8a Has there been a sale or disposition of any of the bond-financed property to a nond If "Yes" to line 3c, does the organization routinely engage bond counsel or other Enter the percentage of financed property used in a private business use as a c Are there any research agreements that may result in private business use of result of unrelated trade or business activity carried on by your organization, Are there any lease arrangements that may result in private business use of b If "Yes" to line 8a, enter the percentage of bond-financed property sold or c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations If "Yes" to line 2c, provide in Part VI the date the rebate computation was Are there any management or service contracts that may result in private other than a section 501(c)(3) organization or a state or local government Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Was the organization a partner in a partnership, or a member of an LLC, nonqualified bonds of the issue are remediated in accordance with the Has the organization established written procedures to ensure that all another section 501(c)(3) organization, or a state or local government requirements under Regulations sections 1.141-12 and 1.145-2? Does the bond issue meet the private security or payment test? KENYON COLLEGE which owned property financed by tax-exempt bonds? business use of bond-financed property? 2 If "No" to line 1, did the following apply? Is the bond issue a variable rate issue? bond-financed property? Penalty in Lieu of Arbitrage Rebate? sections 1.141-12 and 1.145-2? Part III Private Business Use bond-financed property? Schedule K (Form 990) 2020 Total of lines 4 and 5 **b** Exception to rebate? a Rebate not due yet? c No rebate due? Part IV Arbitrage disposed of performed 3a 3 N 4 2 ဖ o

Schedule K (Form 990) 2020

Schedule K (Form 990) 2020 KENYON COLLEGE			31-4	4379507				Page 2
Part III Private Business Use								
	A		В		O	٥	О	
1 Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	٥N	Yes	No
which owned property financed by tax-exempt bonds?		×		X				
2 Are there any lease arrangements that may result in private business use of bond-financed property?		×		×				
3a Are there any management or service contracts that may result in private								
business use of bond-financed property?		×		Х				
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of								
bond-financed property?		×		X				
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
outside counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by entities								
other than a section 501(c)(3) organization or a state or local government ▶		%		%		%		%
5 Enter the percentage of financed property used in a private business use as a								
result of unrelated trade or business activity carried on by your organization,								
another section 501(c)(3) organization, or a state or local government		%		%		%		%
6 Total of lines 4 and 5		%		%		%		%
7 Does the bond issue meet the private security or payment test?		X		X				
8a Has there been a sale or disposition of any of the bond-financed property to a non-								
governmental person other than a 501(c)(3) organization since the bonds were issued?		X		X				
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
disposed of		%		%		%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
9 Has the organization established written procedures to ensure that all								
nonqualified bonds of the issue are remediated in accordance with the	Þ		Þ					
¬!	¥		×					
Part IV Arbitrage								
	<u>-</u>			B -))		
1 Has the Issuer filed Form 8038-1, Arbitrage Rebate, Yield Reduction and	Yes	o _N	Yes	No	Yes	No	Yes	S No
Penalty in Lieu of Arbitrage Rebate?		×		×				
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?	X		X					
b Exception to rebate?		×		X				
c No rebate due?		×		×				
If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
3 Is the bond issue a variable rate issue?		×		×				
032122 12-01-20						Sch	Schedule K (Form 990) 2020	n 990) 2020
						;		/

 \vdash ENTITY

EDELLION INCINEZA			6	1010101		1 1 1 1 17	-	ć
Part IV Arbitrage (continued)			10	100010#				c after
	X			B		၂ ပ		
4a Has the organization or the governmental issuer entered into a qualified	Yes	No S	Yes	No.	Yes	S >	Yes	Ž
		<		∢		⋖		4
d Was the hedge superintegrated?								
e Was the hedge terminated?		1				1		
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		×		×		×		×
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
		×		×		×		×
7 Has the organization established written procedures to monitor the								
requirements of section 148?	×		×		×		×	
Part V Procedures To Undertake Corrective Action								
	A			В		C	D	
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the								
voluntary closing agreement program if self-remediation isn't available under								
applicable regulations?	×		×		×		×	
Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions.	on Schedule	K. See instri	actions.					
J								
		***************************************	Adeles de la composition della					

