## \*\* PUBLIC DISCLOSURE COPY \*\*

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Do not enter social security numbers on this form as it may be made public. Department of the Treasury Internal Revenue Service

A For the 2019 calendar year, or tax year beginning JUL 1, 2019 and ending JUN 30,

Open to Public Inspection

В	Check i	C Name of organization		D Employer identif	fication number
_					
L	Addı char  Nam				
Ļ	chan	ge Doing business as		31-43795	
<u> </u>	retur	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numb	
L	Final retur term	N BAION CHNIER		740-427-	
	aled Ame	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	243,800,942.
F	returi	GAMBLER, OH 43022		H(a) Is this a group	
L_	tion pend	F Name and address of principal officer: DEAN M. DECATOR		1	s? Yes X No
		EATON CENTER, GAMBIER, OH 43022		H(b) Are all subordinates	
		tempt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1)	or 527	1	a list. (see instructions)
		ite: WWW. KENYON. EDU	1	H(c) Group exemption	
	orm o	f organization: X Corporation Trust Association Other ►  Summary	J L Year (	of formation: 1824	M State of legal domicile: OH
0.3	T	Briefly describe the organization's mission or most significant activities: SEE	CCHEDII	r.e o	
9	1	Briefly describe the organization's mission or most significant activities:	SCHEDO.		
Governance	2	Check this box if the organization discontinued its operations or dispos	ed of more	than 25% of its net as	sets
Veri	3	·		3	1 41
Ĝ	4	Number of independent voting members of the governing body (Part VI, line 1b)			40
	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)			2065
Activíties &	3	Total number of volunteers (estimate if necessary)			520
ξį	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	
¥		Net unrelated business taxable income from Form 990-T, line 39			0.
		7	T	Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		18,168,627.	29,570,889.
une une	i	Program service revenue (Part VIII, line 2g)	4	24,073,826.	
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		17,060,802.	
ď		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		3,236,779.	2,926,291.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1	62,540,034.	162,469,290.
	_	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		41,080,128.	41,417,196.
	ı	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
w	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		62,953,272.	63,878,472.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ed.		Total fundraising expenses (Part IX, column (D), line 25) \( \bigs \) 4,612,92	<u> 10.</u>		
û	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	!	53,343,611.	47,541,842.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1!	57,377,011.	
	19	Revenue less expenses. Subtract line 18 from line 12		5,163,023.	9,631,780.
28				inning of Current Year	
sets	20	Total assets (Part X, line 16)		02,863,590.	912,598,629.
t As	21	Total liabilities (Part X, line 26)		98,588,652.	
25		Net assets or fund balances, Subtract line 21 from line 20	60	04,274,938.	610,258,269.
14.104/12		Signature Block			
		lties of perjury, I declare that I have examined this return, including accompanying schedules			/knowledge and belief, it is
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of whi	ch preparer h	as any knowledge.	
		Signature of officer		5 /3/2	
Sign		SEAN M. DECATUR, PRESIDENT		Butto	
Her	е	Type or print name and title			
			Da	ate Check	PTIN
Paid		Print/Type preparer's name  CHRISTOPHER B. ANDERSON  Preparer's signature Clysch	5	ate /13/21   Check [ if self-employ	P00226559
Prep		Firm's name MALONEY + NOVOTNY LLC			34-0677006
-	Only	Firm's address 1111 SUPERIOR AVE, SUITE 700		THITTEN	
200	J	CLEVELAND, OH 44114-2540		Phone no. (2	16) 363-0100
May	the IF	RS discuss this return with the preparer shown above? (see instructions)		1	X Yes No
	01 01-2		ıs.		Form 990 (2019)

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2019)

Form 990 (2019) KENYON COLLEGE
Part IV Checklist of Required Schedules

331.01			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		,,,,	1,,,,
•	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8	X	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	elatarana artika
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total		7.7	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments · program related in Part X, line 13, that is 5% or more of its total			77
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in		v	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Δ_	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	444	Х	
40	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	12a		х
h	Schedule D, Parts XI and XII	124		
a		12b	Х	
12	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	. , , u		
.,	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		_X_
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		_X
		Earm.	gan /	2010

Form	990 (2019) KENYON COLLEGE 31-43	<u> 79507</u>	Р	age 4
Pai	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	. 23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a	X	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	. 24c		X
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			X
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	- 1		
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	1		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	- constitutions	Take person	
-	"Yes," complete Schedule L, Part IV	28a		Х
b			Х	
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>[f</i>			
·	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	·	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	··		<b></b>
00	contributions? If "Yes," complete Schedule M	30	х	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I			X
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			<del></del>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			

	Schedule N, Part II	32	<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		ĺ
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		
	Part V, line 1	34	X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	

36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?

If "Yes," complete Schedule R, Part V, line 2

36 X

Did the organization conduct more than 5% of its activities through an entity that is not a related organization
and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

37 X

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Note: All Form 990 filers are required to complete Schedule O

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
<del></del>	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 521			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	_X_	

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12197.01

Page 5 Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 2065 filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? Х b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O Зb 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a b If "Yes," enter the name of the foreign country ▶ UNITED KINGDOM See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). X a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a Х b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? .... 7q h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a 14b b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," complete Form 4720, Schedule O.

KENYON COLLEGE 31-4379507 Page 6 Form 990 (2019) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a. 8b. or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 41 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 40 **b** Enter the number of voting members included on line 1a, above, who are independent \_\_\_\_\_ Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X 2 officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? 8a Each committee with authority to act on behalf of the governing body? Х Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х 12c in Schedule O how this was done Х 13 Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent 15 persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).

Section C. Disclosu
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taxable entity during the year?

- List the states with which a copy of this Form 990 is required to be filed AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS
- Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

X Own website Another's website

EATON CENTER, GAMBIER, OH

exempt status with respect to such arrangements?

X Upon request

Other (explain on Schedule O)

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20	State the name, address, and telephone number of the person who possesses the organization's books and records
	SHIRLEY O'BRIEN - 740-427-5181

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's

SEE SCHEDULE O FOR FULL LIST OF STATES

Form 990 (2019)

16a

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

  See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	T		((		.,,,,,,,		(D)	(E)	(F)
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated
	hours per	box	not c , unle	ss per	son i	s both	n an	compensation	compensation	amount of
	week	-	cer an	dad	irecto	r/trus	tee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or director	93			ated		organization	(W-2/1099-MISC)	from the
	related	stee	trust		8	Suadi		(W-2/1099-MISC)		organization
	organizations below	ual tri	ional		ploye	t com	١.			and related organizations
	line)	Individual	Institutional trustee	Officer	Кеу етрюуее	Highest compensated employee	Former			Organizations
(1) BRACKETT B. DENNISTON	1.00		=	0	×	1. 0	<u> </u>			
CHAIR	0.00	х						0.	0.	0.
(2) JOSEPH E. LIPSCOMB	1.00									
VICE CHAIR	0.00	X						0.	0.	0.
(3) JUDITH GILBERT	1.00									
SECRETARY	0.00	Х						0.	0.	0.
(4) JOHN W. ADAMS	1.00									
TRUSTEE	0.00	X					<u> </u>	0.	0.	0.
(5) RACHEL BERGER	1.00							_		
TRUSTEE	0.00	Х						0.	0.	. 0.
(6) SUSAN BERGER	1.00									_
TRUSTEE	0.00	X						0.	0.	0.
(7) THE RIGHT REVEREND THOMAS E. BR	1.00									_
TRUSTEE	0.00	X						0.	0.	0.
(8) JOE COHEN	1.00									^
TRUSTEE	0.00	X					_	0.	0.	0.
(9) DIANE ELAM	1.00									•
TRUSTEE	0.00	X						0.	0.	0.
(10) SAMIE KIM FALVEY	1.00	,,							0	0
TRUSTEE	0.00	X						0.	0.	0.
(11) ROSE BRINTLINGER FEALY	1.00	۱.,						0.	,	0
TRUSTEE	1.00	X				<u> </u>		0.	0.	0.
(12) JAMES FINN TRUSTEE	0.00	х						0.	0.	0.
(13) NINA P. FREEDMAN	1.00	Δ		-				0.	0.	<u>U•</u>
TRUSTEE	0.00	х						0.	0.	0.
(14) PAUL J. GOLDBERGER	1.00	23						•		
TRUSTEE	0.00	х						0.	0.	0.
(15) HOPE C. HARROD	1.00							,	<b>V</b>	
TRUSTEE	0.00	х						0.	0.	0.
(16) AILEEN C. HEFFERREN	1.00									
TRUSTEE	0.00	Х						0.	0.	0.
(17) PAMELA FEITLER HOEHN-SARIC	1.00									
TRUSTEE	0.00	Х						0.	0.	0.
000007 04 00 00										Form 990 (2019)

932007 01-20-20

Form **990** (2019)

Form 990 (2019) KENYON CO	JLLEGE								31-4379	507 Page <b>8</b>
Part VII   Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	d Hi	ghes	t C	ompensated Employee	s (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do			itior	) than o	ana.	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	s both	an	compensation	compensation	amount of
	week	├	cerar	ndad T	irecto	r/trus	tee)	from	from related	other
	(list any hours for	recto						the	organizations	compensation
	related	or di	8			ated		organization	(W-2/1099-MISC)	from the
	organizations	ustee	trust		a a	suadi		(W-2/1099-MISC)		organization and related
	below	ual tr	tional		ploye	t con				organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			Organizations
(18) THE RIGHT REVEREND MARK HOLLING	1.00									
TRUSTEE	0.00	X						0.	0.	0.
(19) DAVID HORVITZ	1.00								:	
TRUSTEE	0.00	X						0.	0.	0.
(20) RICHARD HOSKINS	1.00									
TRUSTEE	0.00	X			<u></u>			0.	0.	0.
(21) LARRY H. JAMES	1.00									
TRUSTEE	0.00	X						0.	0.	0.
(22) VICTORIE SMITH MCKENZIE	1.00									
TRUSTEE	0.00	Х						0.	0.	0.
(23) LIZ MYERS	1.00									
TRUSTEE	0.00	X						0.	0.	0.
(24) JAMES F. PARKER	1.00									
TRUSTEE	0.00	X						0.	0.	0.
(25) DONNA BERTOLET POSEIDON	1.00									
TRUSTEE	0.00	X						0.	0.	0.
(26) SONYA PRYOR-JONES	1.00									
TRUSTEE	0.00	Х						0.	0.	0.
1b Subtotal							<b>•</b>	0.	0.	0.
c Total from continuation sheets to Part VI	I, Section A						<b>&gt;</b>	2,961,615.	123,517.	697,380.
d Total (add lines 1b and 1c)							<u> </u>	2,961,615.	123,517.	697,380.
2 Total number of individuals (including but n	ot limited to the	ose	liste	d ab	ove	) wh	o re	ceived more than \$100,	000 of reportable	
compensation from the organization										102
										Yes No
2 Did the examination list any former officer	director tructo	م ا م		mnl			hial	haat aamnanaatad amni	0,400 00	

Yes No

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
SMOOT CONSTRUCTION CO. OF OHIO		
1907 LEONARD AVENUE, COLUMBUS, OH 43219	CONSTRUCTION	21,249,450.
AVI FOODSYSTEMS, INC.		
2590 ELM ROAD NE, WARREN, OH 44483	FOOD SERVICE	5,822,425.
PEPPER CONSTRUCTION CO.OF OHIO, 495 METRO		
PLACE SOUTH #350, DUBLIN, OH 43017	CONSTRUCTION	1,867,387.
GUND PARTNERSHIP	ARCHITECTURE&PLANNIN	
47 THORNDIKE STREET, CAMBRIDGE, MA 02141	G	1,732,802.
LINCOLN CONSTRUCTION, INC.		
4790 SHUSTER ROAD, COLUMBUS, OH 43214	CONSTRUCTION	852,998.
2 Total number of independent contractors (including but not limited to those listed	above) who received more than	
\$100,000 of compensation from the organization > 34		

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2019)

