### EMPLOYEE'S REPORT OF INCIDENT AND INJURY PLEASE PRINT IN INK To be completed by Employee

Employer: Location of Inury/Incident:	Policy No:
Name	Social Sec. No
Home Address	Birth Date Sex: Date Female
City/State/Zip	Telephone: ( )
	Time am pm ust before the incident, and what you did after the incident (if name any objects or substances involved:
Did anyone see you get hurt? Yes No If yes, who?	
Did you report this incident to anyone?  Yes No If not	
If yes, to whom did you report it?	Title/Position When?
What type of injury did you experience? (BE SPECIFIC: for exam Was any first aid provided at the scene? Yes No If yes Did you seek other medical treatment? Yes No If yes Where?If treatment	pple, bruise, scrape, laceration, pull)
Is this an aggravation of a previous injury/symptom? Yes Have you ever had a similar injury? Yes No If yes, des	No If yes, when were you last treated for the previous injury?
Medical Under current workers' compensation law, the of I hereby authorize any person or persons who have in the past or will person who may have information of any kind which may be used to the injury/illness described above, to disclose such information to nemployer's designated representative, CompManagement, Inc. A conserve the the complex of th	employer is entitled to a signed medical release I in the future medically attend, treat or examine me, or any o reach a decision in any claim for injury or disease arising from my employer, my employer's managed care organization, or to my copy of this form will serve as the original.
Employee Ivanie (print)	
Employee Signature	Date (required)

CompManagement, Inc.

### SUPERVISOR'S INVESTIGATION REPORT

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Was an investigation completed concerning the circumstances of this injury?       Yes       No         Were there any witnesses to this injury?       Yes       No         If yes, witness statements should be attached.       Yes       No         Was the injury a result of horseplay? Under the influence of drugs, or purposely self-inflicted? If yes, please specify:       Yes       No         Has there been any recent disciplinary action taken against this employee?       Yes       No         Has there been any recent disciplinary action taken against this employee?       Yes       No         Has there been any recent disciplinary action taken against this employee?       Yes       No         Has there been any recent disciplinary action taken against this employee?       Yes       No         Has the employee missed any work previously due to similar industrial or non -industrial conditions? If so, when?	
If yes, witness statements should be attached.         Was the injury a result of horseplay? Under the influence of drugs, or purposely self-inflicted? If yes, please specify:	
purposely self-inflicted? If yes, please specify:	
If yes, please describe:         Has the employee missed any work previously due to similar industrial or non -industrial conditions? If so, when?         Has the employee submitted medical documentation for the injury?         Has the employee submitted medical documentation for the injury?         If so, please attach.         If known, please provide us with the name, address and telephone number of the attending physician:	
If yes, please describe:         Has the employee missed any work previously due to similar industrial or non -industrial conditions? If so, when?         Has the employee submitted medical documentation for the injury?         Has the employee submitted medical documentation for the injury?         If so, please attach.         If known, please provide us with the name, address and telephone number of the attending physician:	
Has the employee missed any work previously due to similar industrial or non -industrial conditions? If so, when?       If so, when?         Has the employee submitted medical documentation for the injury?       If Yes         Has the employee submitted medical documentation for the injury?       If Yes         If so, please attach.       If known, please provide us with the name, address and telephone number of the attending physician:	
If so, please attach. If known, please provide us with the name, address and telephone number of the attending physician:	
of the attending physician:	
<u>.</u>	
Has the employee returned to work?     Image: Yes       Last day worked     Returned to work       If not, what is the current estimated date of return?	
With the information you have, would you recommend the claim be accepted?	
Employer's signature Title Date	

PLEASE ATTACH COMPLETED INCIDENT REPORTS, WITNESS STATEMENTS AND ANY ACCUMULATED MEDICAL BILLS AND INFORMATION. ADDITIONAL COMMENTS MAY BE NOTED ON THE REVERSE SIDE.

CompManagement, Inc.

### STATEMENT OF WITNESS TO ACCIDENT

### Employer:

.