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						Š	Schedule K (Form 990) 2020	m 990) 2020
SEE PART VI SUPPLEMENTAL INFORMATION SHEET								

Page 3

~ 31-4379507 KENYON COLLEGE Schedule K (Form 990) 2020

Part IV Arhitrage (continue)

Far.IV Arbitrage (continued)								
	A		8	8	S		٥	
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		X		×				
b Name of provider								
1 :								
d Was the hedge superintegrated?								
. :								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		×		X				
b Name of provider								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X		X				
7 Has the organization established written procedures to monitor the								
requirements of section 148?	×		×					
Part V Procedures To Undertake Corrective Action								
	A		В	3	S	,	٥	
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the								
voluntary closing agreement program if self-remediation isn't available under								
applicable regulations?	×		×					
Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions	s on Schedule	K. See instru	ctions.					
SCHEDULE K, PART IV, ARBITRAGE, LINE 2C:								
(A) ISSUER NAME: OHIO HIGHER EDUCATIONAL FACILITY	COMMISSION	SION						
DATE THE REBATE COMPUTATION WAS PERFORMED: 05	05/09/2018	8-						
ME: OHIO HIGHER EDU	CO	SSION						
DATE THE REBATE COMPUTATION WAS PERFORMED: 06/	5/17/2020	0.5						
DESCRIPTION OF PURPOSE - PART I, ROW A, COLUMN F:								
THE	FOLLOWING BOND	ID ISSUE:	E: OHIO	(
	онто н	GHER						
TER	NUE BONDS	S (KENYON	YON					
AVOZ FROJECI), ISSUED ON DECEMBER IV,	. 70							
PURPOSE - PART I, ROW B, COLUMN	••							
WAS ISSUED TO ADVANCE REFUND THE NEW	OI	PORTION O	OF THE					
D ISSUE: OHIO HIGHER EDUCATIONAL	ILITY	COMMISSION	ION,					
RΙ	3 BONDS	(KENYON	N COLLEGE	GE				
, ISSUED ON AUGUST 9								

Schedule K (Form 990) 2020 KENYON COLLEGE 82	Page 4
Part M Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions. (continued) THE ISSUE WAS ISSUED TO CURRENT REFUND THE FOLLOWING BOND ISSUE: OHIO HIGHER EDUCATIONAL FACILITY COMMISSION, STATE OF OHIO HIGHER EDUCATIONAL FACILITY REVENUE BONDS (KENYON COLLEGE 2006 PROJECT), ISSUED ON AUGUST 9, 2006.	
DESCRIPTION OF PURPOSE - PART I, ROW D, COLUMN F FOR THE 2ND 2016 BOND: THE ISSUE WAS ISSUED TO PARTIALLY ADVANCE REFUND OHIO HIGHER EDUCATIONAL FACILITY COMMISSION, STATE OF OHIO HIGHER EDUCATIONAL FACILITY REVENUE BOND (KENYON COLLEGE 2010 PROJECT), ISSUED ON FEBRUARY 11, 2010.	
DESCRIPTION OF PURPOSE - PART I, ROW A, COLUMN F FOR THE 2017 BOND: THE ISSUE WAS ISSUED TO PROVIDE FUNDS TO PAY PROJECT COSTS FOR EDUCATIONAL FACILITIES (KENYON COLLEGE 2017 PROJECT), ISSUED DECEMBER 14, 2017.	
DESCRIPTION OF PURPOSE - PART I, ROW B, COLUMN F FOR THE 2020 BOND: THE ISSUE WAS ISSUED TO REFUND THE REMAINING OHIO HIGHER EDUCATIONAL FACILITY COMMISSION, STATE OF OHIO HIGHER EDUCATIONAL FACILITY REVENUE BOND (KENYON COLLEGE 2010 PROJECT) ISSUED FEBRUARY 11, 2010.	
ADDITIONAL INFORMATION ABOUT PROCEEDS - PART II, LINE 3: FOR THE 2016, 2017, AND 2020 BONDS, THE AMOUNT OF TOTAL PROCEEDS SHOWN ON PART II, LINE 3 INCLUDES INVESTMENT EARNINGS.	
032124 12-01-20 Schedule K (Form 990) 2020	0) 2020

