**Initial Report**
Made to Title IX Coordinator
740-427-5820

**Determination**
No action required

**Initial Meetings and Assessment**
Title IX Coordinator meets with Complainant and Respondent to explain rights and determine next steps

**Interim Measures**

**Investigation**
Title IX Coordinator determines initial charges to be investigated by a team of two investigators.

**Information Resolution**
Parties may agree to an informal resolution.

**Interviews and Information Gathering**
Factual witnesses, electronic communication, notes, medical information, etc. collected. Complainant and Respondent may submit questions to investigators.

**Report Produced**
Complainant and Respondent have the right to review the report before it is finalized and may submit additional comments and/or evidence within 5 business days.

**Decision**
Investigators determine by a preponderance of the evidence whether respondent is responsible for charges alleged.

**Violation**
Investigators determine a policy violation did occur.

**No Violation**
Investigators determine no policy violation occurred

**Adjudication**
Adjudicator determines sanctions after consulting with impacted parties.

**Appeal Process**
May be requested by either party

**Final Decision**
Made within 10 business days of decision or final appeal.