Form 990 KENYON C	OPPEGE								<u>31-43/</u>	9507
Part VII   Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, ar	nd H	ligh	est	Compensated Employe	es (continued)	
(A)	(B)			(0	 C)			(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per	Ť				Ė	ĺ	from	from related	other
	week					yee		the	organizations	compensation
	(list any	ector				oldm		organization	(W-2/1099-MISC)	from the
	hours for	or dir	43			ited e		(W-2/1099-MISC)		organization
	related	stee	ruste		9)	suad				and related
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				organizations
	below	lividu	stituti	Officer	у ет	ghest	Former			
	line)	Ĕ	Ĕ	ō	Ke	Ξ	ಒ			
(27) MARK C. ROSENTHAL	1.00	]								
TRUSTEE	0.00	X						0.	0.	0.
(28) DEBORAH RATNER SALZBERG	1.00									
TRUSTEE	0.00	X						0.	0.	0.
(29) LARAE SCHRAEDER	1.00			П						
TRUSTEE	0.00	x						0.	0.	0.
(30) BETH SHUMAN	1.00	†==	_	$\vdash$			<del>                                     </del>			
TRUSTEE	0.00	x						0.	0.	0.
(31) YIJI SHEN STARR	1.00	22		$\vdash$				0.	· ·	0.
TRUSTEE	0.00	x						0.	0.	0.
		<u> </u>		$\vdash$			┝	U •	U •	0.
(32) L'QUENTUS THOMAS	1.00	١.,							0	0
TRUSTEE	0.00	X		$\vdash$			_	0.	0.	0.
(33) BARRETT TOAN	1.00	l								•
TRUSTEE	0.00	X	<u> </u>	$\sqcup$				0.	0.	0.
(34) SUSAN TOMASKY	1.00	1							_	_
TRUSTEE	0.00	X						0.	0.	0.
(35) D. MATTHEW VOORHEES	1.00									
TRUSTEE	0.00	X						0.	0.	0.
(36) JENNIFER RUDOLPH WALSH	1.00									
TRUSTEE	0.00	X						0.	0.	0.
(37) DOUGLAS WANG	1.00	Π								
TRUSTEE	0.00	x						0.	0.	0.
(38) ZALI WIN	1.00									
TRUSTEE	0.00	X						0.	0.	0.
(39) MATTHEW A. WINKLER	1.00		<del>                                     </del>	$\vdash$	$\neg$			•		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
TRUSTEE	0.00	x						0.	0.	0.
(40) ALEXANDER W. WRIGHT	1.00				-		_		<u> </u>	
	0.00	х						0.	0.	Λ
TRUSTEE		_	-	$\vdash$	-			V •	0.	0.
(41) SEAN M. DECATUR	40.00	٠,,		١,, ١				E22 204	0	105 515
PRESIDENT & TRUSTEE	1.00	X	_	Х		_		522,304.	0.	125,717.
(42) JOSEPH KLESNER	40.00							004 500	•	45 606
PROVOST	0.00	<u> </u>	_	Х				204,679.	0.	47,636.
(43) TODD BURSON	40.00									
VP FOR FINANCE	0.00			Х				180,723.	0.	50,647.
(44) MARK KOHLMAN	40.00	]								
CHIEF BUSINESS OFFICER	0.00	L		Х				163,425.	0.	53,887.
(45) COLLEEN M GARLAND	40.00									
VP FOR ADVANCEMENT	0.00	1		х				284,802.	0.	28,288.
(46) SHIRLEY O'BRIEN	40.00							,		•
CONTROLLER	0.00			х				130,060.	0.	15,529.
	1 0.00	L		1	1			200,000		
Total Double Confirm A.P. 4									ļ	
Total to Part VII, Section A, line 1c										· · ·

Form 990 KENYON C	COLLEGE								31-437	9507
Part VII   Section A. Officers, Directors, T	rustees, Key Er	nplo	yee	s, a	nd F	ligh	est	Compensated Employe	es (continued)	
(A)	(D)	(E)	(F)							
Name and title	(B) Average			Pos	C) ition	1		Reportable	Reportable	Estimated
	hours	(check all that apply)						compensation	compensation	amount of
	per	Ė				Π	Ė	from	from related	other
	week					ayee		the	organizations	compensation
	(list any	recto				dma		organization	(W-2/1099-MISC)	from the
	hours for	or di	99			sated		(W-2/1099-MISC)		organization and related
	related organizations	Individual trustee or director	Institutional trustee		99/	Highest compensated employee				organizations
	below	dual t	noit	_	Key employee	st co	"			organization:
	line)	Indivi	Instit	Officer	Key e	Highe	Former			
(47) KATHRYN LAKE	40.00									
DIR-BRD.REL.&PRES.	0.00	1		X				67,486.	0.	19,147.
(48) RONALD GRIGGS	40.00									
VP FOR LBIS	0.00	1			X			164,870.	0.	52,321.
(49) DIANE ANCI	40.00									
VP ENROLL/DEAN ADM&FINAID	0.00	<u> </u>			Х			214,289.	0.	61,116.
(50) MEREDITH BONHAM	40.00			Γ						
VP FOR STUDENT AFFAIRS	0.00	<u> </u>			Х			172,274.	0.	47,499.
(51) JANET MARSDEN	40.00									
VP FOR COMMUNICATIONS	0.00				X			156,743.	0.	17,467.
(52) DAVID H LYNN	40.00									
EDITOR-KENYON REVIEW	0.00					X		72,542.	123,517.	20,410.
(53) RIC S SHEFFIELD	40.00									
PROFESSOR	0.00					X	L	154,041.	0.	40,905.
(54) SHARON L WILLIAMS	40.00	ł						150 005	•	10 000
ASSOC.VP FOR DEVELOPMENT	0.00	<u> </u>	_			X		172,037.	0.	18,972.
(55) THEODORE O MASON	40.00	ł				,,		154 200	0	42 450
ASSOC.PROVOST FOR DIVERS.,	0.00		-			X		154,302.	0.	43,459.
(56) KYLE HENDERSON	40.00					x		147 020	0.	54,380.
ASSOC.VP FOR PLANNED GIVING	0.00	-	├-			<u> </u>		147,038.	0.	34,300.
					_					
		_	<del></del>							
		i								
		<del>                                     </del>								
		ĺ								
		$\vdash$					<b></b>			
		İ								
							<u> </u>			
							L.			
								0 066 645	100 515	605 000
Total to Part VII, Section A, line 1c								2,961,615.	123,517.	697,380.

Form 990 (2019) KENYON COLLEGE
Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII										
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
9 9	1	а	Federated campaigns		1a					
Contributions, Gifts, Grants and Other Similar Amounts	1		Membership dues		·					
۾ ج			Fundraising events							
ifts	}				1	,-,,,,, · · · · · · · · · · · · · · · ·				
ري. اي.			Government grants (contribu			1,353,475.				
Sign			All other contributions, gifts, gr							
bet i			similar amounts not included at		1 1	28,217,414.				
<u> </u>		g	Noncash contributions included in line	es 1a-1f	1g \$	747,462.				
a So		-	Total. Add lines 1a-1f		•		29,570,889.			F-0.00
						Business Code				
စ္	2	а	TUITION AND FEES			900099	104,718,105.	104,718,105.		
Program Service Revenue		b	AUXILIARY ENTERPRISES			900099	17,016,217.	17,016,217.		
Se		С	BOOKSTORE			451211	613,280.	613,280.		
am		d								
	1	е								
₫.		f	All other program service re-	venue						
		g	Total. Add lines 2a-2f				122,347,602.			
	3		Investment income (includin	-						
			other similar amounts)				6,433,668.		-2,373,613.	8,807,281.
	4		Income from investment of t	tax-ex	empt bond pi	roceeds				
	5		Royalties	<del></del>						
				<u> </u>	(i) Real	(ii) Personal			_	
	6			3a	32,244.					
			' '	3b	153,670.					
	7 a		· · · · · · · · · · · · · · · · · · ·	3c	-121,426.		101 406		101 406	
			Net rental income or (loss)		\ O		-121,426.		-121,426.	
		а	Gross amount from sales of	<u> </u>	) Securities	(ii) Other				
			′ <b> -</b>	7a   82	2,368,822.					
		b	Less: cost or other basis	_	100 600	77 200				
nue					1,100,600.	77,382.				
eve			Gain or (loss)			-77,382.	1,190,840.			1,190,840.
Other Revenue			Net gain or (loss)			<b>&gt;</b>	1,190,840.			1,190,840.
the	8	а	Gross income from fundraising	events						
0			including \$	20 10	_ of					
			contributions reported on lin Part IV, line 18	,						
		L	Less: direct expenses					- 91		
			Net income or (loss) from fur							
	a		Gross income from gaming		-			The sale of the sa		
	Ĭ	u	Part IV, line 19		1 1					
		h			9b					
			Net income or (loss) from ga			<b>&gt;</b>				
			Gross sales of inventory, les	-						
			and allowances							
		b	Less: cost of goods sold							
			Net income or (loss) from sa			<b>&gt;</b>				
-,-						Business Code				
Miscellaneous Revenue	11	а	CONFERENCES & SEMINAR	s		721110	838,106.	674,866.	163,240.	
ane		b	LAUNDRY/VENDING			812300	42,512.	42,512.		
₩		С	FINES			900099	36,720.	36,720.		
ĭ§ ¤		d	All other revenue			900099	2,130,379.	2,130,379.		
		e	Total. Add lines 11a-11d			<b>&gt;</b>	3,047,717.			
	12		Total revenue. See instructions	·		<b>&gt;</b>	162,469,290.	125,232,079.	-2,331,799.	9,998,121.
										Earm 990 (2010)

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D)** Fundraising (B) Program service (A) Total expenses Do not include amounts reported on lines 6b, Management and general expenses 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 39,140,078. 39,140,078. Grants and other assistance to foreign organizations, foreign governments, and foreign 2,277,118. 2,277,118. individuals. See Part IV, lines 15 and 16 ...... Benefits paid to or for members Compensation of current officers, directors, 2,118,795. 246,026. 1,473,523. 399,246. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 45,175,325. 40,398,333. 2,495,097. 2,281,895. Other salaries and wages Pension plan accruals and contributions (include 214,520. 3,684,907. 3,282,929. 187,458. section 401(k) and 403(b) employer contributions) 902,882. 520,195. 9,513,446. 8,090,369. Other employee benefits 9 3,385,999. 2,796,370. 416,160. 173,469. Payroll taxes 10 Fees for services (nonemployees): a Management 353,944. 353,930. 14. Legal 101,085. 101,085. c Accounting d Lobbying Professional fundraising services. See Part IV, line 17 2,164,768. 2,164,768. Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, 3,415,305. 2,501,436. 803,471. 110,398. column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 77,274. 534,199. 443,071. 13,854. 13 Office expenses 1,627,291. 385,122. 1,242,169. Information technology 14 Royalties 15 3,815,892. 3,515,427. 281,574. 18,891. 16 Occupancy 1,138,622. 3,629,975. 2,285,654. 205,699. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 405,370. 8,850,961. 9,256,331. 20 21 Payments to affiliates 650,748. 134,767. 12,267,122. 11,481,607. Depreciation, depletion, and amortization ..... 22 534,313. 215,961. 318,352. 23 Insurance Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 4,172,509. 4,172,509 OFF CAMPUS STUDIES PROG 3,531,332. 3,531,332. FOOD SERVICE 589,153. 589,153. c INSTRUCTIONAL SUPPORT 107,532. 96,320. 524,244. 320,392. d PRINTING 1,024,379. 314,867. 265,860. 443,652. e All other expenses 152,837,510.134,838,715. 13,385,875. 4,612,920. Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

12197.01

гd	rt X	Balance Sheet		olima in this Day V			
		Check if Schedule O contains a response or note to	an	y line in this Part X	/A\	<u> </u>	(P)
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1	04 000 640
	2	Savings and temporary cash investments			61,682,517.	2	81,099,610
	3	Pledges and grants receivable, net			31,442,573.	3	28,425,817
	4	Accounts receivable, net			1,763,426.	4	3,160,756
	5	Loans and other receivables from any current or form	mer	officer, director,			
		trustee, key employee, creator or founder, substanti		· ·			
		controlled entity or family member of any of these pe				5	
	6	Loans and other receivables from other disqualified	-	•			
		under section 4958(f)(1)), and persons described in s		i		6	
ţ	7	Notes and loans receivable, net		ſ	1 016 115	7	0.68.00
Assets	8	Inventories for sale or use			1,016,415.	8	967,997
⋖	9					9	
	10a	Land, buildings, and equipment: cost or other		406 445 044			
		basis. Complete Part VI of Schedule D10	0a	426,445,944.	052 450 004		054 046 654
	b			172,099,265.	253,459,821.	10c	254,346,679
	11	Investments - publicly traded securities			133,598,794.	11	103,866,681
	12	Investments - other securities. See Part IV, line 11			367,802,798.	12	365,686,522
	13				4,737,743.	13	4,661,265
	14	Intangible assets			45 250 502	14	50 202 204
	15	Other assets. See Part IV, line 11			47,359,503.	15	70,383,302
	16	Total assets. Add lines 1 through 15 (must equal lin			902,863,590.	16	912,598,629
	17	Accounts payable and accrued expenses		ſ	10,966,255.	17	12,168,370
	18	Grants payable				18	
	19	Deferred revenue			260 441 027	19	260 676 601
	20	Tax-exempt bond liabilities			268,441,827.	20	268,676,681
	21	Escrow or custodial account liability. Complete Part				21	
es	22	Loans and other payables to any current or former o					
Ē		trustee, key employee, creator or founder, substantial contributor, or 35%					
Liabilities		controlled entity or family member of any of these persons				22	
_	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated thin	•			24	
	25	Other liabilities (including federal income tax, payabl					
		parties, and other liabilities not included on lines 17-	,	·	19,180,570.	0.5	21,495,309
		of Schedule D			298,588,652.	25 26	302,340,360
	26	Total liabilities. Add lines 17 through 25		<b>▶</b> [¥]	230,300,032.	20	302,340,300
ģ		Organizations that follow FASB ASC 958, check h	iere				
nce	07	and complete lines 27, 28, 32, and 33.			322,099,416.	27	351,471,643
<u>a</u>	27	Net assets without donor restrictions  Net assets with donor restrictions			282,175,522.	28	258,786,626
о В	28	Organizations that do not follow FASB ASC 958, o			202,173,322.	20	230,100,020
5			cne	ck liere			
or	20	and complete lines 29 through 33.  Capital stock or trust principal, or current funds				29	
ets	29	Paid-in or capital surplus, or land, building, or equipr		F		30	
\ss(	30	Retained earnings, endowment, accumulated incom-				31	
Net Assets or Fund Balances	31	Total net assets or fund balances			604,274,938.	32	610,258,269
Ž	32				902,863,590.	33	912,598,629
	33	Total liabilities and het assets/fullu balances			202100010201	55	Form <b>990</b> (20

Form 990 (2019)

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization Employer identification number 31-4379507 KENYON COLLEGE Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or \_\_\_\_ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 12 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. \_\_\_\_\_ Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. \_\_\_\_\_ Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. \_\_\_\_\_ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s) (vi) Amount of other (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary in your governing documen (described on lines 1-10 support (see instructions) support (see instructions) organization Yes Nο above (see instructions))