SCHEDULE L

Department of the Treasury

(Form 990 or 990-EZ)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open To Public Inspection

Employer identification number Name of the organization 31-4379507 KENYON COLLEGE Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only). Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (d) Corrected? (b) Relationship between disqualified (c) Description of transaction (a) Name of disqualified person person and organization Yes No 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22 (h) Approved by board or committee? (i) Written (d) Loan to or (b) Relationship (c) Purpose (e) Original (f) Balance due (g) In (a) Name of from the principal amount agreement? default? with organization of loan interested person organization? From Yes No Yes To Total Grants or Assistance Benefiting Interested Persons. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (e) Purpose of (c) Amount of (a) Name of interested person (d) Type of (b) Relationship between assistance assistance assistance interested person and the organization

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2020

(a) Name of interested per	rson	(b) Relation	ship be	etween	interested	b, or 28c. (c) Amount of	f	(d) Description of	(e) Sha organiz reven	aring of ation's
		person	and the	e organi	zation	transaction		transaction	reven Yes	ues?
JEANNE GRIGGS		SPOUSE	OF	KEY	EMPL.	31,10	9 . S	ALARY	163	X
Part V Supplemental Info										
Provide additional infor	rmation for respo	nses to ques	tions o	n Sched	dule L (see in	structions).				
				,						
	March VI									

Permitted										
						 ,				

										·

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization KENYON COLLEGE Employer identification number 31-4379507

200,000	rt I Types of Property				
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art	X	2	2.	NOM. VALUE
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded	X	126	1,356,286.	STOCK QUOTE
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial	X	1	2,066,206.	FMV
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts			AND THE RESERVE OF THE PERSON	
23	Scientific specimens				
24	Archeological artifacts				
25	Other (DIGITAL CURRE)	X	2		LIQUIDATION VALUE
26	Other (THERMAL CYCLE)	X	2	L	OTHER-NOMINAL VALUE
27	Other (COMM. TORAH TA)	X	1		OTHER-NOMINAL VALUE
28	Other (COMM.WOVEN RU)	Х	1	<u> </u>	OTHER-NOMINAL VALUE
29	Number of Forms 8283 received by the organi for which the organization completed Form 82			1 1	2
	•			· · · · · · · · · · · · · · · · · · ·	Yes No
30a	During the year, did the organization receive b	y contributio	n any property rep	orted in Part I, lines 1 throug	gh 28, that it
	must hold for at least three years from the date				
	exempt purposes for the entire holding period	_			
b	If "Yes," describe the arrangement in Part II.				
31	Does the organization have a gift acceptance	oolicy that re	equires the review o	of any nonstandard contribu	tions? 31 X
32a		or related or	ganizations to solid	cit, process, or sell noncash	
b					
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of property	for which column (a) is che	cked,
		. (-)	21 11 11 11 11 11 11	. ,	

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) 2020

Schedule M (Form 990) 2020

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2020 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

