

Kenyon College Employee Performance Program

Matrix to determine the year of your Triennial Review based on hire date

Year Hired	Review Group			Year when Bonus or Salary Increase Is Awarded		
	A	B	C	Triennial Review	Is Awarded	Group for Review (A, B, or C)
2023	X			2020-2021	2021-2022	A
2022		X		2021-2022	2022-2023	B
2021			X	2022-2023	2023-2024	C
2020	X			2023-2024	2024-2025	A
2019		X		2024-2025	2025-2026	B
2018			X	2025-2026	2026-2027	C
2017	X			2026-2027	2027-2028	A
2016		X		2027-2028	2028-2029	B
2015			X	2028-2029	2029-2030	C
2014	X			2029-2030	2030-2031	A
2013		X		2030-2031	2031-2032	B
2012			X	2031-2032	2032-2033	C
2011	X					
2010		X				
2009			X			
2008	X					
2007		X				
2006			X			
2005	X					
2004		X				
2003			X			
2002	X					
2001		X				
2000			X			
1999	X					
1998		X				
1997			X			
1996	X					
1995		X				
1994			X			
1993	X					
1992		X				
1991			X			
1990	X					
1989		X				
1988			X			
1987	X					
1986		X				
1985			X			
1984	X					
1983		X				
1982			X			
1981	X					
1980		X				
1979			X			
1978	X					
1977		X				
1976			X			
1975	X					
1974		X				
1973			X			
1972	X					
1971		X				
1970			X			