Total

# Schedule A (Form 990 or 990-EZ) 2019 KENYON COLLEGE 31-4379 [Part II] Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	4 Y					
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	20180274.	40140292.	90667709.	18168627.	29570889.	<u> 198727791</u>
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	20180274.	40140292.	90667709.	18168627.	29570889.	198727791
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						·
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						48270021.
6	Public support, Subtract line 5 from line 4.						150457770
	ction B. Total Support			1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -			
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	20180274.	40140292.	90667709.		29570889.	198727791
8	Gross income from interest,						
-	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	6312394.	5868679.	6071451.	7494443.	4301144.	30048111.
9	Net income from unrelated business						
·	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
44	Total support. Add lines 7 through 10						228775902
	Gross receipts from related activities,	etc (see instruction	ne)				,539,014.
	First five years. If the Form 990 is for			d fourth or fifth ta			7557,0220
10	organization, check this box and stor						
Sec	ction C. Computation of Publi	c Support Per	centage				
	Public support percentage for 2019 (I			olumn (f))		14	65.77 %
	Public support percentage from 2018					15	62.36 %
	33 1/3% support test - 2019. If the o						
	stop here. The organization qualifies						
h	33 1/3% support test - 2018. If the o						
	and stop here. The organization qual						
172	10% -facts-and-circumstances test						
ı ı a	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			•		-	<b>▶</b> □
1	10% -facts-and-circumstances test	-		• • •	-	7a and line 15 is 1	
O	more, and if the organization meets the	-					
	organization meets the "facts-and-circ						·
10	Private foundation. If the organization		•				
10	rivate iounuation. Il the organizatio	i dia not oneck a	DOX OF THE TO, TO	u, 100, 17a, 01 170		dule A (Form 990	

Schedule A (Form 990 or 990-EZ) 2019 KENYON COLLEGE

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)
Section A. Public Support

360	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
0	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
-	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total, Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth t	ax year as a sectio	n 501(c)(3) organiza	tion,
					***************************************		<b>▶</b> □
Sec	tion C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2019 (I	ine 8, column (f), d	ivided by line 13,	column (f))		15	%
16	Public support percentage from 2018	Schedule A, Part	III, line 15			16	%
	tion D. Computation of Inves						
17	Investment income percentage for 20	)19 (line 10c, colur	nn (f), divided by li	ne 13, column (f))		17	%
	10 N						
	33 1/3% support tests - 2019. If the					3 1/3%, and line 17	
.Ju	more than 33 1/3%, check this box ar						
h	33 1/3% support tests - 2018. If the	•					
.,	line 18 is not more than 33 1/3%, che						
20							
	20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions						

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section	$\Delta$ . $\Delta$ II	Supporting	<b>Organizations</b>
000000	, ,	Cupporting	O I SainEationo

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes." explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

  If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
-		
2		
3a		
3b		
3c 4a		
4a 4b		
4c 5a		
5b		
5c 5c		
7		
8		
9a 9b		
96 9c		
90		
10a		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust or	n Nov. 20, 1970 (explain in Pa	rt VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must c	omplete S	ections A through E.	
Sect	ion A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
-	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ılly integra	ted Type III supporting organi	zation (see
	instructions	. •		•

Schedule A (Form 990 or 990-EZ) 2019

FG	rt V   Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	inizations <sub>(continued)</sub>	
Sect	tion D - Distributions	Current Year		
_1_	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	S	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	he organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	Zarro o uniouri airrada by inio o uniouri	(i)	(ii)	(iii)
Sect	tion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
	From 2016			
	From 2017			
	From 2018			
f				
	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
<u>''</u>	Carryover from 2014 not applied (see instructions)			
<del></del>				
_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.		7 10 10 10 10 10 10 10 10 10 10 10 10 10	
4	Distributions for 2019 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years	P. Communication of the Commun		
	Applied to 2019 distributable amount	Care Control of the Care Care Care Care Care Care Care Car		
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2015			
b	Excess from 2016			
c	Excess from 2017			
	Excess from 2018			
	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

932028 09-25-19

# Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

# **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number Name of the organization 31-4379507 KENYON COLLEGE Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization

Employer identification number

KENYON	COLLEGE
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31-4379507

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
1		\$ 5,373,258.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2		\$ <u>4,877,166.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
3		\$\$	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
4		\$ 1,666,667.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
5_		\$900,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
6		\$ 734,000.	Person X Payroll		

Name of organization

Employer identification number

## KENYON COLLEGE

31-4379507

art II 1	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	
(a) No. From	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<b></b>	

Employer identification number Name of organization 31-4379507 KENYON COLLEGE Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (c) Use of gift (d) Description of how gift is held (b) Purpose of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (d) Description of how gift is held (b) Purpose of gift (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (c) Use of gift (d) Description of how gift is held (b) Purpose of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (c) Use of gift (d) Description of how gift is held (b) Purpose of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

17170508 138919 12197.02

## **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

KENYON COLLEGE

Employer identification number 31-4379507

Pa	rt I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	or Accounts. Complete if the
-040000	organization answered "Yes" on Form 990, Part IV, line		5 3 1 1 p
	organization anovered 100 on 1 on 100 of 1 arriv, in	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v		ead funds
,	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor as		
0	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?		
Pa	rt II   Conservation Easements. Complete if the org		
			rarry, me /.
1	Purpose(s) of conservation easements held by the organization  Preservation of land for public use (for example, recreat	part of the same o	f a historically important land area
		·	f a certified historic structure
	Protection of natural habitat		a certified historic structure
_	Preservation of open space	to discovere and the second throat and the second	-f
2	Complete lines 2a through 2d if the organization held a qualifi	led conservation contribution in the form	WANTEDOWN .
	day of the tax year.		Held at the End of the Tax Year
a			; <b>(</b>
b	Total acreage restricted by conservation easements		1 1
C	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a		1 1
	listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax
	year >		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the peri		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	handling of violations, and enforcing con	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserva	tion easements during the year
	<b>&gt;</b> \$		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	statement and
	balance sheet, and include, if applicable, the text of the footne	ote to the organization's financial statem	ents that describes the
To	organization's accounting for conservation easements.		
Pa	t III Organizations Maintaining Collections of		tner Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement a	and balance sheet works
	of art, historical treasures, or other similar assets held for pub	lic exhibition, education, or research in fu	urtherance of public
	service, provide in Part XIII the text of the footnote to its finan	cial statements that describes these item	ns.
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue statement and i	balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
2	If the organization received or held works of art, historical trea		
	the following amounts required to be reported under FASB AS	SC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		*
b	Assets included in Form 990, Part X		<b>&gt;</b> \$

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Sche	dule D (Form 990) 2019 KENYON (	COLLEGE						31-43	79507	Page 2
			t. Histo	rical Tre	asures, o	r Other				
3	3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its									
_	collection items (check all that apply):    X Public exhibition   d Loan or exchange program									
a		d								
b	X Scholarly research	е		tner						
С	X Preservation for future generations									
4	Provide a description of the organization's co	•		•	-			se in Part	XIII.	
5	During the year, did the organization solicit or		•		•				7	X No
Dai	t IV Escrow and Custodial Arrang								Yes	A No
Га	tiv Escrow and Custodial Arrang reported an amount on Form 990, Par		ete ir the c	organizatio	n answered	Yes on	Form 990	, Part IV,	line 9, or	
1a	Is the organization an agent, trustee, custodia	an or other intermedi	iary for co	ntributions	or other as	sets not i	ncluded			
	on Form 990, Part X?							$\square$	Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII a									
	•	·	-						Amount	
c	Beginning balance						1c			
d	Additions during the year						•			
e	Distributions during the year						1 1			
f	Ending balance						1f			
	Did the organization include an amount on Fo								Yes	No
	If "Yes," explain the arrangement in Part XIII.								163	
	t V   Endowment Funds. Complete if		1				Λ			
• •	Litao Vinione i anaor Complete ii				(c) Two year		(d) Three y	rooro baak	(a) Four	rooro book
	<b>.</b>	(a) Current year 412,252,003.		or year 108,546.	231,51			28,914.	7	rears back 528,161.
1a	Beginning of year balance		<del>-</del>						<del>                                     </del>	
b	Contributions	19,443,417.	<del>-</del>	908,564.	163,78			58,391.	<u> </u>	194,144.
c	Net investment earnings, gains, and losses	-55,731.		337,711.	· · · · · · · · · · · · · · · · · · ·	5,335.		48,510.	<u> </u>	11,488.
d	Grants or scholarships	5,468,683.	5,	200,761.	5,05	3,049.	4,6	62,283.	4,:	321,325.
е	Other expenditures for facilities									
	and programs	17,014,130.	18,4	102,057.	5,41	7,827.	6,0	57,533.	5,9	60,578.
f	Administrative expenses									
g	End of year balance	409,156,876.	412,2	252,003.	405,10	8,546.	231,5	15,999.	201,7	28,914.
2	Provide the estimated percentage of the curre	ent year end balance	e (line 1g,	column (a)	) held as:					
а	Board designated or quasi-endowment	49.84	_%							
b	Permanent endowment ► 45.57	%								
С	Term endowment ► 4.59	6								
	The percentages on lines 2a, 2b, and 2c shou	ıld equal 100%.								
За	Are there endowment funds not in the posses	sion of the organiza	tion that a	are held an	d administe	red for th	e organiza	tion		
	by:								1	es No
	(i) Unrelated organizations								3a(i)	X
	(ii) Related organizations								3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organizat								3b	
4	Describe in Part XIII the intended uses of the	· ·								
Par	t VI   Land, Buildings, and Equipme									
	Complete if the organization answered	"Yes" on Form 990,	, Part IV, I	line 11a. S	ee Form 990	), Part X,	line 10.			
	Description of property	(a) Cost or ot	ther	(b) Cost	or other	(c) A	ccumulate	d	(d) Book	value
	, , ,	basis (investm		basis (		der	oreciation		` '	
1a	Land				4,475.				2,224	,475.
	Buildings	i	3		8,646.	125.6	521.57	76.22		
	Leasehold improvements		Ť				,	- F-		<u> </u>
d	Equipment			43.44	6,199.	29.9	911,39	7. 1	3,534	.802.
u e	Other				6,624.		566,29		1,470	
	. Add lines 1a through 1e. (Column (d) must ed						,		4,346	
, vial	i riaa iii oo Ta ah oagir To, (Cojumii Jui Must et	uari Onii 330. Edil 7	v colullii	יוווי ועין					_ ,	<u>,</u>

Schedule D (Form 990) 2019

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High State Control of the Control of			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1 (b) Book value	<ul><li>11b. See Form 990, Part X, line 12.</li><li>(c) Method of valuation: Cost or end</li></ul>	t of year market yelye
(a) Description of security or category (including name of security)	(b) book value	(c) internod of valuation. Cost of end	1-or-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) HEDGE & ALTERN. EQUITY	241 002 429	END OF VEAD MADKED	TAT ITE
(B) FUNDS	241,902,428.	END-OF-YEAR MARKET	
(C) PRIVATE EQUITY FUNDS	54,676,962. 17,149,914.	END-OF-YEAR MARKET	
(D) REAL ESTATE FUNDS		END-OF-YEAR MARKET	
(E) COMMODITIES FUNDS	21,244,616.	END-OF-YEAR MARKET	VALUE
(F) FIXED INCOME ALTERNATIVE	20 710 600	TAID OF VEAD MADIZED	TZAT TITO
(G) FUNDS	30,712,602.	END-OF-YEAR MARKET	VALUE
(H)	265 606 500		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	365,686,522.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		l1d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1) CONSTRUCTION IN PROGRESS			63,865,486.
(2) INTEREST IN CHAR.TRUSTS			2,621,340.
(3) OTHER ASSETS			3,896,476.
(4)			
(5)			
(6)		.,,	
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X. col. (B) line	: 15.)	<b>&gt;</b>	70,383,302.
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) FAIR VALUE OF INT.RATE SWA	APS		2,539,022.
(3) DEPOSITS AND ADVANCES			6,051,891.
(4) LIAB.FOR POST-RETIREMENT H	6,149,005.		
(5) ANNUITIES AND OTHER FUNDS	5,924,333.		
(6) GOVERNMENT LOAN FUNDS			831,058.
(7)			
(8)			
(9)			
Total (Column (h) must equal Form 990, Part X, col. (B) line	25)	<b>&gt;</b>	21,495,309.

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

X

1 Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:

а	Net unrealized gains (losses) on investments	2a -2,033,700.		
b		2b		
С		2c		
d		2d 9,733,005.		
е	Add lines 2a through 2d		2e	7,699,305.
3	Subtract line 2e from line 1		3	119,505,291.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a 2,164,768.		
b	Other (Describe in Part XIII.)	4b 40,799,231.		
С	Add lines 4a and 4b		4c	42,963,999. 162,469,290.
_5_	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			
Pai	t XII Reconciliation of Expenses per Audited Financial Statements	: With Expenses per R	etur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1	Total expenses and losses per audited financial statements		1	120,540,201.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d 10,666,690.		
е	Add lines 2a through 2d		2e	10,666,690.
3	Subtract line 2e from line 1		3	109,873,511.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a 2,164,768.		
b	Other (Describe in Part XIII.)	4b 40,799,231.		
C	Add lines 4a and 4b		4c	42,963,999.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I, line 18.)		5	152,837,510.
Pai	t XIII   Supplemental Information.			
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lir 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additiona		Part 2	K, line 2; Part XI,
PAF	T III, LINE 1A:			
FIN	ANCIAL STATEMENT FOOTNOTE REGARDING ART COLL	ECTION:		
COI	LECTION AND WORKS OF ART - COLLECTIONS ARE N	OT CAPITALIZED	UNI	DER THE
PRO	VISIONS OF ASC 958-605, REVENUE RECOGNITION	- CONTRIBUTIONS	S RI	ECEIVED.
ALI	WORKS OF ART AND COLLECTIONS ARE HELD FOR P	UBLIC EXHIBITION	ON,	
EDU	CATION, OR RESEARCH; ARE PROTECTED, KEPT UNE	NCUMBERED, CARI	ED 1	FOR AND
PRE	SERVED; AND ARE SUBJECT TO POLICIES GOVERNING	G THEIR USE. PI	RIOI	R TO ASC
958	-605 ADOPTION, THE COLLEGE DID CAPITALIZE WO	RKS OF ART AND	COI	LLECTIONS.
<u>A</u> T	JUNE 30, 2020 AND 2019, THE NET BOOK VALUE O	F THESE ITEMS	ıs :	\$1,862,696
	IS REFLECTED IN THE EQUIPMENT SECTION OF TH			
	FINANCIAL POSITION.			