KENYON COLLEGE

Employer identification number 31-4379507

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
KENYON COLLEGE IS A PRIVATE LIBERAL ARTS EDUCATIONAL INSTITUTION WITH
APPROXIMATELY 1,700 STUDENTS AND 200 PROFESSORS. THE COLLEGE HAS 18
DEPARTMENTS AND 13 INTERDISCIPLINARY PROGRAMS.
PART III, LINE 1 - ORGANIZATION'S MISSION:
OUR MISSION:
AT KENYON, WE BUILD STRONG FOUNDATIONS FOR LIVES OF PURPOSE AND
CONSEQUENCE. WE HARNESS THE TRANSFORMATIVE POWER OF A LIBERAL ARTS
EDUCATION ENGAGING IN SPIRITED, INFORMED, AND COLLABORATIVE INQUIRY
TO FORM A DEEPER, MORE NUANCED UNDERSTANDING OF THE WORLD AND ALL WHO
INHABIT IT.
OUR VALUES:
INTELLECTUAL EMPOWERMENT AND CREATIVITY:
WE CULTIVATE INTELLECTUAL COURAGE AND HUMILITY IN EQUAL MEASURE. WE
CONFRONT ENDURING AND EMERGING QUESTIONS WITH HONESTY AND IMAGINATION.
IN THE TRADITION OF THE LIBERAL ARTS, WE SEEK GREATER SELF-AWARENESS
AND EQUIP OURSELVES TO LEARN FOR A LIFETIME.
EMBRACING DIFFERENCES:
WE COMMIT TO ENGAGING A WIDE RANGE OF VIEWPOINTS, DEVELOPING
COMPASSIONATE THINKERS WHO VALUE AND EMBRACE DIVERSE CULTURES AND
IDENTITIES. WE BELIEVE EQUITABLE ACCESS TO OPPORTUNITY IS ESSENTIAL TO
FOSTERING A COMMUNITY IN WHICH EVERY PERSON HAS A SENSE OF FULL
BELONGING AND THE TOOLS TO REACH THEIR FULL POTENTIAL.
KINDNESS, RESPECT, AND INTEGRITY:
WE TREAT ONE ANOTHER WITH RESPECT AND KINDNESS, SPEAKING WITH SINCERITY

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

032211 11-20-20

Employer identification number Name of the organization 31-4379507 KENYON COLLEGE AND ACTING WITH INTEGRITY, FOR WE RECOGNIZE THE FUNDAMENTAL DIGNITY OF ALL. THIS UNIFIES US ACROSS OUR BACKGROUNDS, IDENTITIES, AND POSITIONS. PRACTICING THESE CHALLENGING IDEALS CONNECTS US TO THE BEST PARTS OF WHAT MAKES US HUMAN. WE SUPPORT A CULTURE IN WHICH WE CONTRIBUTE TO THE WELL-BEING OF OTHERS WHILE WE ALSO CARE FOR OURSELVES. ENDURING CONNECTIONS TO PEOPLE AND PLACE: OUR RESIDENTIAL ENVIRONMENT PROMOTES RICH COLLABORATIONS AND LIFELONG CONNECTIONS. WE FORM A CLOSE-KNIT AND LASTING COMMUNITY WITH STRONG TIES TO THE VILLAGE, COUNTY, NATION, AND WORLD. OUR NATURAL SETTING SHAPES THE WAY WE LEARN AND LIVE, AND WE RECOGNIZE OUR VITAL ROLE IN STEWARDING THE ENVIRONMENT. PART III, LINE 4 - EFFECTS OF PANDEMIC ON OPERATIONS: ON JANUARY 30, 2020, THE WORLD HEALTH ORGANIZATION DECLARED THE OUTBREAK OF THE CORONAVIRUS DISEASE 2019 (COVID-19) A GLOBAL HEALTH EMERGENCY AND SUBSEQUENTLY DECLARED THE COVID-19 OUTBREAK A GLOBAL PANDEMIC IN MARCH, 2020. THE PANDEMIC HAS ADVERSELY AFFECTED DOMESTIC AND GLOBAL ECONOMIC ACTIVITY AND THE FULL IMPACT CONTINUES TO EVOLVE. THE COLLEGE MADE A NUMBER OF BUDGET ADJUSTMENTS IN THE 2020-21 FISCAL YEAR THAT IT BELIEVES SHOULD HELP THE COLLEGE NAVIGATE THROUGH THE REST OF THE 2020-21 FISCAL YEAR WITHOUT ANY MAJOR DISRUPTION TO THE ACADEMIC PROGRAM. FORM 990, PART VI, SECTION B, LINE 11B: FORM 990 REVIEW - THE BOARD HAS DELEGATED THE REVIEW AND APPROVAL OF FORM