I. INCIDENT IDENTIFICATION INFORMATION		
Name of employee alleging incident		Shift
Occupation	Department	

- 1 - 5

II. WITNESS STATEMENT           Your name has been given as a witness to an incide obtained to complete the investigation of this incidence.	dent alleged by the abo dent. Therefore, it will	ove individual. Through your cooperation, be appreciated if you will answer each of	information can be the following
questions and promptly return your completed sta			, , , , , , , , , , , , , , , , , , ,
Your name		Your occupation	
Your address		Your telephone number ()	
Did you see an accident involving the above emp	loyee? 🗌 Yes lent?	No	
If you did see an accident occur: Date	of accident	Time of accident	ampm
Describe what you saw:			
Your signature	Please print your	name Date	
State of Ohio ¶			
County of			
Before me, a Notary Public in and for that he/she did sign the foregoing instrument a	said state, personally nd that the same is h	appeared the above named who ackno s/her free act and deed.	wledged before me
In testimony whereof, I have hereunto	affixed my name and	l official seal at	_, Ohio this
day of	, 19		
(SEAL)	(signed)		
		rinted or typed)	
	(F		Public, State of Ohio (date)
		-	······································

CompManagement, Inc.



### Authorization to Release Medical Information

You can obtain this form online at ohiobwc.com

Instructions

- Please print or type.
- List the provider(s) you are authorizing to release medical records in the space indicated on this form.
- Please sign and date the form, and send it to the customer service office where your claim is located or to your self-insured employer.

Injured worker name (first, M.I., last)		Date of injury		Claim number	
Address	City			State	Nine-digit ZIP code
Employer name		Employer MC	O or QHP		

I, the above-named injured worker, understand I am allowing the Ohio Rehabilitation Services Commission and the

providers (persons or facilities) named here (\_\_\_\_

) that attend or examine me to release the following medical, psychological and/or psychiatric information (excluding psychotherapy notes) that are related causally or historically to physical or mental injuries relevant to my workers' compensation claim:

- Pathology slides and immunohistochemical staining results, if applicable;
- Hospital admission history and physical; emergency room reports; hospital discharge summaries; physician
  office notes; physical therapist, occupational therapist or athletic trainer assessments and progress notes;
  consultation reports; lab results; medical reports; surgical reports; diagnostic reports; procedure reports; nursing home and skilled nursing facilities documentation; home nursing progress notes; or other listed below.

I understand I am authorizing the release of this information to the following: the Ohio Bureau of Workers' Compensation (BWC), the Industrial Commission of Ohio, the above-named employer, the employer's managed care organization or qualified health plan and any authorized representatives.

l understand this information is being released to the above-referenced persons and/or entities for use in administering my workers' compensation claim.

This authorization to release medical, psychological and/or psychiatric information shall remain in effect for as long as my workers' compensation claim remains open under Ohio law. I understand I have the right to revoke this authorization at any time. However, I must submit my revocation in writing and file it with BWC or my self-insured employer. My decision to revoke this authorization will be effective, except in the case that any provider referenced above already has relied on my authorization and released information.

I understand the provider(s) referenced above may not make my completing and signing this authorization a condition of my treatment.

I understand the parties I am authorizing the release of information to are exempted from the federal privacy requirements of the Health Insurance Portability and Accountability Act of 1996 as they administer workers' compensation programs. Information disclosed pursuant to this authorization may be redisclosed by them and may no longer be protected by the federal privacy requirements. I understand such redisclosures may include but are not limited to the following:

- A copy of the medical information the employer receives may be forwarded to BWC by the employer;
- A copy of the medical information will be available to me or my physician of record upon request to BWC or to the employer.

Injured worker (or guardian or personal representati	e) signature
--	--------------

Date

If signed by the injured worker's guardian or personal representative, provide a description of the guardian

or personal representative's authority to sign on behalf of the injured worker. \_\_\_\_