Part XIII Supplemental Information (continued)

PART III, LINE 4:

DESCRIPTION OF ART COLLECTION - THE MAJORITY OF THE COLLEGE'S COLLECTION

("COLLEGE COLLECTION") OF ART AND ARTIFACTS IS CARED FOR BY THE GRAHAM

GUND GALLERY, A SECTION 501(C)(3) SUBSIDIARY OF WHICH THE COLLEGE IS THE

SOLE MEMBER. THE GRAHAM GUND GALLERY AND ITS GALLERY COLLECTION

PRIORITIZES 20TH - 21ST CENTURY ART IN ITS EXHIBITIONS AND COLLECTING

PROGRAM. THE COLLEGE'S COLLECTION OF PRE-20TH CENTURY, ETHNOGRAPHIC,

TEACHING AND OTHER COLLECTION OBJECTS ARE MANAGED BY THE GRAHAM GUND

GALLERY'S PROFESSIONAL STAFF AND HOUSED IN ITS FACILITY. SOME COLLEGE

COLLECTION OBJECTS ARE INSTALLED AND ON VIEW IN COLLEGE BUILDINGS.

PART V, LINE 4:

INTENDED USE OF ENDOWMENT FUNDS - FOR THE COLLEGE'S ENDOWMENT FUNDS, THE

INVESTMENT OBJECTIVE IS TO ACHIEVE SUPERIOR LONG-TERM TOTAL RETURNS SUCH

THAT THE REQUIREMENTS OF THE ANNUAL BUDGET ARE MET WHILE ALLOWING FOR

SIGNIFICANT GROWTH, ALL WITHIN THE CONFINES OF REASONABLE RISK.

EXPENDITURES FROM THE ENDOWMENT FUND ARE USED EXCLUSIVELY TO FURTHER THE

EXEMPT EDUCATIONAL PURPOSES OF THE COLLEGE.

PART X, LINE 2:

FIN 48 (ASC 740) FOOTNOTE - FEDERAL INCOME TAXES: THE INTERNAL REVENUE

SERVICE HAS DETERMINED THAT THE COLLEGE, THE KENYON REVIEW, THE GUND

GALLERY, THE KOKOSING NATURE PRESERVE, AND THE PHILANDER CHASE CONSERVANCY

ARE EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(A) OF THE INTERNAL

REVENUE CODE AS PUBLIC CHARITIES DESCRIBED IN SECTION 501(C)(3);

ACCORDINGLY, NO PROVISION FOR FEDERAL INCOME TAXES HAS BEEN MADE IN THE

CONSOLIDATED FINANCIAL STATEMENTS. THE KENYON INN MANAGEMENT COMPANY IS

SUBJECT TO FEDERAL INCOME TAXES, WHICH FOR JUNE 30, 2020 AND 2019 WERE NOT

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 KENYON COLLEGE	31-4379507 Page 5					
Part XIII   Supplemental Information (continued)	DE MEDE NO					
SIGNIFICANT TO THESE CONSOLIDATED FINANCIAL STATEMENTS. THERE WERE NO						
UNRECOGNIZED TAX BENEFITS AS OF JUNE 30, 2020.						
THE INCOME TAX RETURNS FOR ALL ENTITIES REMAIN SUBJECT TO EX						
THE INTERNAL REVENUE SERVICE, AS WELL AS VARIOUS STATE AND LOCAL TAXING						
AUTHORITIES, GENERALLY FOR THREE YEARS.						
PART XI, LINE 2D - OTHER ADJUSTMENTS:						
BOOKSTORE COST OF GOODS SOLD, WHICH WAS NETTED WITH REVENUE	ON LINE 2D					
OF PART VIII OF FORM 990 BUT SHOWN AS AN EXPENSE ON						
FINANCIAL STATEMENTS	1,124,094.					
CHANGE IN INTEREST RATE SWAP OBLIGATION	338,178.					
ADJUSTMENT FOR REVENUE OF RELATED ORGANIZATIONS INCLUDED IN	CONSOLIDATED					
FINANCIAL STATEMENTS	10,223,660.					
LOSS ON EARLY EXTINGUISHMENT OF DEBT	-1,952,927.					
TOTAL TO SCHEDULE D, PART XI, LINE 2D	9,733,005.					
PART XI, LINE 4B - OTHER ADJUSTMENTS:						
FINANCIAL AID EXPENSE, WHICH WAS NETTED WITH TUITION INCOME	ON FINANCIAL					
STATEMENTS BUT SHOWN AS AN EXPENSE IN PART IX OF FORM 990	40,799,231.					
PART XII, LINE 2D - OTHER ADJUSTMENTS:						
BOOKSTORE COST OF GOODS SOLD, WHICH WAS NETTED WITH REVENUE	ON LINE 2D					
OF PART VIII OF FORM 990 BUT SHOWN AS AN EXPENSE ON						
FINANCIAL STATEMENTS	1,124,094.					
ADJUSTMENT FOR EXPENSES OF RELATED ORGANIZATIONS INCLUDED IN	CONSOLIDATED					
FINANCIAL STATEMENTS	9,542,596.					
TOTAL TO SCHEDULE D, PART XII, LINE 2D	10,666,690.					

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019

#### **SCHEDULE E**

(Form 990 or 990-EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

#### **Schools**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Employer identification number

KENYON COLLEGE 31-4379507 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, Х catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. X 3 If you need more space, use Part II ALL APPLICATIONS, COURSE CATALOGS, AND THE STUDENT HANDBOOK PUBLICIZE OUR NONDISCRIMINATORY POLICY. THE PUBLICATIONS ARE PROVIDED TO ALL PROSPECTIVE AND ENROLLED STUDENTS. Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? Х **b** Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student Х admissions, programs, and scholarships? 4c X d Copies of all material used by the organization or on its behalf to solicit contributions? 4d If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? 5a 5b b Admissions policies? c Employment of faculty or administrative staff? 5c 5d d Scholarships or other financial assistance? 5e e Educational policies? f Use of facilities? g Athletic programs? 5g h Other extracurricular activities? 5h If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. Х 6a Does the organization receive any financial aid or assistance from a governmental agency?

Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

If you answered "Yes" on either line 6a or line 6b, explain on Part II.

Schedule E (Form 990 or 990-EZ) 2019

6b

b Has the organization's right to such aid ever been revoked or suspended?

Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of

Schedule E (Form 990 or 990-EZ) 2019 KENYON COLLEGE 31-4379507 Page 2
Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable.
Also provide any other additional information.
, 100 p. c. 110 t. 11 t.
TIME 6 PURI AMARIAN OF COMPRIMENT FINANCIAL AID.
LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:
GOVERNMENT FINANCIAL AID - KENYON COLLEGE RECEIVES STUDENT FINANCIAL
ASSISTANCE FROM THE U.S. DEPARTMENT OF EDUCATION. THE ASSISTANCE CONSISTS
IDDIDITION INCOME THE CONTROL OF THE IDDIDITION OF THE IDDITION OF THE IDDIDITION OF THE IDDITION OF THE
OF THE BOLLOWING REPERM PROGRAMS, NATIONAL PIRES STREET, LOANS PELL
OF THE FOLLOWING FEDERAL PROGRAMS: NATIONAL DIRECT STUDENT LOANS, PELL
GRANTS, SUPPLEMENTAL EDUCATIONAL OPPORTUNITY GRANTS, AND COLLEGE WORK
STUDY PROGRAMS. THE COLLEGE ALSO RECEIVES SOME RESEARCH GRANTS AND
DIODI INGGAMA. III COLLEGE MEDO MECLIVED DOME MEDIAMCII GIUNIO IND
EQUIPMENT GRANTS FROM VARIOUS GOVERNMENTAL AGENCIES.

# SCHEDULE F (Form 990)

# **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

**Employer identification number** 

KENYON COLLEGE					31-437950	7		
	rmation on A	ctivities Out	side the United States. Comple	ete if the organiz	ation answered "Y	'es" on		
Form 990, Part IV			·	· ·				
		maintain recor	ds to substantiate the amount of its gra	ints and other as	sistance,			
<del>-</del>	the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?							
	-			•				
2 For grantmakers. Desc	ribe in Part V the	organization's	procedures for monitoring the use of its	s grants and othe	er assistance outsi	de the		
United States.			<del>-</del>					
3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)								
(a) Region			(e) If activit	y listed in (d)	(f) Total			
	offices	employees, agents, and	(by type) (such as, fundraising, pro-	is a program service,		expenditures for and		
	in the region	independent	gram services, investments, grants to		pecific type	investments		
		contractors in the region	recipients located in the region)	of service(s)	) in the region	in the region		
CENTRAL AMERICA AND								
THE CARIBBEAN -								
ANTIGUA & BARBUDA,								
ARUBA, BAHAMAS,	0	0	PROGRAM SERVICES	EDUCATIONAL :	SERVICES	134,168.		
CENTRAL AMERICA AND								
THE CARIBBEAN -								
ANTIGUA & BARBUDA,								
ARUBA, BAHAMAS,	0	0	PROGRAM SERVICES	OTHER		1,520.		
CENTRAL AMERICA AND								
THE CARIBBEAN -								
ANTIGUA & BARBUDA,								
ARUBA, BAHAMAS,	0	0	GRANTMAKING			144,461.		
CENTRAL AMERICA AND								
THE CARIBBEAN -								
ANTIGUA & BARBUDA,								
ARUBA, BAHAMAS,	0	0	INVESTMENTS			164927303.		
EAST ASIA AND THE								
PACIFIC - AUSTRALIA,								
BRUNEI, BURMA,								
CAMBODIA	0	0	PROGRAM SERVICES	EDUCATIONAL S	SERVICES	391,019.		
EAST ASIA AND THE						,		
PACIFIC - AUSTRALIA,								
BRUNEI, BURMA,								
CAMBODIA	0	0	PROGRAM SERVICES	EDUCATIONAL F	RESEARCH	3,112.		
EAST ASIA AND THE						<u> </u>		
PACIFIC - AUSTRALIA,								
BRUNEI, BURMA,								
CAMBODIA, 0		0	PROGRAM SERVICES	STUDENT RECRU	JITMENT	22,779.		
EAST ASIA AND THE								
PACIFIC - AUSTRALIA,								
BRUNEI, BURMA,								
CAMBODIA,	0	0	PROGRAM SERVICES	OTHER		3,798.		
3 a Subtotal	0	0				165,628,160.		
b Total from continuation		-				, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	sheets to Part I 0 0				7,038,827.			
c Totals (add lines 3a		<del>-</del>				, .,,,		
	0	0				172,666,987.		
and 3b)	ıi					, ,,,,,,,		

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Schedule F (Form 990) 2019

Schedule F (Form 990)  Part I Continuation	KENYON C	OLLEGE s per Region	l- (Schedule F (Form 990), Part I, line 3	31-437	9507 Page 1
(a) Region	(b) Number of offices in the region	I	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EAST ASIA AND THE					
PACIFIC - AUSTRALIA,					
BRUNEI, BURMA,					
CAMBODIA,	0	0	GRANTMAKING		294,409.
EUROPE (INCLUDING					
ICELAND & GREENLAND)					
- ALBANIA, ANDORRA,					
AUSTRIA, BELGIUM	0	0	PROGRAM SERVICES	EDUCATIONAL SERVICES	3,993,540.
EUROPE (INCLUDING					
ICELAND & GREENLAND)					
- ALBANIA, ANDORRA,					
AUSTRIA, BELGIUM	0	0	PROGRAM SERVICES	EDUCATIONAL RESEARCH	13,009.
EUROPE (INCLUDING					
ICELAND & GREENLAND)					
- ALBANIA, ANDORRA,					
AUSTRIA, BELGIUM	0	0	PROGRAM SERVICES	STUDENT RECRUITMENT	5,433.
EUROPE (INCLUDING					
ICELAND & GREENLAND)					
- ALBANIA, ANDORRA,					
AUSTRIA, BELGIUM	0	0	PROGRAM SERVICES	OTHER	21,957.
EUROPE (INCLUDING					
ICELAND & GREENLAND)					
- ALBANIA, ANDORRA,					
AUSTRIA, BELGIUM	0	0	GRANTMAKING		1,241,223.
EUROPE (INCLUDING					
ICELAND & GREENLAND)					
- ALBANIA, ANDORRA,					
AUSTRIA, BELGIUM	0	0	INVESTMENTS		96,481.
MIDDLE EAST AND					
NORTH AFRICA -					
ALGERIA, BAHRAIN,					
DJIBOUTI, EGYPT,	0	0	PROGRAM SERVICES	EDUCATIONAL SERVICES	249,500.
MIDDLE EAST AND					
NORTH AFRICA -					
ALGERIA, BAHRAIN,					
DJIBOUTI, EGYPT,	0	0	PROGRAM SERVICES	OTHER	6,031.
MIDDLE EAST AND					
NORTH AFRICA -					
ALGERIA, BAHRAIN,					
DJIBOUTI, EGYPT,	0	0	GRANTMAKING		271,179.
Totals▶	-				