990 TO THE AUDIT SUBCOMMITTEE OF THE BUDGET, FINANCE, AND AUDIT COMMITTEE.

032212 11-20-20

Name of the organization

KENYON COLLEGE

Employer identification number 31-4379507

THE REVIEW IS CONDUCTED WITH THE ASSISTANCE OF THE OUTSIDE PUBLIC

ACCOUNTING FIRM.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 PROVIDED TO GOVERNING BODY - THE COLLEGE HAS DISTRIBUTED FORM 990

TO THE FULL BOARD OF TRUSTEES WITH THE EXCEPTION OF DONOR INFORMATION ON

SCHEDULE B. BECAUSE OF SCHEDULE B'S PRIVATE AND CONFIDENTIAL NATURE, THE

BOARD HAS DELEGATED THE AUTHORITY AND RESPONSIBILITY FOR REVIEWING THAT

SCHEDULE TO THE CHAIR OF THE BOARD AND THE CHAIR OF THE AUDIT SUBCOMMITTEE

ON BEHALF OF THE FULL BOARD. AS SUCH, WE ARE REQUIRED TO ANSWER "NO" TO THE

QUESTION ON LINE 11A EVEN THOUGH A COPY OF FORM 990 (WITH REDACTED DONOR

INFORMATION ON SCHEDULE B) WAS PROVIDED TO THE TRUSTEES.

FORM 990, PART VI, SECTION B, LINE 12C:

MONITORING AND ENFORCEMENT OF CONFLICT POLICY - THE COLLEGE'S CONFLICT

POLICY IS DISTRIBUTED AT THE FALL MEETING OF THE BOARD OF TRUSTEES.

ANNUALLY, OFFICERS AND TRUSTEES ARE ASKED TO DISCLOSE CONFLICTS, AND THESE

DISCLOSURES ARE MONITORED. IF A CONFLICT ARISES, THE PERSON IS NOT

PERMITTED TO VOTE OR PARTICIPATE IN THE DISCUSSION OF THE PROPOSED

TRANSACTION. PEOPLE WHO ARE INDEPENDENT OF THE INDIVIDUAL MAKE THE DECISION
ON THE TRANSACTION.

FORM 990, PART VI, SECTION B, LINE 15:

REVIEW AND APPROVAL OF COMPENSATION - COMPARABILITY SALARY STUDIES FROM

PEER INSTITUTIONS ARE PERFORMED FOR THE COLLEGE'S PRESIDENT AND FOR MEMBERS

OF SENIOR STAFF. RECOMMENDATIONS ARE PRESENTED TO AND APPROVED BY THE

EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES. THE TRUSTEES ARE INDEPENDENT

OF THE INDIVIDUALS FOR WHOM COMPENSATION DECISIONS ARE BEING MADE. THE

032212 11-20-20

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990.

Open to Public Inspection 2020

OMB No. 1545-0047

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 31-4379507

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. KENYON COLLEGE Name of the organization Part1

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
	•				
Part II Identification of Related Tax-Exempt Organizations. Complete in organizations during the tax year.	tions. Complete if the organization ans	f the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt	t IV, line 34, becaus	e it had one or more r	elated tax-exempt

