

# INVESTIGATION FLOW CHART



**Notice of Allegations**

**Investigation**  
Notice to parties of all meetings and interviews with time to prepare.

**Review**  
Opportunity for parties to inspect, review, and respond to all evidence directly related to allegations- relevant or not  
Written Response: 10 days

**Investigative Report**

- Considers responses to evidence
- Determines what evidence is relevant
- Summarizes the relevant evidence
- May include recommended finding

**Review**  
Opportunity for parties to review the investigative report. Can provide written response.  
10 days

**Hearing**