### Ohio Bureau of Workers' Compensation

### **Physician's Report of Work Ability**

Inj	Injured worker name Claim number Date of injury										
Er	Employer name and injured worker's position of employment at time of injury Date of last exam or treatment Next appointment date									ate	
In	niured worker progress										
1	Injured worker progress         The injured worker is progressing:       □ As expected       □ Better than expected       □ Slower than expected         If a MEDCO-14 was previously completed for this injured worker, are there any changes to the information provided in Section 2 through         7 to report at this time?       □ Yes       □ No       If yes, proceed to section 2.       If no, proceed to section 8.										
W	Nork status										
2	Did you review a description of the injured worker's job duties as they existed on the date of injury (former position of employment)? Check all applicable boxes. ☐ Yes, I was provided a job description (verbal or written) by the ☐ Injured worker ☐ Employer ☐ MCO ☐ No, I have not been provided a job description. Select one of the three options below. ☐ Injured worker is temporarily not released to any work, including the former position of employment.										
In	njured worker's capabilities: Employer will use information	in this so	ction to avaluat	0 3/3	ilablo a	nd appr	opriato work	0000	rtur	itios	
How many total hours is this injured worker potentially able to work? Hours in a day Hours in a week         Upper extremities         The injured worker is able to perform simple grasping with: Left hand Right hand Both         The injured worker is able to perform repetitive wrist motion with: Left hand Right hand Both         Lower extremities         The injured worker is able to perform repetitive actions to operate foot controls or motor vehicles with: Left foot Right foot Both         Medications         The injured worker is able to safely perform work duties which, if applicable, may include operating heavy machinery or driving whil taking prescribed medications: Yes No         If no, what are the potential side effects: Dizziness Drowsiness Impaired ability Other, please explain         Please indicate the following: N = Never, O = Occasionally, F = Frequently, C = Continuously         Lifting/carrying N O F C Pushing/pulling N O F C Activity N O F C Activity N O F C         Activity N O F C						oth					
i	61 – 100 lbs.     100 + lbs.       In an eight-hour workday, how many total hours is the injoint	jured wor	Climb ker potentially	able	to wor		ndard shift				
Sit:						/ith b	reak				
Social functioning: Conscitute interact and communicate effectively and get along with						ed E	Γ	]			
	others Concentration, persistence and pace: Ability to sustain for		0								
Adaptation: Ability to appropriately react to stressful circumstances, including the						Γ	]				

		Claim numbe		
Injured worker name			er	Date of injury
	Disability period information (all fields required, including site/location			
	Complete the chart below and furnish the narrative description of the diagr conditions being treated due to the work-related injury. Please indicate if the	iosis(es), site/loc	ation, if application	able, and ICD code for the
	required, including site/location, if applicable).	e conultion is ca	using tempora	ry lolar disability (all fields
	Narrative description of the work-related condition	Site/Location	ICD code	Is the condition causing
		If applicable	ICD COde	temporary total disability?
				🗌 Yes 🗌 No
				🗌 Yes 🗌 No
4				🗌 Yes 🗌 No
				🗌 Yes 🗌 No
				🗌 Yes 🗌 No
				🗌 Yes 🗌 No
	List all other conditions being treated (attach additional sheet if necessary).			

### **Clinical findings**

5

7

Provide your clinical and objective findings supporting your medical opinion outlined on this form. List any barriers to return to work and any reason for the injured worker's delay in recovery.

### Maximum medical improvement (MMI)

MMI is a treatment plateau (static or well-stabilized) at which no fundamental functional or physiological change can be expected within reasonable medical probability in spite of continuing medical or rehabilitative procedures. An injured worker may need supportive treatment to maintain this level of function. Note: periodic medical treatment may still be requested and provided. Has the work-related injury(s) or occupational disease reached MMI based on the definition above?  $\Box$  Yes  $\Box$  No

6 If yes, give MMI date: \_\_\_\_/\_\_\_. If no, please provide the proposed treatment plan, including estimated duration of each treatment (attach additional sheet if necessary).

### Vocational rehabilitation

Vocational rehabilitation is an individualized and voluntary program for an eligible injured worker who needs assistance in safely returning to work or in retaining employment. This program can be tailored around an injured worker's restrictions, and may provide job seeking skills or necessary retraining. Is the injured worker a candidate for vocational rehabilitation services focusing on return to work? Yes No If no, please explain why and provide your recommendations to help the injured worker return to employment.

### Treating physician signature - mandatory

I certify the above information is correct to the best of my knowledge. I am aware that any person who knowingly makes a false statement, misrepresentation, concealment of fact or any other act of fraud to obtain payment as provided by BWC or who knowingly accepts payment to which that person is not entitled is subject to felony criminal prosecution and may, under appropriate criminal provisions, be punished by a fine or imprisonment or both.							
	Treating physician's name (please print legibly)	Physician PEACH number					
8							
	Address	City	State	Nine-digit ZIP code	Telephone number		
				, i i i i i i i i i i i i i i i i i i i	·		
	Treating physician signature	Date	Fax number				





### First Fill Temporary Pharmacy Card

Making it easy to get your workers' compensation prescriptions filled.