(a)	(q)	(၁)	(p)	(e)	(J)	(6)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 512(b)(13) controlled
of related organization		foreign country)	section	status (if section	entity	entity?
				501(c)(3))		Yes No
THE KENYON REVIEW - 31-1443804						
209 CHASE AVE EATON CENTER						
GAMBIER, OH 43022	PUBLICATIONS	оніо	501(C)(3)	LINE 7	KENYON COLLEGE	×
PHILANDER CHASE CONSERVANCY - 31-1711213						
209 CHASE AVE EATON CENTER						
GAMBIER, OH 43022	LAND PRESERVATION	оніо	501(C)(3)	LINE 12A, I	KENYON COLLEGE	×
THE FIVE COLLEGES OF OHIO - 31-1440434						
209 CHASE AVE EATON CENTER						
GAMBIER, OH 43022	EDUC. CONSORTIUM	оню	501(C)(3)	LINE 12B, II	N/A	×
GREAT LAKES COLLEGES ASSOCIATION, INC						
38-1678376, 209 CHASE AVE EATON CENTER,						
GAMBIER, OH 43022	EDUC. CONSORTIUM	MICHIGAN	501(C)(3)	LINE 12B, II	N/A	×
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	s for Form 990.				Schedule R (Schedule R (Form 990) 2020

KENYON COLLEGE

31-4379507

Schedule R (Form 990)

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a)	(g)	(၁)	(q)	(e)	(t)	(g) Section 512) 2(b)(13)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section	Direct controlling entity	controlled organization?	lled ition?
		((501(c)(3))		Yes	å
GRAHAM GUND GALLERY - 46-3140140							
209 CHASE AVE EATON CENTER							
GAMBIER, OH 43022	ART GALLERY	оніо	501(C)(3)	LINE 12A, I	KENYON COLLEGE	×	
KOKOSING NATURE PRESERVE - 47-2482300							
209 CHASE AVE EATON CENTER							
GAMBIER, OH 43022	СЕМЕТЕRY	оніо	501(C)(13)	N/A	KENYON COLLEGE	×	
				-14-14-14-14-14-14-14-14-14-14-14-14-14-			
					The state of the s		
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	reassions (PVI)						
	•						
							
032222							
04-01-20		99					

31-4379507

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KENYON COLLEGE

Schedule R (Form 990) 2020

Part III organization of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

	氢	General or Percentage managing ownership partner?										
ŀ	6	neral or Peanaging of	Yes No	 		•						
ŀ		Pox me	065) Ye	 								
	€	Code V-UBI	(Form 1									
-		o ag C		 	 					 	 	
	(F)	Disproportionate allocations?	Yes No	 								
	(6)	Share of end-of-year	433613									
		Share of total income										
		Predominant income (related, unrelated, excluded from tax under	sections 512-514)									
	(p)	Direct controlling entity										
	<u>©</u>	Legal domicile (state or	country)									
	(g)	Primary activity										
	(a)	Name, address, and EIN of related organization					And a second of a second of the second of th		The second secon			

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a)	(q)	(c)		(e)	(£)	(b)	Œ	Section
	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	512(b)(13) controlled entity?
31-1646746								
111	HOTEL MGMT.SVC.	НО	KENYON COLLEGE	c CORP	-189,941.	352,027.	100%	×
0.	CHARITABLE TRUST	НО	KENYON COLLEGE	TRUST				×
	CHARITABLE TRUST	FL	KENYON COLLEGE	TRUST				×
, a	POOLED INC. FUND	НО	KENYON COLLEGE	TRUST				×
U	CHARITABLE TRUST	CA	KENYON COLLEGE	TRUST				×
		ļ				Sche	Schedule R (Form 990) 2020	990) 2020

Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

				_ 		×
e Loans of loan guarantees by related organization(s)				Je		4
f Dividends from related organization(s)				#		×
r Sala of accate to related organization(e)				ž		×
				22		1
h Purchase of assets from related organization(s)		***************************************		4		×
i Exchange of assets with related organization(s)				=		×
j Lease of facilities, equipment, or other assets to related organization(s)				;=	×	