5.000,000,00000,000	n of Activities	<del></del>	<u> </u>	Ť	(0 T-1-1
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
NORTH AMERICA -					
CANADA AND MEXICO,					
BUT NOT THE UNITED					
STATES	0	0	PROGRAM SERVICES	EDUCATIONAL SERVICES	27,287
NORTH AMERICA -					
CANADA AND MEXICO,					
BUT NOT THE UNITED					
STATES	0	0	PROGRAM SERVICES	EDUCATIONAL RESEARCH	1,222
NORTH AMERICA -					
CANADA AND MEXICO,					
BUT NOT THE UNITED					
STATES	0	0	PROGRAM SERVICES	STUDENT RECRUITMENT	348
NORTH AMERICA -					
CANADA AND MEXICO,					
BUT NOT THE UNITED					
STATES	0	0	PROGRAM SERVICES	OTHER	244
NORTH AMERICA -					
CANADA AND MEXICO,					
BUT NOT THE UNITED				1	
STATES	0	0	GRANTMAKING		18,118
SOUTH AMERICA -					
ARGENTINA, BOLIVIA,					
BRAZIL, CHILE,					:
COLUMBIA, ECUADOR,	0	0	PROGRAM SERVICES	EDUCATIONAL SERVICES	338,287
SOUTH AMERICA -					
ARGENTINA, BOLIVIA,					
BRAZIL, CHILE,					
COLUMBIA, ECUADOR,	0	0	PROGRAM SERVICES	EDUCATIONAL RESEARCH	3,635
SOUTH AMERICA -					
ARGENTINA, BOLIVIA,					
BRAZIL, CHILE,					
COLUMBIA, ECUADOR,	0	0	PROGRAM SERVICES	OTHER	1,274
SOUTH AMERICA -					
ARGENTINA, BOLIVIA,					
BRAZIL, CHILE,					
COLUMBIA, ECUADOR,	0	0	GRANTMAKING		187,064
SOUTH ASIA -					
AFGHANISTAN,					
BANGLADESH, BHUTAN,					
INDIA, MALDIVES,	0	0	PROGRAM SERVICES	EDUCATIONAL SERVICES	39,726

Schedule F (Form 990)	KENYON C	OLLEGE		31-437950	7 Page 1
Part I Continuatio	n of Activitie	s per Regior	• (Schedule F (Form 990), Part I, line 3	3)	
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SOUTH ASIA -					
AFGHANISTAN,					
BANGLADESH, BHUTAN,					
INDIA, MALDIVES,	0	0	PROGRAM SERVICES	EDUCATIONAL RESEARCH	135.
SOUTH ASIA -					
AFGHANISTAN,					
BANGLADESH, BHUTAN,					
INDIA, MALDIVES,	0	0	PROGRAM SERVICES	STUDENT RECRUITMENT	155.
SOUTH ASIA -					
AFGHANISTAN,					
BANGLADESH, BHUTAN,					
INDIA, MALDIVES,	0	0	PROGRAM SERVICES	OTHER	3,967.
SOUTH ASIA -					
AFGHANISTAN,					
BANGLADESH, BHUTAN,					
INDIA, MALDIVES,	0	0	GRANTMAKING		55,896.
SUB-SAHARAN AFRICA -					
ANGOLA, BENIN,					
BOTSWANA, BURKINA					
FASO,	0	0	PROGRAM SERVICES	EDUCATIONAL SERVICES	98,113.
SUB-SAHARAN AFRICA -					
ANGOLA, BENIN,					
BOTSWANA, BURKINA				DELICA MITONIA DEGENERAL	2 226
FASO,	0	0	PROGRAM SERVICES	EDUCATIONAL RESEARCH	2,226.
SUB-SAHARAN AFRICA -					
ANGOLA, BENIN,					
BOTSWANA, BURKINA	0	0	PROGRAM SERVICES	OTHER	3,600.
FASO, SUB-SAHARAN AFRICA -		V	PROGRAM SERVICES	DIREK	3,000.
ANGOLA, BENIN,					
BOTSWANA, BURKINA		0	GRANTMAKING		64,768.
FASO,			SKIMIMIKING		02,700:
- I Hallette III					
Totals					7,038,827.

Schedule F (Form 990) 2019

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
·								
<ul> <li>Enter total number of recipient organizations listed a</li> <li>by the IRS, or for which the grantee or counsel has p</li> <li>3 Enter total number of other organizations or entities</li> </ul>	recipient organization ch the grantee or cour other organizations o	Enter total number of recipient organizations listed above that are r by the IRS, or for which the grantee or counsel has provided a sect Enter total number of other organizations or entities	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entities	foreign country, r	ecognized as tax-exe	mpt		
							Sched	Schedule F (Form 990) 2019

932072 10-12-19

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

Part III can be duplicated if additional space is needed.	additional space is needed						*****
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
	CENTRAL AMERICA						
	AND THE CARIBBEAN						
	- ANTIGUA &						
EDUCATION ASSISTANCE	BARBUDA, ARUBA,	9	144,461.	CREDIT TO ACCOUNT	0.		
	EAST ASIA AND THE						
	PACIFIC -						
	AUSTRALIA,						
EDUCATION ASSISTANCE	BRUNEI, BURMA,	14	294,409.	CREDIT TO ACCOUNT	0		
	EUROPE (INCLUDING						
	ICELAND &						
	GREENLAND) -						
EDUCATION ASSISTANCE	ALBANIA, ANDORRA,	72	1241223.	CREDIT TO ACCOUNT	.0		
	MIDDLE EAST AND						
	NORTH AFRICA -						
	ALGERIA, BAHRAIN,						
EDUCATION ASSISTANCE	DJIBOUTI, EGYPT,	11	271,179.	CREDIT TO ACCOUNT	0		
	NORTH AMERICA -						
	CANADA AND						
	MEXICO, BUT NOT						
EDUCATION ASSISTANCE	THE UNITED STATES	H	18,118.	CREDIT TO ACCOUNT	0.		
	SOUTH AMERICA -						
	ARGENTINA,						
	BOLIVIA, BRAZIL,						
EDUCATION ASSISTANCE	CHILE, COLUMBIA,	10	187,064.	CREDIT TO ACCOUNT	0.		
	SOUTH ASIA -						
	AFGHANISTAN,						
	BANGLADESH,						
EDUCATION ASSISTANCE	BHUTAN, INDIA,	7	.968,836.	CREDIT TO ACCOUNT	0		
	SUB-SAHARAN						
	AFRICA - ANGOLA,						_
	BENIN, BOTSWANA,						
EDUCATION ASSISTANCE	BURKINA FASO,	3	64,768.	CREDIT TO ACCOUNT	0.		
						Schedi	Schedule F (Form 990) 2019

Schedule F (Form 990) 2019

# SCHEDULE 1

(Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22, ► Attach to Form 990.

Open to Public 2019

Inspection

OMB No. 1545-0047

▶ Go to www.irs.gov/Form990 for the latest information.

Schedule I (Form 990) (2019) **≗** □ **Employer identification number** 31-4379507 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) 3 Enter total number of other organizations listed in the line is an experience of the list of Form 990. Part I General Information on Grants and Assistance (p) EIN KENYON COLLEGE criteria used to award the grants or assistance? 1 (a) Name and address of organization or government Name of the organization PartII

KENYON COLLEGE

Page 2

31-4379507

Schedule I (Form 990) (2019) PartIII

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) 0 0 ٠. Ö (d) Amount of non-cash assistance 38,636. 1,326,105. 37,454,100. 36,000. 176,575 (c) Amount of cash grant 1092 (b) Number of recipients 82 24 44 (a) Type of grant or assistance RESEARCH FELLOWSHIPS PRIZES TO STUDENTS TUITION REMISSION LEGAL FELLOWSHIPS SCHOLARSHIPS

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

.; ∵ PART I, LINE - SCHOLARSHIPS, FELLOWSHIPS, AND OTHER MONITORING USE OF GRANT FUNDS

EDUCATIONAL PROGRAM GRANTS ARE MONITORED THROUGH THE COLLEGE'S FINANCIAL

ARE AWARDED FOR ACADEMIC STUDENTS ը PRIZES AID COMPLIANCE PROCEDURES.

MERIT

507 Page 2		(f) Description of non-cash assistance							Schedule I (Form 990)
31-4379507		(f) Description							
	[.]	(e) Method of valuation (book, FMV, appraisal, other)					,		
	the United States (Schedule I (Form 990), Part III.)	(d) Amount of non- cash assistance	.0	• 0	.0				
	States (Schedule	(c) Amount of cash grant	62,546.	34,116.	12,000.				
	uals in the United	(b) Number of recipients	22.	12.	1.				
Schedule I (Form 990) KENYON COLLEGE	Part III   Continuation of Grants and Other Assistance to Individu	(a) Type of grant or assistance	EDUCATIONAL ENRICHMENT	S-STEM SCHOLARSHIPS	DALTON FELLOWSHIPS				

932242 04-01-19

#### **SCHEDULE J** (Form 990)

#### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

KENYON COLLEGE

Employer identification number 31-4379507

Pá	art I Questions Regarding Compensation			
,			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  X Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	X Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
	X         Discretionary spending account         X         Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
_	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	0 0000000000000000000000000000000000000
	auticos, and officers, moleculing and obest expensions processing and normal enterior and the first expensions are also and the first expensions are also and the first expensions and the first expensions are also and the first expensions and the first expensions are also and the first expensions and the first expensions are also and the first expensions and the first expensions are also and the first expensions and the first expensions are also and the first expensions and the first expensions are also also and the first expensions are also also and the first expensions are also also also also also also also also			
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
Ü	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Form 990 of other organizations  X Approval by the board or compensation committee			
	During the constitution of the following the following the filling			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:	4-		х
a	Receive a severance payment or change-of-control payment?		Х	<u> </u>
b	, , , , , , , , , , , , , , , , , , , ,			Х
С		4c		
	If "Yes" to any of lines 4a·c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			37
а			ļ	X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а		l l		X
b	Any related organization?	6b	1050000524	X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	•			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	Spare Commence	X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9	l	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

KENYON COLLEGE

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (ii) and from related organizations, described in the instructions, on row (iii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of '	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	Denents	(a)-(i)(a)	in column (b) reported as deferred on prior Form 990
	€	387,30	135,000.	0.	93,600.	32,117.	648,021.	0.
2	▣		0.	0.				0.
(2) JOSEPH KLESNER	Ξ	204,67	0.	0.	20,259.	27,377.	252,315.	0.
81	▣		0.	0.		- 1		0
(3) TODD BURSON	Ξ	180,72	0.	0.	18,161.	32,486.	231,370.	0.
VP FOR FINANCE	▣		0.	0.	0.	0.	• 0	0
(4) MARK KOHLMAN	Θ	163,42	0.	.0	16,639.	37,248.	217,312.	0.
CHIEF BUSINESS OFFICER	Ξ	0.	0	0	0.	0.	0	0
(5) COLLEEN M GARLAND	(Ξ)	284,80	0.	0.	26,386.	1,902.	313,090.	0
VP FOR ADVANCEMENT	⊞	0.	0	0.	0	0.	0.	0.
(6) RONALD GRIGGS	Ξ	164,870.	0.	.0	16,655.	35,666.	217,191.	0.
VP FOR LBIS	≘		0.	.0		0	•0	0.
(7) DIANE ANCI	(:)	214,289.	0.	0	21,655.	39,461.	275,405.	0.
VP ENROLL/DEAN ADM&FINAID	Ξ		0	0	0	0.	0	0
(8) MEREDITH BONHAM	Ξ	172,274.	0.	.0	17,162.	30,337.	219,773.	0.
VP FOR STUDENT AFFAIRS	Ξ		0.	0	0.	0.	• 0	0
(9) JANET MARSDEN	Ξ	156,	0.	0.	14,872.	2,595.	174,210.	• 0
VP FOR COMMUNICATIONS	▣		0	0.	0.	0.		.0
(10) DAVID H LYNN	Ξ	72,	0.	0	6,882.	669.	0,09	0.
EDITOR-KENYON REVIEW	▣		0.	.0	11,718.	1,141.	_	0.
(11) RIC S SHEFFIELD	Ξ	154,04	0.	.0	13,429.	27,476.	4	.0
PROFESSOR	▣		0.	0		0.	0.	.0
(12) SHARON L WILLIAMS	Ξ	172,03	0.	.0	16,311.	2,661.	191,009.	0.
ASSOC, VP FOR DEVELOPMENT	▣		0.	.0	0.	0.		0.
(13) THEODORE O MASON	Ξ	149,30	0.	5,000.	15,061.	.868,398.	197,761.	0.
ASSOC.PROVOST FOR DIVERS.,	▣		0.	.0	• 0	• 0	0	0
(14) KYLE HENDERSON	Ξ	147,038.	0	0	15,218.	39,162.	201,418.	0.
ASSOC, VP FOR PLANNED GIVING	Ξ	0.	0.	• 0	0.	.0	0	0.
	Ξ							
	▣							
	Ξ							
	릐							
							Schedu	Schedule J (Form 990) 2019

Part III Supplemental Information Schedule J (Form 990) 2019

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

BENEFITS PROVIDED TO OFFICERS - THE COLLEGE PROVIDED THE FOLLOWING BENEFITS

SEAN DECATUR: PAYMENT OF MEMBERSHIP DUES FOR THE MOUNT TO ITS PRESIDENT, VERNON ROTARY CLUB AND THE UNION CLUB; RESIDENCE ON CAMPUS FOR PERSONAL USE

THE PRESIDENT'S AS WELL AS JOB-RELATED ACTIVITIES; MAID SERVICE FOR ON-CAMPUS HOME; AND A DISCRETIONARY SPENDING ACCOUNT TO FURTHER THE

COLLEGE'S MISSION. THE COLLEGE DID NOT TREAT THE VALUE OF THE REMAINING

BENEFITS AS TAXABLE INCOME FOR THE PRESIDENT AS EXPENSES WERE INCURRED FOR

THE PRESIDENT'S HOME IS SUBSTANTIALLY USED COLLEGE-RELATED PURPOSES. ALSO,

FOR COLLEGE PURPOSES SINCE THE PRESIDENT HOSTS MANY FUNCTIONS AT THE

RESIDENCE.