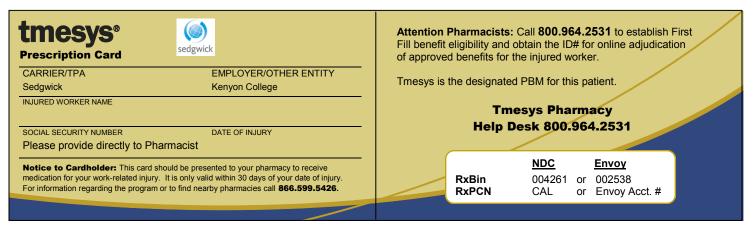
Just follow these easy steps...

### **Employer:**

Print this page immediately upon receiving notice of injury, fill in the information below and give it to your employee.

### Injured Employee:

- 1. If you need a prescription filled for a work-related injury or illness, go to a Tmesys network pharmacy.
- 2. Give this page to the pharmacist.
- 3. The pharmacist will fill your prescription at no cost.



(To create a card for your wallet, cut along outer line and fold in half.)

### Pharmacist:

- 1. Call the Tmesys Pharmacy Help Desk at 800.964.2531.
- 2. Provide the information listed above.
- 3. The Help Desk will provide an ID number for adjudication.

### **Finding a Network Pharmacy**

Use one of these easy methods to find a network pharmacy:

Visit one of the following pharmacy chains:

Walgreens	Walmart	Foster's Eastside	Foster's
Rite Aid	CVS	Pharmacy	Pharmacy

- Use our pharmacy locator online: <u>www.pmsionline.com/pharmacy-center</u>.
- Call us: 866.599.5426

## tmesys

### **Tmesys Retail Pharmacy Network\***

More than 60,000 pharmacies, including large chains and many neighborhood independent pharmacies, meaning that your prescription can be filled at most pharmacies nationwide.

Accredo Health Group Anchor Pharmacy Arrow Prescription Center Aurora Pharmacy Baker's Pharmacy Bartell Drugs Bashas' United Drug Bel Air Pharmacy **Big Y Pharmacy Biggs Pharmacy** Bi-Lo **Bi-Mart Bioscrip Pharmacy** BJ's Pharmacy Brookshire's Pharmacy Bruno's Pharmacy **Buehler's Pharmacy Caremark Pharmacy** Carle Rx Express Carrs Quality Center City Market Pharmacy Clinic Pharmacy Coborn's/Cash Wise Concord Drugs Costco Pharmacy Cub Pharmacy **CVS** Pharmacy D&W Pharmacy Dahl's Pharmacy Dierbergs **Dillon Pharmacy Discount Drug Mart** Doc's Drug Dominick's Finer Foods Drug Emporium Drug Mart Drug Town **Drug Warehouse** Drugs For Less E. W. James Pharmacy Eagle Pharmacy Eaton Apothecary Econofoods Pharmacy Edwards Pharmacy Fagen Pharmacy Family Drug Store Family Fare Pharmacy Family Pharmacy Familymeds Pharmacy Farm Fresh Pharmacv Farmer Jack Pharmacy

Food 4 Less Pharmacy Food City Pharmacy Food Lion Pharmacy Food Town Pharmacy Food World Pharmacy Foster's Eastside Pharmacv Foster's Pharmacy Fred Meyer Pharmacy Fred's Pharmacy Fruth Pharmacy Fry's Pharmacy Gemmel Pharmacy Gentiva Health Services Genuardi's Pharmacy Gerbes Pharmacy Giant Eagle Pharmacy Giant Pharmacv Glen's Pharmacy Good Day Pharmacy Grand Union Pharmacv **Gristedes Pharmacy** H-E-B Pharmacy Haggen Foods Hannaford Happy Harry's Harmons Pharmacy Harps Pharmacy Harris Teeter Hartig Drug Harvest Foods Pharmacy Harveys Supermarket Pharmacy Hen House Pharmacy Hi-School Pharmacy Homeland Pharmacy Hometown Pharmacy Hy-Vee Pharmacy Ingles Pharmacy **Kmart Pharmacy** Kerr Drua King Kullen Pharmacy King Soopers Pharmacy Kings Pharmacy **Kinney Drugs** Klingensmith's Knight Drugs Kohl's Pharmacy Kohll's Pharmacy Kopp Drug Kroger Pharmacv Lewis Pharmacy

