

**Elizabeth Klainot-Hess**  
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## **Education**

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- 2020 PhD, Sociology, Ohio State University  
Dissertation Title: *The Fractured Faculty: Contingent Academic Labor and the Transformation of American Higher Education*  
Dissertation Committee: Steve Lopez (Chair), Rachel Dwyer, Vincent Roscigno
- 2013 Master of Arts, Sociology, University of Wisconsin-Milwaukee  
Thesis Title: *Comparing Mobilization in the Wisconsin and Ohio 2011 Anti-Collective Bargaining Bill Protests.*
- 2006 Bachelor of Arts, Sociology, University of Wisconsin-Madison

## **Research and Teaching Interests**

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Work and Occupations, Social Inequality, Education, Labor and Labor Movements, Economic Sociology, Social Movements, Qualitative Methods

## **Publications**

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- 2020 **Klainot-Hess, Elizabeth.** “Teaching on Contract: Job Satisfaction Among Non-Tenure-Track Faculty.” Pp 59-82 in *Professional Work: Knowledge, Power and Social Inequalities (Research in the Sociology of Work, Volume 34)*. Edited by Elizabeth H. Gorman and Steven P. Vallas. Emerald Publishing Limited.
- 2020 **Klainot-Hess, Elizabeth.** “When Mobilization is Not Enough: Political Mediation, Framing and the Use of Direct Democracy Devices by the Labor Movement in Response to Anti-Union Legislation.” *Sociological Focus*. 53(2):177-189.
- 2020 Pech, Corey, **Elizabeth Klainot-Hess** and Davon Norris. “Part-Time by Gender, Not Choice: The Gender Gap in Involuntary Part-Time Work.” *Sociological Perspectives*. 64(2):280-300.

## **Book in Progress**

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**Klainot-Hess, Elizabeth.** *Fractured Faculty: Contingent Academic Labor and the Transformation of American Higher Education*. Book prospectus and sample chapters available upon request.

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## **Book Reviews**

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Klainot-Hess, Elizabeth. 2021. "Katz, S. (2019). Reformed American Dreams: Welfare Mothers, Higher Education and Activism." Online First in *Work and Occupations*.

## **Manuscripts in Progress**

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Klainot-Hess, Elizabeth. "The Benefits and Limitations of Contingent Faculty Unionization: A Comparison of a Union and Non-Union Institution." Preparing for submission to *Labor Studies Journal*.

## **Grants**

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2017 OSU Alumni Grant for Graduate Research and Scholarship

2017 Silverman Research Support Award

## **Teaching Experience**

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Visiting Assistant Professor, Kenyon College, 2022-Present

- Sociology 106: Social Issues and Cultural Intersections
- Sociology 290: Sociology of Work

Visiting Assistant Professor, Denison University, 2021-2022

- Anthropology and Sociology 100: People, Culture and Society
- Anthropology and Sociology 212: Race and Ethnicity
- Anthropology and Sociology 290: The Development of Social Thought
- Anthropology and Sociology 345: Social Stratification
- Anthropology and Sociology 345: Work, Employment and Society

Lecturer, Ohio State University, 2020-2022

- Sociology 2345 (Online): The Social Structure of American Society
- Sociology 1101 (Online): Introductory Sociology
- Sociology 3464: Work, Employment and Society

Adjunct, Columbus State Community College, 2020

- Sociology 1101 (Online): Introduction to Sociology

Independent Instructor (Graduate Teaching Associate), Ohio State University, 2014-2020

- Sociology 3464: Work, Employment and Society
- Sociology 2367: Urban Social Problems
- Sociology 1101: Introductory Sociology
- Sociology 4998: Undergraduate Research in Sociology (supervised 6 undergraduate research assistants)

Teaching Assistant, Ohio State University, 2013-2014

- Sociology 3463: Social Stratification
- Sociology 1101: Introductory Sociology

Teaching Assistant, University of Wisconsin – Milwaukee, 2011-2013

- Sociology 102: Social Problems
- Sociology 255: Sociology of Sexuality
- Sociology 250: Sex and Gender

Teaching Development

- Preparing Future Faculty Fellow (2016-2017)
- University Center for the Advancement of Teaching (UCAT) Teaching Circle (2016)