LINE 4B: PART I,

- EMPLOYER CONTRIBUTION TO SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN

PLAN FOR SEAN DECATUR: \$67,000. 457(F) SECTION

Schedule J (Form 990) 2019

 $\leftarrow$ ENTILX

Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

Open to Public 2019 Inspection

OMB No. 1545-0047

explanations, and any additional information in Part VI.

Go to www.irs.gov/Form990 for instructions and the latest information. Attach to Form 990.

▲

Department of the Treasury Internal Revenue Service

SCHEDULEK

(Form 990)

Employer identification number

54,874. (i) Pooled 5,136,619. financing Yes No × × × × ,081,745 × ŝ (g) Defeased (h) On behalf 31-4379507 ŝ × × × × ۵ of issuer Ŋ Yes Yes  $\bowtie$ ŝ × × × 40,683,466. 165,100. 40,518,366. Yes × × × ŝ 2015 O (f) Description of purpose Yes × × I ΙN ΙN IN 40683466. SEE PART PART PART 5,136,619.SEE PART 44,153,017. 44,637,452. 484,435. × ŝ 2013 SEE SEE В 100189867. 44637452. Yes × × × (e) Issue price 89,273,505. 100,467,203. 956,478. 10,237,220 100,665,000 å 2010 34-6849674|67756DJG2| 11/29/16 05/28/15 07/24/13 ⋖ (d) Date issued 02/11/10 Yes × × × × 34-6849674|67756DBF2| 34-6849674|67756AR38| 34-6849674|67756DFW1| (c) CUSIP# Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, Does the organization maintain adequate books and records to support the Were the bonds issued as part of a refunding issue of taxable bonds (or, if (b) Issuer EIN COLLEGE issued prior to 2018, an advance refunding issue)? if issued prior to 2018, a current refunding issue)? Has the final allocation of proceeds been made? Working capital expenditures from proceeds OHIO HIGHER EDUCATIONAL OHIO HIGHER EDUCATIONAL OHIO HIGHER EDUCATIONAL OHIO HIGHER EDUCATIONAL KENYON B FACILITY COMMISSION C FACILITY COMMISSION A FACILITY COMMISSION COMMISSION Credit enhancement from proceeds Capital expenditures from proceeds Capitalized interest from proceeds Amount of bonds legally defeased Gross proceeds in reserve funds Proceeds in refunding escrows Year of substantial completion Issuance costs from proceeds final allocation of proceeds? (a) Issuer name Other unspent proceeds Amount of bonds retired Total proceeds of issue Other spent proceeds Name of the organizatior **Bond Issues** Part II Proceeds D FACILITY Partl ß ဖ 15 16 Q ø တ 9 7 F 12 5 1,

For Paperwork Reduction Act Notice, see the Instructions for Form 990 HA

Schedule K (Form 990) 2019

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 $^{\circ}$ ENTILX

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, Supplemental Information on Tax-Exempt Bonds

Open to Public 2019

OMB No. 1545-0047 Inspection Employer identification number

31-4379507

explanations, and any additional information in Part VI.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

COLLEGE

KENYON

Name of the organizatior

Department of the Treasury Internal Revenue Service

SCHEDULEK

(Form 990)

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(i) Pooled Yes No financing × × × ŝ (g) Defeased (h) On behalf Yes No × × × Δ of issuer Yes ŝ × × × 58,982,175. 58,400,756. Yes 581,419. × × ŝ O (f) Description of purpose Yes × × ΙN Z Z PART PART PART 2,225,000. 78,290,464. 31,120,427. 46,500,514. 523 × × × ŝ SEE SEE 699, 58982175. SEE 75669523. 51393477. Yes × (e) Issue price 44,814,619. 53,281,110. 524,160. 7,942,331 × × ŝ 04/02/20 ⋖ (d) Date issued 11/29/16 12/14/17 Yes × × 34-684967467756DUN4 34-6849674|67756DPD2| 34-684967467756DJG2 (c) CUSIP # Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, Does the organization maintain adequate books and records to support the Were the bonds issued as part of a refunding issue of taxable bonds (or, if (b) Issuer EIN issued prior to 2018, an advance refunding issue)? if issued prior to 2018, a current refunding issue)? Has the final allocation of proceeds been made? Working capital expenditures from proceeds OHIO HIGHER EDUCATIONAL OHIO HIGHER EDUCATIONAL OHIO HIGHER EDUCATIONAL B FACILITY COMMISSION Capital expenditures from proceeds A FACILITY COMMISSION C FACILITY COMMISSION Credit enhancement from proceeds Capitalized interest from proceeds Amount of bonds legally defeased Gross proceeds in reserve funds Proceeds in refunding escrows Year of substantial completion Issuance costs from proceeds final allocation of proceeds? (a) Issuer name Amount of bonds retired Other unspent proceeds Total proceeds of issue Other spent proceeds Bond Issues Proceeds Part II Partl 9 ਨ Q ß œ 6 우 72 4 9 Ξ 5 4

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2019

52

ENTITY 1

Schedule K (Form 990) 2019 KENYON COLLEGE  Part III Private Business Use			31-4	31-4379507				Page 2
	<b>4</b>			В		O	٥	
1 Was the organization a partner in a partnership, or a member of an LLC,	Yes		Yes		Yes		Yes	N <sub>o</sub>
which owned property financed by tax-exempt bonds?		X		×		X		×
2 Are there any lease arrangements that may result in private business use of								
bond-financed property?		×	×		×		×	
3a Are there any management or service contracts that may result in private		1	;				ł	
business use of bond-financed property?		×	×		×		×	
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
counsel to review any management or service contracts relating to the financed property?			×		×		×	
c Are there any research agreements that may result in private business use of								
bond-financed property?		X		×		X		×
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside								
counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by								
entities other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5 Enter the percentage of financed property used in a private business use as a result of								
unrelated trade or business activity carried on by your organization, another								
section 501(c)(3) organization, or a state or local government ▶		%		%		%		%
6 Total of lines 4 and 5		%		%		%		%
7 Does the bond issue meet the private security or payment test?		×		×		×		×
8a Has there been a sale or disposition of any of the bond-financed property to a non-								
governmental person other than a 501(c)(3) organization since the bonds were issued?		×		×		×		×
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed								
of		%		%		%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections								
1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all nonqualified								
bonds of the issue are remediated in accordance with the requirements under						-		
Regulations sections 1.141-12 and 1.145-2?	×		×		×		×	
Part IV Arbitrage								
		A		8		O-		
I has the issuer filed Form 6036-1, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	Š	Yes	2	Yes	Se l
Penalty in Lieu of Arbitrage Rebate?		×		×		×		×
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?		X		×	×		X	
b Exception to rebate?		×		×		×	×	
c No rebate due?	×		×			×		×
If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
3 Is the bond issue a variable rate issue?		×		×		×		×
932122 10-18-19						Sch	Schedule K (Form 990) 2019	n 990) 2019

ENTITY 2

Schedule K (Form 990) 2019 KENYON COLLEGE Part III Private Business Use			31-4	4379507				Page 2
ļ		A		B		O		
1 Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes		Yes	Š	Yes	No
which owned property financed by tax-exempt bonds?		×		×		×		
2 Are there any lease arrangements that may result in private business use of bond-financed property?	×			×		×		
3a Are there any management or service contracts that may result in private								
business use of bond-financed property?	×			X		×		
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
counsel to review any management or service contracts relating to the financed property?	×							
c Are there any research agreements that may result in private business use of								
bond-financed property?		×		×		×		
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside								
counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by								
entities other than a section 501(c)(3) organization or a state or local government		.10 %		%		%		%
5 Enter the percentage of financed property used in a private business use as a result of								
unrelated trade or business activity carried on by your organization, another								
section 501(c)(3) organization, or a state or local government ▶		•		%		%		%
6 Total of lines 4 and 5		2.40 %		%		%		%
7 Does the bond issue meet the private security or payment test?		X		X		X		
8a Has there been a sale or disposition of any of the bond-financed property to a non-								
governmental person other than a 501(c)(3) organization since the bonds were issued?		X		×		×		
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed								
of		%		%		%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-27								
9 Has the organization established written procedures to ensure that all population								
Begulations sections 1.141-12 and 1.145-2?	×		×		×			
Part IV Arbitrage								
		4		8		0		
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	ž	Yes	§.	Yes	٩	Yes	No
Penalty in Lieu of Arbitrage Rebate?		×		×		×		
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?	×		×		×			
<b>b</b> Exception to rebate?		×		×		×		
c No rebate due?		×		X		×		
If "Yes" to line 2c, provide in Part VI the date the rebate computation was			,					
3 Is the bond issue a variable rate issue?		×		×		×		
52							Schedule K (Form 990) 2019	n 990) 2019

Н ENTITY

Page 3 × ŝ ŝ ۵ Yes Yes × × ž ပိ × × × O O Yes Yes × × 31-4379507 ŝ ŝ × × × Ω Yes Yes × × ŝ ŝ × × × Yes Yes × × d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? 7 Has the organization established written procedures to monitor the requirements of federal tax requirements are timely identified and corrected through the voluntary Has the organization established written procedures to ensure that violations of closing agreement program if self-remediation isn't available under applicable Were any gross proceeds invested beyond an available temporary period? 5a Were gross proceeds invested in a guaranteed investment contract (GIC)? 4a Has the organization or the governmental issuer entered into a qualified KENYON COLLEGE Part V Procedures To Undertake Corrective Action hedge with respect to the bond issue? d Was the hedge superintegrated? Was the hedge terminated? Part IV Arbitrage (continued) Schedule K (Form 990) 2019 **b** Name of provider **b** Name of provider c Term of hedge section 148? c Term of GIC regulations?

9

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions LINE 2C SCHEDULE K, PART IV, ARBITRAGE,

(A) ISSUER NAME: OHIO HIGHER EDUCATIONAL FACILITY COMMISSION DATE THE REBATE COMPUTATION WAS PERFORMED: 04/23/2015

COMMISSION DATE THE REBATE COMPUTATION WAS PERFORMED: 05/09/2018 ISSUER NAME: OHIO HIGHER EDUCATIONAL FACILITY (A)

COMMISSION, STATE OF OHIO HIGHER EDUCATIONAL FACILITY ADJUSTABLE DEMAND 2002, AND 2) CURRENT REFUND EDUCATIONAL FACILITY [ADJUSTABLE DEMAND] REVENUE BONDS (KENYON COLLEGE ISSUED DECEMBER 10, 1992; 1998; AND C) OHIO HIGHER EDUCATIONAL ISSUED OHIO HIGHER EDUCATIONAL FACILITY COMMISSION, STATE OF OHIO HIGHER THE ISSUE WAS ISSUED TO 1) ADVANCE REFUND THE FOLLOWING BOND ISSUE: OHIO HIGHER EDUCATIONAL FACILITY COMMISSION, STATE OF OHIO HIGHER EDUCATIONAL FACILITY ADJUSTABLE MEDIUM TERM REVENUE BONDS (KENYON ADJUSTABLE DEMAND REVENUE BONDS (KENYON COLLEGE 1999 PROJECT), FACILITY COMMISSION, STATE OF OHIO HIGHER EDUCATIONAL FACILITY THE FOLLOWING BOND ISSUES: A) OHIO HIGHER EDUCATIONAL FACILITY DESCRIPTION OF PURPOSE - PART I, ROW A, COLUMN F: REVENUE BONDS (KENYON COLLEGE 1992 PROJECT), ISSUED DECEMBER 10, 998 PROJECT), ISSUED AUGUST 26, COLLEGE 2002 PROJECT),

932123 10-18-19

SEE PART VI SUPPLEMENTAL INFORMATION SHEET

Schedule K (Form 990) 2019

2 ENTITY

Page 3 Ŷ ŝ Yes Yes ٩ 의 × × Yes Yes × × 31-4379507 윈 ŝ × × × Ω Yes Yes × × Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions (A) ISSUER NAME: OHIO HIGHER EDUCATIONAL FACILITY COMMISSION COMMISSION ŝ ŝ × × M DATE THE REBATE COMPUTATION WAS PERFORMED: 05/09/2018 DATE THE REBATE COMPUTATION WAS PERFORMED: 04/23/2015 Yes Yes × × ISSUER NAME: OHIO HIGHER EDUCATIONAL FACILITY d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? Has the organization established written procedures to monitor the requirements of federal tax requirements are timely identified and corrected through the voluntary Has the organization established written procedures to ensure that violations of closing agreement program if self-remediation isn't available under applicable 6 Were any gross proceeds invested beyond an available temporary period? 5a Were gross proceeds invested in a guaranteed investment contract (GIC)? SCHEDULE K, PART IV, ARBITRAGE, LINE 2C: 4a Has the organization or the governmental issuer entered into a qualified KENYON COLLEGE Part V Procedures To Undertake Corrective Action hedge with respect to the bond issue? d Was the hedge superintegrated? e Was the hedge terminated? Part IV Arbitrage (continued) Schedule K (Form 990) 2019 b Name of provider b Name of provider c Term of hedge c Term of GIC Ø