Lifechek Drug Longs Drug Louis and Clark Lowes Marketplace Marc's Pharmacy Marsh Drugs Martin's Pharmacy May's Drug Store Med-Fast Pharmacy Medical Arts Pharmacy Medicap Pharmacy Medicine Shoppe Pharmacy (various) Med-X Drug Meijer Pharmacy Minyard Pharmacy Morton Pharmacy Mr. Discount Drugs Navarro Discount Pharmacies NeighborCare Pharmacy No Frills Pharmacy Network Pharmacy **Owens Pharmacy** P&C Food & Pharmacy Pamida Pharmacy Park Nicollet Pharmacy Pathmark Pharmacy Pavilions Pharmacy PharmaCare Pharmacy Pharmacy Express Pharmacy Plus Pick 'N Save Pharmacy Piggly Wiggly PrairieStone Pharmacy Price Chopper Pharmacy Price Cutter Pharmacy Publix Pharmacy Q Pharmacy QFC Pharmacy **Quality Markets** Pharmacy QuickChek Pharmacy QVL Pharmacy Rainbow Pharmacy Raley's Drug Center **Ralphs Pharmacy** Randalls Pharmacy Reasors Pharmacy Rite Aid Pharmacy Ritzman Natural Health

**RXD** Pharmacy Sack 'n Save Pharmacy Safeway Pharmacy Sam's Pharmacy Save Mart Pharmacy Save-Rite Pharmacy Schnucks Pharmacv Scolaris Pharmacy Sedanos Pharmacy & Discount Shaw's Pharmacy Shaws/Osco Pharmacy Shop 'n Save Pharmacy Shopko Pharmacy Shoppers Pharmacy ShopRite Pharmacy Snyder Drug Emporium Southern Family Market Star Pharmacy Stop & Shop Pharmacy Sunscript Pharmacv Super 1 Pharmacy Super D Super G Super Foodmart Pharmacy Super Fresh Pharmacy Super Rx Pharmacy Sweetbay The Pharm Thriftway Drugs Thrifty White Drug Times Pharmacy Tom Thumb Pharmacy Tops Pharmacy U-Save Pharmacy Ukrops Pharmacy United Pharmacy USA Drug Vix Pharmacy Vons Pharmacy VG's Pharmacy Waldbaum's Pharmacy Walgreens Wal-Mart Pharmacy Wegman Pharmacy Weis Pharmacy White Drug Winn-Dixie Yokes Pharmacy

Rosauers Pharmacy

SELF INSUREDS

### WHAT TO DO IF YOU ARE INJURED ON THE JOB



# If you become injured or sick on the job, we want to help you get well and get back to work.

A work-related injury or illness can upset your life. Suddenly, you may find your health, your work and your enjoyment of leisure activities threatened. You may be confused about how and where to get the attention you need to get back on your feet. You may be concerned about the hassles and red tape you have to go through.

Relax. To help you through this difficult time, your employer has formed a team to assist you in your recovery. The team includes:

- Your employer's workers' compensation representative – a person you can turn to for advice on how to get started.
- Sedgwick known for its understanding of workrelated injuries and illnesses and its rapid response to injured employees' needs.
- An experienced provider network –physicians, therapists, and other health professionals specially qualified to treat your work-related injury or illnesses.

Sedgwick is ready to help you, the most important member of the team, get well so you can get back to work. We'll stand by you throughout the entire workers' compensation process, helping make sure you have access to the quality care you deserve.

When you become sick or injured on the job, Sedgwick is ready to assist you in getting the care you need.

Follow these five steps to help ensure you get the treatment and benefits due you.

### 1. Report the Injury Immediately

Unless it's a life-threatening emergency, report your injury, accident, or illness to your supervisor or company representative before you leave work. Failure to report an injury may cause delay in getting benefits due to you.

### 2. Get your ID Card and Forms

This packet contains your ID card and necessary forms, which include an Incident Form, First Report of Injury and a Medical Release. Complete the forms with your supervisor or company representative. He or she will need these in order to report your injury. Take your ID card to the medical provider. Be sure to use the ID card each time you visit your medical provider.