### **Professional Presentations**

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- 2019 **Klainot-Hess, Elizabeth.** “Highly Educated and Dissatisfied: The Effects of Education and Comparison Group on Contingent Faculty Job Satisfaction.” Presented at the American Sociological Association 2019 Annual Meeting.
- 2019 Pech, Corey, **Elizabeth Klainot-Hess**, and Davon Norris. “Part-Time by Gender, Not Choice: The Gender Gap in Involuntary Part-Time Work.” Presented at the American Sociological Association 2019 Annual Meeting.
- 2018 **Klainot-Hess, Elizabeth.** “Good Jobs for Whom?: Class, Job Reward Orientation and Job Satisfaction Among Contingent Faculty.” Presented at the Midwest Sociology of Education 2018 Conference.
- 2018 **Klainot-Hess, Elizabeth.** “Good Jobs for Whom?: Class, Job Reward Orientation and Job Satisfaction Among Contingent Faculty.” Presented at the American Sociological Association 2018 Annual Meeting.
- 2017 **Klainot-Hess, Elizabeth.** “Bad Jobs for Whom?: Structural Position and Job Reward Preferences Among Contingent Faculty.” Presented at the American Sociological Association 2017 Annual Meeting.
- 2016 Pech, Corey and **Klainot-Hess, Elizabeth.** “Good Service, Bad Jobs: Precarity and Job Quality in Service Work.” Presented at the American Sociological Association 2016 Annual Meeting.
- 2016 **Klainot-Hess, Elizabeth.** “Rethinking Openness: The Importance of Differences in Access in Political Opportunity Theory.” Presented at the Midwestern Sociological Society/North Central Sociological Association 2016 Joint Meeting.

2015 Pech, Corey and **Klainot-Hess, Elizabeth**. "Bad Jobs and Worse Jobs: A Study of Precarity in Non-Professional Service Work." Presented at the Southern Sociological Society 2015 Annual Meeting.

## **Service**

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### **Service to the Discipline**

- 2020 Member, American Sociological Association Labor and Labor Movements Section Distinguished Scholarly Article Award Selection Committee
- 2019 Roundtable Presider, American Sociological Association Meeting Organizations, Occupations and Work Section Roundtable
- 2019 Member, American Sociological Association Labor and Labor Movements Section Distinguished Scholarly Book Award Selection Committee
- 2018 Roundtable Presider, American Sociological Association Meeting Organizations, Occupations and Work Section Roundtable

Ad hoc Reviewer for *Sociological Inquiry* and *Critical Sociology*

### **University Service**

- 2018 - 2019 Member, OSU Council of Graduate Students Government Relations Committee
- 2016 - 2019 Delegate, OSU Council of Graduate Students
- 2016 - 2017 Council of Graduate Students Representative, Provost's Award for Distinguished Teaching by a Lecturer Selection Committee
- 2012 - 2013 Co-President, Milwaukee Graduate Assistants Association

### **Department Service**

- 2016 - 2018 Coordinator, Sociology Qualitative Methods Working Group
- 2016 - 2018 Vice President of Teaching, Sociology Graduate Student Association
- 2015 - 2018 Member, Sociology Graduate Student Association Teaching Committee
- 2015 - 2016 Vice President of Communications, Sociology Graduate Student Association
- 2015 - 2016 Coordinator, Sociology Qualitative Methods Mentorship Group
- 2014 - 2015 Vice President of Finance, Sociology Graduate Student Association

2013 - 2014 Cohort Representative, Sociology Graduate Student Association

## **Professional Membership**

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American Sociological Association

ASA Sections:

- Organizations, Occupations and Work
- Labor and Labor Movements
- Inequality, Poverty and Mobility
- Race, Class, and Gender
- Sociology of Education
- Economic Sociology
- Teaching and Learning

## **References**

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Dr. Steven Lopez, Associate Professor of Sociology, Ohio State University  
Email: lopez.137@osu.edu  
Phone: 614-292-8192

Dr. Rachel Dwyer, Professor of Sociology, Ohio State University  
Email: dwyer.46@osu.edu  
Phone: 614-247-6682

Dr. Vincent Roscigno, Professor of Sociology, Ohio State University  
Email: roscigno.1@osu.edu  
Phone: 614-292-1618

Dr. John Davis, Associate Professor of Anthropology and Sociology, Denison University  
Email: davisjh@denison.edu  
Phone: 740-587-5558