k Lease of facilities, equipment, or other assets from related organization(s)				¥		×
l Performance of services or membership or fundraising solicitations for related organization(s)	ization(s)			Ŧ	×	
m Performance of services or membership or fundraising solicitations by related organization(s)	ization(s)			3		×
	(2)				ļ	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	(s) uc			Ę	×	
 Sharing of paid employees with related organization(s) 				٩	×	
n Baimhi reamant naid to related organization(e) for expanses				1		>
				2	þ	1
d Reimbursement paid by related organization(s) for expenses				5	∢	CONTRACTOR SOME
 Other transfer of cash or property to related organization(s) 				÷	×	
s Other transfer of cash or property from related organization(s)				Ñ	×	
1	o must complete this	line, including covered	elationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	olved		
(1) PHILANDER CHASE CONSERVANCY	ጸ	226,028.	FMV			
(2) THE KENYON REVIEW	ထ	136,987.	FMV			
(3) GRAHAM GUND GALLERY	ጸ	671,839.	FMV			
(4)						
(5)						
032163 10-28-20			Schedule R (Form 990) 2020	R (Forn	066 (2020

KENYON COLLEGE Schedule R (Form 990) 2020 Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(k) ercentage wnership					
General or Permanaging or partner?					
Code V-UBI General or Percentage amount in box 20 managing ownership of Schedule K-1 partner? (Form 1065)					
Disproportionate allocations?					
(g) Share of end-of-year assets					
(f) Share of total income					
(e) Are all Are all 501(c)(3) Origs.?	-				
c) (d) (d) I Comicile (related, unrelated, excluded from tax undernated) (excluded from tax undernated from tax under					
(c) egal domicile tate or foreign country)					
(b) Primary activity (s)					
(a) Name, address, and EIN of entity					

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Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

filing of th	nis form, visit www.irs.gov/e-file-providers/e-file-for-chari	ties-and-n	on-profits.							
Automa	atic 6-Month Extension of Time. Only subm	it origina	al (no copies needed).							
All corpor	ations required to file an income tax return other than Fo	orm 990-T	(including 1120-C filers), partnership	s, REMICs	, and trusts					
nust use	Form 7004 to request an extension of time to file income	e tax retur	ns.							
Type or	Name of exempt organization or other filer, see instruc	ctions.		Taxpayer	identification numb	er (TIN)				
print	Table 3. 3. 4. 1. p. 1. games and 1. a.		31-4379507							
	KENYON COLLEGE									
File by the due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, see instructions. EATON CENTER									
nstructions.	GAMBIER, OH 43022									
Enter the	Inter the Return Code for the return that this application is for (file a separate application for each return) Return Application Return									
Applicati	on			Return						
ls For		Code	Is For			Code				
Form 990	or Form 990-EZ	01	Form 990-T (corporation)			07				
Form 990		02	Form 1041-A		4,54	08				
	0 (individual)	03	Form 4720 (other than individual)							
Form 990		04	Form 5227		10					
	-T (sec. 401(a) or 408(a) trust)	Form 6069			11					
Form 990-T (trust other than above) 06 Form 8870 SHIRLEY O'BRIEN										
• The he	ooks are in the care of EATON CENTER -		ER. OH 43022							
	one No. ► 740-427-5181		Fax No. ▶							
	organization does not have an office or place of business	in the Uni								
						heck this				
box 🕨	If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box and attach a list with the names and TINs of all members the extension is for.									
1 I request an automatic 6-month extension of time until <u>MAY 16, 2022</u> , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ▶ □ calendar year or ▶ ▼ tax year beginning <u>JUL 1, 2020</u> , and ending <u>JUN 30, 2021</u> .										
2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period										
3a If th	nis application is for Forms 990-BL, 990-PF, 990-T, 4720,			_						
	nonrefundable credits. See instructions.	3a	\$	0.						
	nis application is for Forms 990-PF, 990-T, 4720, or 6069			0.						
	estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b \$									
	c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by									
	ng EFTPS (Electronic Federal Tax Payment System). See If you are going to make an electronic funds withdrawal ns.			3c 153-EO an	\$ d Form 8879-EO for	payment				
				35-1						

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)