Sexual Harassment Reported to Responsible Employee

Supportive Measures

NO Formal Complaint Signed by Complainant

Formal Complaint Signed by Complainant

Title IX Coordinator Agrees Supportive Measures Only

Title IX Coordinator Signs Formal Complaint

Notice of Allegations

Investigation

Hearing

Appeal

Informal Resolution Can Occur at Any Time Following Formal Complaint and Prior to a Finding of Responsibility

*A Formal Complaint MUST be dismissed if it does NOT meet definition of Sexual Harassment, occur in education program or activity, or in the U.S.

*A Formal Complaint MAY be dismissed at request of Complainant, if Respondent no longer at institution or institution is prevented from gathering evidence.