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Education:

- B.A. Pomona College, Economics, June 1977
- M.S. University of Wisconsin-Madison, Economics, December 1980
- Ph.D. University of Wisconsin-Madison, Economics, May 1987

Professional Experience:

Himmelright Professor of Economics, Kenyon College, 1986-current. (Also Himmelright Assistant and Associate Professor of Economics.) Offering courses in principles of economics, intermediate microeconomics, and labor economics, and seminars in econometrics, the economics of women and work, the economics of education and the economics of the family.

Chair, Department of Economics, Kenyon College, 1994-1998 and 2003-2006.

Scholar-in-Residence, W.E. Upjohn Institute for Employment Research, June 2005.

Associate Provost, Kenyon College, 1999-2002. Served as member of the College's senior staff. Worked on an analysis of the additional faculty needed to move to a 3-2 teaching load and helped to bring the plan to fruition. Oversaw academic division budgets and developed budget proposals for the division. Devised new comparison group and worked to define goals and strategies for the improvement of faculty salaries. Conducted hiring workshops and oversaw searches for visiting faculty. Served on curricular review committee, estimated the effects of different curricular changes, and oversaw the implementation of new quantitative and foreign language proficiency requirements. Oversaw the external review process for departments and interdisciplinary programs. Chaired committee to revise college transportation policies

Visiting Economist, Social Security Administration, 1989-1990. Estimated a labor supply model for older workers that would enable the STATS simulation model to estimate the impact on work and retirement due to changes in the tax and transfer system such as the payroll tax, earnings test, actuarial reduction for early retirement, delayed retirement credit, and social security benefit structure.

Instructor of Economics, Pomona College, 1984-1986.

Instructor of Economics, University of Notre Dame, 1982-1984.

Research Assistant under Yves Balcer and Efraim Sadka at the Institute for the Research on Poverty, University of Wisconsin-Madison, 1979- 1982. Assisted in the construction of a model of consumer demand behavior for the U.S. economy that was used to calculate optimal tax-transfer policies for different levels of aversion to inequality.

Research Assistant under Irwin Garfinkel at the Institute for the Research on Poverty, University of Wisconsin-Madison, 1978-1979. Assisted in the evaluation of the effects of the

National Supported Work Demonstration on the labor supply, wages, income, and welfare dependence of the AFDC target group.

Teaching Assistant, Department of Economics, University of Wisconsin-Madison, Fall 1977.

Publications:

“The Gender Gap in Funeral Directors: Burying Women with Ready-to-Embalm Laws” with Alison Cathles and David Harrington. *British Journal of Industrial Relations*, 48(4), December 2010, pp. 688-705.

“The Impact of State Licensing Laws on Low-skilled Immigrants: The Case of Vietnamese Manicurists,” with Maya Federman and David Harrington. *American Economic Review*, 96(2), May 2006, pp. 237-241.

“Vietnamese Manicurists: Are Immigrants Displacing Natives or Finding New Nails to Polish?” with Maya Federman and David Harrington. *Industrial and Labor Relations Review*, 59(2), January 2006, pp. 302-318.

"The Effect of State Regulations on Cremation Rates: Testing for Demand Inducement in Funeral Markets," with David Harrington, *Journal of Law and Economics*, 65(1), April 2002, pp. 199-226.

"State Pricing of Vanity License Plates," with David Harrington, *National Tax Journal*, 42(1), March 1989, pp. 95-99.

"Women and Work: A Survey of Textbooks," *Journal of Economic Education*, 18(1), Fall 1987, pp. 437-444. (Also, reprinted in *Women's Studies Quarterly*, 43(3&4), Fall/Winter 1990, pp. 23-32.)

"Income Redistribution and the Structure of Indirect Taxation," with Yves Balcer, Irwin Garfinkel, and Efraim Sadka, in *Social Policy Evaluation: An Economic Perspective*, edited by E. Helpman, A. Ragin and E. Sadka; Academic Press, 1983.

Working Papers:

“Vietnamese Manicurists: Who are these Immigrants Displacing?” with Maya Federman and David Harrington.

“The Effect on Wages due to Immigration: The Case of Vietnamese Manicurists.” with Maya Federman and David Harrington.

Professional Presentations and Invited Lectures:

“Vietnamese Manicurists: Who are these immigrants displacing?” Midwest Economics Association, Cleveland, OH, March 2009.

“The Gender Gap in Funeral Directors: Burying Women with Ready-to-Embalm Laws” with David Harrington, The International Symposium on the Government Regulation of Occupations, London School of Economics, London, UK, March 2009.