932123 10-18-19

Schedule K (Form 990) 2019

SEE PART VI SUPPLEMENTAL INFORMATION SHEET

ADJUSTABLE DEMAND REVENUE BONDS (KENYON COLLEGE 1999 PROJECT),

FACILITY COMMISSION, STATE OF OHIO HIGHER EDUCATIONAL FACILITY

ISSUED AUGUST 26,

998 PROJECT),

COMMISSION, STATE OF OHIO HIGHER EDUCATIONAL FACILITY ADJUSTABLE DEMAND

1992;

ISSUED DECEMBER 10,

COLLEGE 2002 PROJECT), ISSUED DECEMBER 10, 2002, AND 2) CURRENT REFUND

THE FOLLOWING BOND ISSUES: A) OHIO HIGHER EDUCATIONAL FACILITY

THE ISSUE WAS ISSUED TO 1) ADVANCE REFUND THE FOLLOWING BOND ISSUE:

DESCRIPTION OF PURPOSE - PART I, ROW A,

COLUMN F:

OHIO HIGHER EDUCATIONAL FACILITY COMMISSION, STATE OF OHIO HIGHER EDUCATIONAL FACILITY ADJUSTABLE MEDIUM TERM REVENUE BONDS (KENYON EDUCATIONAL FACILITY [ADJUSTABLE DEMAND] REVENUE BONDS (KENYON COLLEGE

B) OHIO HIGHER EDUCATIONAL FACILITY COMMISSION, STATE OF OHIO HIGHER

REVENUE BONDS (KENYON COLLEGE 1992 PROJECT),

1998; AND C) OHIO HIGHER EDUCATIONAL

ISSUED

Schedule K (Form 990) 2019 KENYON COLLEGE	Page 4
ormation. Provide additional information for responses to questions on Schedule K. See instructions <i>(continued)</i> 999 .	
DESCRIPTION OF PURPOSE - PART I, ROW B, COLUMN F:	
BOND O HIGH	
EDUCATIONAL FACILITY ADJUSTABLE MEDIUM TERM REVENUE BONDS (KENYON COLLEGE 2002 PROJECT), ISSUED ON DECEMBER 10, 2002.	
DESCRIPTION OF PURPOSE - PART I, ROW C, COLUMN F:	
ND JCA	
STATE OF OHIO HIGHER EDUCATIONAL FACILITY REVENUE BONDS (KENYON COLLEGE 2006 PROJECT), ISSUED ON AUGUST 9, 2006.	
DRSCRIPTION OF PIRPOSE - PART I ROW D COLIMM F.	
UE WAS ISSUED TO CURRENT REFUND 7	
HIGHER EDUCATIONAL FACILITY COMMISSION, STATE OF OHIO HIGHER EDUCATIONAL FACILITY REVENUE BONDS (KENYON COLLEGE 2006 PROJECT)	
DESCRIPTION OF PURPOSE - PART I. ROW A. COLIMN F FOR THE 2ND 2016 BOND:	
Y ADVANCE REFUND OHIO HIGHER	
E OF OHIO HIGHER	
FACILITY REVENUE BOND (KENYON COLLEGE 2010 PROJECT), ISSUED ON FEBRUARY 11, 2010.	
PURPOSE - PART I, ROW B, COLUMN F FOR	
THE ISSUE WAS ISSUED TO FROVIDE FUNDS TO PAY PROJECT COSTS FOR EDUCATIONAL FACILITIES (KENYON COLLEGE 2017 PROJECT), ISSUED DECEMBER 14, 2017.	
DIGORDEDICAL ON DESCRIPTION OF THE PROPERTY OF	
DESCRIPTION OF FURFOSE - PART I, ROW C, COLUMN F FOR 2020 BOND: THE ISSUE WAS ISSUED TO REFUND THE REMAINING OHIO HIGHER EDUCATIONAL	
FACILITY COMMISSION, STATE OF OHIO HIGHER EDUCATIONAL FACILITY REVENUE	
BOND (KENYON COLLEGE 2010 PROJECT) ISSUED FEBRUARY 11, 2010.	
TIONAL INFORMATION ABOUT	
FOR THE 2016 AND 2017 BONDS, THE AMOUNT OF TOTAL PROCEEDS SHOWN ON PART II, LINE 3 INCLUDES INVESTMENT EARNINGS.	

Schedule K (Form 990) 2019

932124 10-18-19

#### **SCHEDULE L**

#### **Transactions With Interested Persons**

(Form 990 or 990-EZ) Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

OMB No. 1545-0047

Department of t nternal Revenu		<b>▶</b> G	io to v	Atta www.irs.gov/Fo				Form 990-E2 ons and the		est information.				pen T spect	o Pub ion	lic
Name of the	e organizatior			TTECH							1 '		ident		on nu	mber
Part I	Evenes	KENYON Benefit Trans			24 (=)/2	\ <del>-</del>	F01	(-)(4) and so	otion	- E01(a)(00) avaa				0 /		
raiti																
	Complete if	f the organization						ie 25a or 25t	o, or	Form 990-EZ, Pa	art V, I	ine 40	b.	1		
1 (a) Nan	ne of disquali	ified person	(b) F	Relationship bety person and or			ified	(0	c) D	escription of tran	sactio	n				cted?
	•	'		person and or	gariiza	1011			·	•				<del></del>	es	No
										•						
														_		-
														_		
										,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						
2 Enter t		f tax incurred by		•	-		•	-	-	-						
3 Enter t	the amount o	f tax, if any, on li	ne 2, a	above, reimburs	ed by	the ore	ganizatio	on				<b>&gt;</b> \$				
Dowl II	I cono to	and/ar Eran	a Int	orantad Bara	2000											
Part II		and/or Fron														
•		f the organizatior					, Part V,	line 38a or F	orm	n 990, Part IV, lin	e 26; (	or if th	e orga	nizatio	on	
		amount on Forr											l/h) Δn	proved		
	) Name of	(b) Relatio		(c) Purpose of loan		an to or n the		Original pal amount	(1	) Balance due		) In ault?	I by bo	ard or	(., .,	ritten ment?
intere	ested person	with organi	Zauon	OHOari	<u> </u>	ization?	Pranci	paramount			<u> </u>	Tunt:		nittee?	<del>-</del>	1
					То	From	<u> </u>				Yes	No	Yes	No	Yes	No
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Total		<u></u>						🕨 \$								
Part III	Grants o	r Assistance	Ben	etiting inter	este	a Per	sons.									
	Complete if	f the organization	ansv	vered "Yes" on I	orm 9	90, Pa	T			T						
(a) Na	ame of intere	sted person	(	(b) Relationship				Amount of		(d) Type				) Purp assista	ose of	
				interested pers the organiza		d	a	ssistance		assistan	ce	l	i	assisi	ance	
				the Organiza	211011			···								
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 $\ensuremath{\mathsf{LHA}}$  For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2019

Complete if the organization answered  (a) Name of interested person	(b) Relation	ship b	etweer			(c) Amou		(d) Description of transaction		aring of zation's nues?
									Yes	No
MARLA KOHLMAN	SPOUSE	OF	OFF	'ICER		90	058.	SALARY		Х
JEANNE GRIGGS	SPOUSE	OF	KEY	EMPL				SALARY		Х
JAY BONHAM	SPOUSE	OF	KEY	EMPL				SALARY		Х
EMILY KLESNER	CHILD (	OF I	KEY	EMPL.		10	480.	SALARY		Х
35% CONTROLLED ENTITY OF S	SUBSTAI	NTIZ	AL C	ONTRI	В 1	.,723	802.	PYMT.FOR SE		X
				***						
Part V Supplemental Information.										
Provide additional information for response	nses to ques	tions	on Sch	edule L (se	e insti	ructions).				
SCH L, PART IV, BUSINESS TI	RANSACT	ION	IS II	VOLVI	NG	INTE	RESTE	D PERSONS:		
(A) NAME OF PERSON: 35% COI	יו די סיייני	יד עי	ידחדו	ייע אני	CIII	ogm C	ጎ <b>ለ</b> መው T	ישרום ס		
(A) NAME OF PERSON: 35% COI	VIKODDE	ינו עני	114 T T	II OF	BUL	351 · C	OIN I IV I	BOTOR		
(B) RELATIONSHIP BETWEEN II	NTEREST	ED	PER	SON AN	ID C	ORGAN:	IZATI	ON:		
SUBSTANTIAL CONTRIBUTOR										
(C) AMOUNT OF TRANSACTION :	3 1.723	, 80	2.							
(D) DESCRIPTION OF TRANSACT	rion: P	YMT	'.FOI	R SERV	ICE	ES				
(E) SHARING OF ORGANIZATION	N REVEN	UES	? =	NO						
PART IV - ADDITIONAL INFORM	MATION	ABO	UT I	BUSINE	SS	TRAN	SACTI	ONS:		
A PARTNERSHIP OWNED MORE TH	HAN 35%	BY	A	SUBSTA	NTI	CAL C	ONTRI	BUTOR PROVI	DED	
SERVICES TO THE COLLEGE. TH	HE COLL	EGE	PE	RFORME	D I	OUE D	ILIGE	NCE PROCEDUI	RES	
TO ENSURE THAT THE PAYMENT	FOR TH	E S	ERV:	ICES R	ENI	DERED	WAS	AT THE FAIR		
MARKET VALUE FOR SUCH SERV	CES BA	SED	ON	TNDHS	ሞጽፕ	Z NORI	MS.			
Initial vinou for boon butter.	CDD DI			111202						
		-								
	A4									

## SCHEDULE M (Form 990)

#### **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

2019

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Attach to Form 990.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

KENYON COLLEGE

Employer identification number 31-4379507

Par	t I Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu		ts
1	Art - Works of art	X	2		NOM. VALUE		
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications	Х		2.	NOM. VALUE		
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	Х	105	730,357.	STOCK QUOTE		
10	Securities - Closely held stock			,			
11	Securities - Partnership, LLC, or						
•	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other $\blacktriangleright$ ( EVENT HOSTING )	X	14	16,811.			
26	Other $\blacktriangleright$ ( PAPER MATERIA )	X	1		COST		
27	Other $\blacktriangleright$ ( MUSIC EQUIPME )	X	1	1.	OTHER-NOMIN	AL VAL	UE
28	Other (						
29	Number of Forms 8283 received by the organization	zation during	the tax year for co	ontributions		_	
	for which the organization completed Form 828	83, Part IV, I	Donee Acknowledg	ement29		0	T
						Yes	No
30a	During the year, did the organization receive by						
	must hold for at least three years from the date						
	exempt purposes for the entire holding period?	?				30a	X
b	If "Yes," describe the arrangement in Part II.						
31	Does the organization have a gift acceptance p					31 X	<b> </b>
32a	Does the organization hire or use third parties of					,-	
	contributions?					32a X	
b	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in co	olumn (c) foi	a type of property	for which column (a) is che	cked,		
	describe in Part II.						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

#### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization

KENYON COLLEGE

Employer identification number 31-4379507

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
KENYON COLLEGE IS A PRIVATE LIBERAL ARTS EDUCATIONAL INSTITUTION WITH
APPROXIMATELY 1,700 STUDENTS AND 200 PROFESSORS. THE COLLEGE HAS 18
DEPARTMENTS AND 13 INTERDISCIPLINARY PROGRAMS.
PART III, LINE 1 - ORGANIZATION'S MISSION:
OUR MISSION:
AT KENYON, WE BUILD STRONG FOUNDATIONS FOR LIVES OF PURPOSE AND
CONSEQUENCE. WE HARNESS THE TRANSFORMATIVE POWER OF A LIBERAL ARTS
EDUCATION ENGAGING IN SPIRITED, INFORMED, AND COLLABORATIVE INQUIRY
TO FORM A DEEPER, MORE NUANCED UNDERSTANDING OF THE WORLD AND ALL WHO
INHABIT IT.
OUR VALUES:
INTELLECTUAL EMPOWERMENT AND CREATIVITY:
WE CULTIVATE INTELLECTUAL COURAGE AND HUMILITY IN EQUAL MEASURE. WE
CONFRONT ENDURING AND EMERGING QUESTIONS WITH HONESTY AND IMAGINATION.
IN THE TRADITION OF THE LIBERAL ARTS, WE SEEK GREATER SELF-AWARENESS
AND EQUIP OURSELVES TO LEARN FOR A LIFETIME.
EMBRACING DIFFERENCES:
WE COMMIT TO ENGAGING A WIDE RANGE OF VIEWPOINTS, DEVELOPING
COMPASSIONATE THINKERS WHO VALUE AND EMBRACE DIVERSE CULTURES AND
IDENTITIES. WE BELIEVE EQUITABLE ACCESS TO OPPORTUNITY IS ESSENTIAL TO
FOSTERING A COMMUNITY IN WHICH EVERY PERSON HAS A SENSE OF FULL
BELONGING AND THE TOOLS TO REACH THEIR FULL POTENTIAL.
KINDNESS, RESPECT, AND INTEGRITY:
WE TREAT ONE ANOTHER WITH RESPECT AND KINDNESS, SPEAKING WITH SINCERITY
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2019)

AND ACTING WITH INTEGRITY, FOR WE RECOGNIZE THE FUNDAMENTAL DIGNITY OF

ALL. THIS UNIFIES US ACROSS OUR BACKGROUNDS, IDENTITIES, AND POSITIONS.

PRACTICING THESE CHALLENGING IDEALS CONNECTS US TO THE BEST PARTS OF

WHAT MAKES US HUMAN. WE SUPPORT A CULTURE IN WHICH WE CONTRIBUTE TO THE

WELL-BEING OF OTHERS WHILE WE ALSO CARE FOR OURSELVES.