### 3. Seek Medical Treatment

Your supervisor or company representative will help you select a medical treatment site. Your visit to the provider should take place as soon as possible after your injury. When you go for your first visit, take your ID card (included in this packet). Remember to take your ID card to all subsequent visits with the provider.

### 4.Let Your Employer Know

After each appointment, let your company representative know you've seen your medical provider. In addition, Sedgwick will assist to manage your care, help arrange your return to work, and keep your employer updated on your condition.

### 5. Evaluate your Treatment Provider

We hope you will be pleased with the provider you choose. However, if for any reason you wish to see a different provider or treatment facility, contact Sedgwick. We will do our best to work with you to find a new provider or treatment center.

Sedgwick Copyright © 2012 The information contained herein is confidential and proprietary to Sedgwick. It is being provided in order to allow evaluation of Sedgwick's services and capabilities. Nothing contained herein should be disclosed to a third party without the prior consent of Sedgwick.

### SELFINSUREDS / P.2

### **QUESTIONS ABOUT WORKERS' COMPENSATION**



What does Workers' Compensation cover? Injured employees receive benefits for work-related injuries and work-related illnesses.

Benefits may include the following medical expenses:

- routine physician visits
- medications
- diagnostic tests
- eyeglasses and dentures
- hospitalization
- artificial limbs
- surgery
- rehabilitation services

You may receive wage benefits if the job-related injury causes you to lose time from work. If a work-related injury or illness should prove fatal, workers' compensation pays death benefits to your survivors. This plan overview is intended to be a brief outline of procedures and coverage and is not intended to be a legal contract. If you have questions regarding death benefits, please contact your company's workers' compensation coordinator.

### Helping yourself get better, faster

There are several steps you can take when recovering from a work-related injury that will help your return to work:

- Be involved in your treatment. Talk about what you expect with your provider. Ask questions. If you don't understand something, say so.
- Stay informed about your progress. Know what forms are needed. Know where and when to deliver the completed forms.
- Keep records by making copies of letters, payment stubs, etc.
- You have a right to copies of your medical records, however, you might be charged by your provider for these copies.

• You have the primary responsibility in the returnto-work process. Sedgwick, your company workers' compensation representative, your provider and other treatment specialists are all members of the recovery team. But you are the most important member.

### Alternative work duty

If, during your recovery period, you are not yet ready to return to your old job, Sedgwick will work with you and your employer to help ensure a safe, productive return in a modified-duty position tailored to suit your condition until you regain full capacity.

### **Employee rights and responsibilities**

You have the primary responsibility in the return-to-work process. Sedgwick, your company's workers' compensation coordinator, your provider and other treatment specialists are all members of the recovery team. But your are the more important member.

You must report the work-related injury or illness to your supervisor as soon as possible after the incident.

Your supervisor will assit you to identify a treatment site location where you will go to receive initial treatment for your work-related injury or illness. He or she will also provide you with a Sedgwick ID card and an informational brochure. You must present the Sedgwick ID card each time you visit any medical provider who is providing treatment for your work-related injury or illness.

You should inform the provider that you experienced the injury or illness while on the job. If you experience a lifethreatening injury on the job, you should always receive the necessary emergeny medical treatment from appropri ate providers whether or not they are part of the network.

If you have questions or concerns about your medical care or return to work, please utilize the following contact information: Customer Service: 800-267-4001, fax 614-210-2663 or mail to Sedgwick, PO Box 14521 Lexington KY 40521.



Workers' Compensation Identification Card (800) 825-6755 Phone (614) 658-0901 Fax *This person's Employer is self-insured. Policy # 20005746-0* 



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sedgwick

Workers' Compensation Identification Card (800) 825-6755 Phone (614) 658-0901 Fax *This person's Employer is self-insured. Policy # 20005746-0* 



Workers' Compensation Identification Card (800) 825-6755 Phone (614) 658-0901 Fax *This person's Employer is self-insured. Policy # 20005746-0*  FAX all information within 24 hours of visit to Sedgwick at (614) 658-0901. Employer requires release from physician at the time of your return to work.

Send bills to: Sedgwick PO Box 14661 Lexington, KY 40512

Sedgwick for Kenyon College Attn: Kase Van Buskirk Phone: (614) 658-0950 Fax: (614) 658-0901

Sedgwick provides administrative services and Network access only and does not assume any financial risk or obligation with respect to claims. This card does not guarantee claim approval.

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