Kenyon College

TITLE IX/INTIMATE PARTNER VIOLENCE

PROCESS FLOW CHART

FIND INFORMATION ON THE OFFICE FOR CIVIL RIGHTS:

kenyon.edu/directories/offices-services/ocr/

Call us at (740) 427-5825

INITIAL REPORT

Made to Title IX coodinator
740-427-5820

INITIAL MEETINGS AND ASSESSMENT

Title IX coodinator meets with the complainant concerning Interim measures and next steps. Then, as appropriate, meets with the respondent concerning interim measures and provides information about next steps.

DETERMINATION

No action required.

INTERIM MEASURES

NO FURTHER ACTION

At present.

INFORMAL RESOLUTION

When appropriate, parties may agree to an informal resolution.

INVESTIGATION

Title IX coordinator and investigators determine initial charges to be investigated by a team of two investigators.

INTERVIEWS AND INFORMATION GATHERING

Factual witnesses, electronic communication, notes, medical information, etc. collected. Compainant and Respondent may submit information to investigators.

INITIAL INVESTIGATIVE REPORT PRODUCED

Complainant and respondent have the right to review the report before it is finalized and may submit additional comments and/or evidence within 5 business days.

FINAL REPORT AND DECISION

Investigators determine by a preponderance of the evidence whether the respondent is responsible for the charges alleged.

RESPONSIBLE

Investigators determine a policy violation did occur.

NOT RESPONSIBLE

Investigators determine no policy violation occurred.

ADJUDICATION

Based on 9 criteria the adjudicator determines and issues a santion/sanctions.

APPEAL PROCESS

May be requested by either party

FINAL DECISION

Made within 10 business days of decision or final appeal