ENDURING CONNECTIONS TO PEOPLE AND PLACE:

OUR RESIDENTIAL ENVIRONMENT PROMOTES RICH COLLABORATIONS AND LIFELONG

CONNECTIONS. WE FORM A CLOSE-KNIT AND LASTING COMMUNITY WITH STRONG

TIES TO THE VILLAGE, COUNTY, NATION, AND WORLD. OUR NATURAL SETTING

SHAPES THE WAY WE LEARN AND LIVE, AND WE RECOGNIZE OUR VITAL ROLE IN

STEWARDING THE ENVIRONMENT.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 REVIEW - THE BOARD HAS DELEGATED THE REVIEW AND APPROVAL OF FORM

990 TO THE AUDIT SUBCOMMITTEE OF THE BUDGET, FINANCE, AND AUDIT COMMITTEE.

THE REVIEW IS CONDUCTED WITH THE ASSISTANCE OF THE OUTSIDE PUBLIC

ACCOUNTING FIRM.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 PROVIDED TO GOVERNING BODY - THE COLLEGE HAS DISTRIBUTED FORM 990

TO THE FULL BOARD OF TRUSTEES WITH THE EXCEPTION OF DONOR INFORMATION ON

SCHEDULE B. BECAUSE OF SCHEDULE B'S PRIVATE AND CONFIDENTIAL NATURE, THE

BOARD HAS DELEGATED THE AUTHORITY AND RESPONSIBILITY FOR REVIEWING THAT

SCHEDULE TO THE CHAIR OF THE BOARD AND THE CHAIR OF THE AUDIT SUBCOMMITTEE

ON BEHALF OF THE FULL BOARD. AS SUCH, WE ARE REQUIRED TO ANSWER "NO" TO THE

QUESTION ON LINE 11A EVEN THOUGH A COPY OF FORM 990 (WITH REDACTED DONOR

INFORMATION ON SCHEDULE B) WAS PROVIDED TO THE TRUSTEES.

THE CHILDREN CHI SCHOOL ST. MILE THE CHILDREN

Schedule O (Form 990 or 990-EZ) (2019)

ON THE TRANSACTION.

FORM 990, PART VI, SECTION B, LINE 12C:

MONITORING AND ENFORCEMENT OF CONFLICT POLICY - THE COLLEGE'S CONFLICT

POLICY IS DISTRIBUTED AT THE FALL MEETING OF THE BOARD OF TRUSTEES.

ANNUALLY, OFFICERS AND TRUSTEES ARE ASKED TO DISCLOSE CONFLICTS, AND THESE

DISCLOSURES ARE MONITORED. IF A CONFLICT ARISES, THE PERSON IS NOT

PERMITTED TO VOTE OR PARTICIPATE IN THE DISCUSSION OF THE PROPOSED

TRANSACTION. PEOPLE WHO ARE INDEPENDENT OF THE INDIVIDUAL MAKE THE DECISION

FORM 990, PART VI, SECTION B, LINE 15:

REVIEW AND APPROVAL OF COMPENSATION - COMPARABILITY SALARY STUDIES FROM

PEER INSTITUTIONS ARE PERFORMED FOR THE COLLEGE'S PRESIDENT AND FOR MEMBERS

OF SENIOR STAFF. RECOMMENDATIONS ARE PRESENTED TO AND APPROVED BY THE

EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES. THE TRUSTEES ARE INDEPENDENT

OF THE INDIVIDUALS FOR WHOM COMPENSATION DECISIONS ARE BEING MADE. THE

DELIBERATIONS AND DECISIONS OF THE EXECUTIVE COMMITTEE ARE NOTED IN THE

COMMITTEE'S MINUTES.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL,AK,AR,CA,CO,CT,DC,FL,GA,HI,IL,KS,KY,ME,MD,MA,MI,MN,MS,NV,NH,NJ,NM,NY,NC

ND,OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WV,WI

FORM 990, PART VI, SECTION C, LINE 19:

AVAILABILITY OF DOCUMENTS - THE COLLEGE MAKES ITS FINANCIAL STATEMENTS

AVAILABLE TO THE PUBLIC ON ITS WEBSITE. THE COLLEGE MAKES ITS GOVERNING

DOCUMENTS AND CONFLICT POLICY AVAILABLE TO THE PUBLIC UPON REQUEST.

Schedule O (Form 990 or 990-EZ) (2019)  Name of the organization  KENYON COLLEGE	Employer identification number 31-4379507
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGE IN INTEREST RATE SWAP OBLIGATION	338,178.
LOSS ON EARLY EXTINGUISHMENT OF DEBT	-1,952,927.
TOTAL TO FORM 990, PART XI, LINE 9	-1,614,749.

SCHEDULE R (Form 990) Name of the organization

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2019

OMB No. 1545-0047

Open to Public Inspection Employer identification number 31-4379507

Direct controlling

End-of-year assets <u>e</u> Total income 9 Legal domicile (state or Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. foreign country) Primary activity KENYON COLLEGE Name, address, and EIN (if applicable) of disregarded entity <u>a</u> Parti

(g) Section 512(b)(13) controlled Š × × entity? Yes × × Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Direct controlling KENYON COLLEGE CENYON COLLEGE N/A LINE 12B, II N/A status (if section II Public charity н 501(c)(3)) LINE 12B, LINE 12A LINE Exempt Code section 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) ত্ত Legal domicile (state or foreign country) MICHIGAN OHIO OHIC OHIO Primary activity LAND PRESERVATION EDUC, CONSORTIUM EDUC, CONSORTIUM PUBLICATIONS 31-1711213 38-1678376, 209 CHASE AVE EATON CENTER, GREAT LAKES COLLEGES ASSOCIATION, INC. 31-1440434 Name, address, and EIN of related organization THE KENYON REVIEW - 31-1443804 PHILANDER CHASE CONSERVANCY 209 CHASE AVE EATON CENTER CHASE AVE EATON CENTER 209 CHASE AVE EATON CENTER THE FIVE COLLEGES OF OHIO GAMBIER, OH 43022 GAMBIER, OH 43022 GAMBIER, OH 43022 GAMBIER, OH 43022 209

Part

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

31-4379507

KENYON COLLEGE

Schedule R (Form 990)

Part II Continuation of Identification of Related Tax-Exempt Organizations

(2)	3	[9]	3	(3)	(3)	(2)
(a) Name address and EIN	(b)	(C)	(a)	(e) Dublic charity	(T) Direct controlling	(g) Section 512(b)(13)
of related organization	יוויומו א מכנויון	foreign country)		status (if section		controlled organization?
				501(c)(3))		Yes No
GRAHAM GUND GALLERY - 46-3140140						
209 CHASE AVE EATON CENTER						
GAMBIER, OH 43022	ART GALLERY	онго	501(c)(3)	LINE 12A, I	KENYON COLLEGE	×
KOKOSING NATURE PRESERVE - 47-2482300						
209 CHASE AVE EATON CENTER						
GAMBIER, OH 43022	CEMETERY	онго	501(C)(13)	N/A	KENYON COLLEGE	×
	··· •					
	<b>.</b>					
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	,					
	-					
932222						
04-01-19						

31-4379507

Page 2

KENYON COLLEGE

Schedule R (Form 990) 2019

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. PartIII

(i) (k) General or Percentage managing ownership partner? Yes No		
97.9 O D		
(j) General or managing partner? Yes No		
Code V-UBI camount in box no 20 of Schedule LK-1 (Form 1065)		
(h) Disproportionate allocations?		
(g) Share of end-of-year assets		
(f) Share of total income		
(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)		
(d) Direct controlling entity		
Legal domicile (state or foreign country)		
(b) Primary activity		
(a) Name, address, and EIN of related organization		

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a)	(q)	(c)	(p)	(e)	(f)	(6)	(f)	Ξ	
Name, address, and EIN of related organization	Primary activity	Legal domicite (state or foreign	Direct controlling entity	Type of entity (C corp, S corp,	Share of total income	Share of end-of-year	Percentage ownership	Section 512(b)(13) controlled entity?	73) Ped 6
		country)		henn IO		assers		Yes	<sub>S</sub>
KENYON INN MANAGEMENT CO 31-1646746									
209 CHASE AVE EATON CENTER									
GAMBIER, OH 43022	HOTEL MGMT.SVC.	НО	KENYON COLLEGE	C CORP	36,073.	101,802.	100%	×	
CHARITABLE REMAINDER TRUSTS (8)									
EATON CENTER	Ī								
GAMBIER, OH 43022	CHARITABLE TRUST	НО	KENYON COLLEGE	TRUST					×
CHARITABLE REMAINDER TRUSTS (1)									
EATON CENTER									
GAMBIER, OH 43022	CHARITABLE TRUST	FL	KENYON COLLEGE	TRUST					×
POOLED INCOME FUND (1)									
EATON CENTER									
GAMBIER, OH 43022	POOLED INC.FUND	OH	KENYON COLLEGE	TRUST					×

Schedule R (Form 990) 2019

31-4379507

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	ş
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more rel	ated organizations listed i	in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		×
<b>b</b> Gift, grant, or capital contribution to related organization(s)				1b		×
c Gift, grant, or capital contribution from related organization(s)				<b>1</b>		×
				19	×	
				1e		×
	, , , , , , , , , , , , , , , , , , ,					
f Dividends from related organization(s)				<b>#</b>		×
7				10		×
Purchase of assets from related organization(s)				, <del>t</del>		×
				ï	T	×
				= ;	Þ	4
J Lease of facilities, equipment, or otner assets to related organization(s)				F	4	100000000000000000000000000000000000000
k Lease of facilities, equipment, or other assets from related organization(s)				¥		×
I Performance of services or membership or fundraising solicitations for related organization(s)	nization(s)			11	×	
	nization(s)			1m		×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	on(s)			1n	×	
o Sharing of paid employees with related organization(s)				10	X	
n Reimbursement paid to related organization(s) for expenses				٤		×
				10	×	
r Other transfer of cash or property to related organization(s)				÷	×	
(s)				18	×	
for	ho must complete thi	s line, including covered r	information on who must complete this line, including covered relationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	volved		
(1) PHILANDER CHASE CONSERVANCY	Ж	170,168.	FMV			
(2) THE KENYON REVIEW	뀖	563,052.	FMV			
(3) GRAHAM GUND GALLERY	ጸ	730,165.	FMV			
(4)						
(5)					:	
(9)						
932163 09-10-19	1		Schedule R (Form 990) 2019	R (Forn	066 u	2019

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(e) (f) (g) (h) (i) (i) (i) parties all. Share of bispropor- 501(c)(3) total cond-of-year allocations? of Schedule K-1 income	No on section design				
(b) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	3				
(a) Name, address, and EIN of entity					

Schedule F	R (Form 990) 2019	KENYON COLLEGE		31-4379507	Page 5
Part VII	(Form 990) 2019 Supplemental Info	rmation			
nandiggerations.	Describe additional inform	estion for roomances to supplies	on Schadula B. Sac instructions		
	Provide additional inform	ation for responses to questions	on Schedule R. See instructions.		
		***************************************			
					·
			-		

#### Form **8868**

(Rev. January 2020)

### Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit <a href="https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits">www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits</a>.

filing of t	this form, visit www.irs.gov/e-file-providers/e-file-for-chari	ities-and-n	on-profits.			
Autom	atic 6-Month Extension of Time. Only subm	nit origina	al (no copies needed).			
	orations required to file an income tax return other than Fo e Form 7004 to request an extension of time to file incom			s, REMIC	s, and trusts	
Type or	Name of exempt organization or other filer, see instru	ctions.		Taxpaye	r identificatior	number (TIN)
print	KENYON COLLEGE				31-43	79507
ile by the due date fo iling your eturn. See	North and the state of the stat	ee instruct	ions.			
nstructions	City, town or post office, state, and ZIP code. For a for GAMBIER, OH 43022	oreign add	ress, see instructions.			
Enter the	e Return Code for the return that this application is for (file	e a separat	te application for each return)			0 1
Applicat	tion	Return	Application			Return
ls For		Code	Is For			Code
	0 or Form 990-EZ	01	Form 990-T (corporation)			07
orm 99		02	Form 1041-A			08
	20 (individual)	03	Form 4720 (other than individual)			09
orm 99		04	Form 5227			10
	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
orm 99	0-T (trust other than above)	06	Form 8870			12
	SHIRLEY O'BRIEN	-	.ED OII 42022			
	ooks are in the care of EATON CENTER -	GAMBI				
	hone No. ► 740-427-5181		Fax No.			
	organization does not have an office or place of business					▶ ∟
	is for a Group Return, enter the organization's four digit (	, ·	·		•	
oox 🕨	. If it is for part of the group, check this box	j and atta	ch a list with the names and TINs of	all memb	ers the extens	sion is for.
1   I re	equest an automatic 6-month extension of time until	MAY	7 17, 2021 , to file	the exem	npt organizati	on return for
the	organization named above. The extension is for the orga	anization's	return for:			
<b>&gt;</b>	calendar year or					
<b>&gt;</b>	X tax year beginning JUL 1, 2019	, an	d ending JUN 30, 2020			
2 If t	he tax year entered in line 1 is for less than 12 months, ch	neck reaso	on: Initial return F	inal retur	n	
L	Change in accounting period					
3a Ift	his application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less			
an	y nonrefundable credits. See instructions.			За	\$	0.
b If t	his application is for Forms 990-PF, 990-T, 4720, or 6069,	, enter any	refundable credits and			
es	timated tax payments made. Include any prior year overpa	ayment allo	owed as a credit.	3b	\$	0.
c Ba	lance due. Subtract line 3b from line 3a. Include your pa	yment with	this form, if required, by			
usi	ng EFTPS (Electronic Federal Tax Payment System). See	instructio	ns.	3с	\$	0.
Caution:	If you are going to make an electronic funds withdrawal ons.	(direct deb	oit) with this Form 8868, see Form 84	53-EO an	d Form 8879-	EO for payment
на в	For Privacy Act and Panerwork Reduction Act Notice	see instru	ctions.		Form 88	368 (Rev. 1-2020)

923841 12-30-19