“Nails and Coffins: Are Government Regulations Clipping Vietnamese Manicurists and Burying Internet Casket Sales?” with David Harrington, Presidential Lecture, Kenyon College, February 2006.

“The Impact of State Licensing Regulations on Low-Skilled Immigrants: The Case of Vietnamese Manicurists” with Maya Federman, American Economic Association, Boston, MA, January 2006.

“The Impact of State Licensing Regulations on Low-Skilled Immigrants: The Case of Vietnamese Manicurists” with David Harrington, W.E. Upjohn Institute for Employment Research, June 2005.

“Vietnamese Manicurists: Are They Displacing Natives or Finding New Nails to Polish?” Claremont McKenna College, July 2003; College of Wooster, October 2003.

”The Effect of State Funeral Regulations on the Rate of Growth in Cremations,” Occidental College, Economics Department, May 2003.

“The Effect of State Regulations on the Market for Cremation Services,” Western Economic Association, Lake Tahoe, NV, July 1998.

“The Impact of State Regulations on the Market for Cremations” with David Harrington, Ohio State University, Economics Department, May 1996.

“Hard Choices: The Health Care Financing Debate,” Faculty Seminar for Kenyon College Reunion Weekend, May 1994.

“Discrete Choice Model of Labor Supply and Retirement Behavior,” Western Economic Association, Seattle, WA, July 1991.

“A Model of Life Cycle Labor Supply Decisions,” Office of Research and Statistics, Social Security Administration, Washington, DC, February 1989.

“State Pricing of Vanity License Plates,” Eastern Economic Association, Boston, MA, March 1988.

Professional Development Activities:

Facilitator, Five Colleges of Ohio Assessment Conference, The College of Wooster, February 2006

Participant, “Innovations in Teaching Economics,” AEA Sponsored Regional Teaching Workshop, Claremont McKenna College, October 2002.

Panelist, “Teaching Economics in a Liberal Arts College: Panel Discussion,” Western Economic Association, Vancouver, BC, July 1994.

Participant, AEA-JCEE-Lilly Teacher Training Workshop, Northwestern University, May 1992.

Panelist, “Teaching in a Liberal Arts College Environment,” Western Economic Association, Lake Tahoe, NV, June 1989.

Service Activities:

Professional:

Second Vice President, Midwest Economic Association, April 2018-April 2019
Reviewer, manuscript, W.E. Upjohn Institute for Employment Research, August 2012
Reviewer, departmental evaluation, Grinnell College, April 2019
Reviewer, departmental evaluation, Central College, March 2018
Reviewer, departmental evaluation, Occidental College, March 2004
Reviewer, departmental evaluation, Whitman College, November 2003
Reviewer, promotion decision, St. Olaf College, October 2015
Reviewer, promotion decision, Davidson College, January 2013 & 2014
Reviewer, tenure decision, Lake Forest College, October 2010
Reviewer, tenure decision, Davidson College, November 2005
Reviewer, tenure decision, Pitzer College, October 2005
Reviewer, tenure decision, Denison University, October 1996
Reviewer, tenure decision, Grinnell College, October 1994
Referee, *Journal of Health Economics*
Referee, *Journal of Human Resources*
Referee, *Journal of Economic Education*
Referee, *Economic Inquiry*
Referee, *Journal of Law and Economics*

College:

Chair, Provost Search Committee, Fall 2019
Member, Committee on Academic Standards, 2019-2021
Liaison, Truman Scholarship, 2012-present
Member, Center for the Study of Democracy Advisory Board, 2011-2014
Facilitator, General Education Working Group, Faculty Retreat, Spring 2010
Chair, VP for Library and Information Services Search Committee, Spring 2007
Chair, Grievance Committee, 2006-2007
Co-Director, Public Policy Concentration, 1994-1998, 2003-2006
Member, Political Science Department Search Committee, Spring 2005
Member, NEH Professorship Selection Committee, Fall 2004
Member, Faculty Affairs Committee, 1998-1999
Member, Grievance Committee, 1997-1999, 2007-2009
Member, MacGregor Scholars Selection Committee, 1997-2000
Coordinator, New Faculty Orientation, Fall 1995
Member, Library Director Search Committee, 1992-1993
Member, Committee on Planning and Resource Allocation, 1990-1992
Member, Woodrow Wilson Fellow Planning Committee, Fall 1991
Member, Academic Policy Committee, 1987-1989
Women Faculty Representative, NCAC, 1987-1989
Member, Psychology Department Search Committee, Spring 1988