

KENYON COLLEGE GREEK COUNCIL CONSTITUTION

PREAMBLE

We, the Greeks of Kenyon College, hereby call into being this Council to protect, propagate, and govern Greek life at Kenyon. We commit to uphold the honor, dignity and integrity of Greeks as well as to promote brotherhood and sisterhood within our organizations, cooperation between our organizations, and unity on campus. These laws shall be the laws that govern the Greek community at Kenyon.

ARTICLE I: PURPOSE

SECTION 1: FUNCTIONS

The Greek Council shall be the official representative body for the social fraternities, sororities, and societies recognized at Kenyon. Its functions shall be:

- To act as the legislative body in matters pertaining to Greek life;
- To represent the opinions of the fraternities, sororities and societies in any matter affecting their common interests;
- To promote within the fraternities, sororities and societies a sense of purpose consistent with the educational aims of Kenyon College;
- To coordinate and organize social, educational, and other activities that involve or affect chapter members and new members as distinct from the student body as a whole;
- To advocate for the shared interests and goals of the whole Greek community.

SECTION 2: POWERS AND DUTIES

- A. The Council shall meet regularly to discuss and take appropriate action, including, but not limited to, passing binding resolutions concerning the interest and responsibilities of member chapters. Changes concerning campus policy may be recommended by the Council to the appropriate campus governing body.
- B. Resolutions concerning the general administration of the organizations and of the Council need only be passed by the General Session. Resolutions requiring the involvement of non-Council parties must be crafted with the appropriate involvement of those parties. Upon passage by the General Session and approval by the President of the Greek Council, all resolutions must be sent to the relevant Student Affairs administrators.

ARTICLE II: MEMBERSHIP

A Greek Organization is defined as a social organization that has a period of new member education, or conditional membership, and initiation, towards the achievement of formal membership. A Greek Organization must have the recognition of the Greek Council to exist. Should an organization fail to receive the recognition of the Council, or should the recognition be revoked, the organization must be disbanded.

SECTION 1: NEW ORGANIZATION RECOGNITION

Any founding of a new organization requires the approval of the following parties in the following respective order: Director of Student Engagement & Greek Life, Vice President of Student Affairs, General Session, and the President of the College.

I. Requirements

To be recognized, the organization must:

- Have adopted aims or actions which do not violate the civil rights of community members or Kenyon regulations;
- Have a faculty advisor who is a member of the Kenyon administration, faculty, or staff;
- Have a minimum membership of ten members, of whom all must be current Kenyon students;
- Have a purpose and goal consistent with the values of the Greek community.

II. Process & Procedures

After having met with the Director of Student Engagement and Greek Life, a formal petition must be submitted to the administrative advisor of Greek Council detailing the following information:

- Why the students would like to found the organization;
- How they would contribute to the greater Kenyon and Greek communities;

- What they believe it means to be Greek and to be Greek at Kenyon;
- A description of the ideals on which the organization is founded (mission statement, values, etc.) and how the organization intends to demonstrate those values in the Kenyon Community.
- An outline of the organization's officer structure and job descriptions and membership expectations.

A representative must come to the General Session to present their petition. After a brief question and answer period, the Council will vote to approve or deny the organization. A two-thirds majority of the member chapters is required in order to grant the new chapter a year-long probationary period.

As a probationary member, the organization will be a non-voting member of the Council and must meet the following requirements before full membership is accorded:

- 8 hours of community service completed by each member, each semester, verified by the Student Affairs Division;
- Completion of a seminar with the College Substance Abuse Counselor and Educator, with all members in attendance.
- Sponsor at least one Campus Contribution event and report via OrgSync;
- Every member of the organization must have a cumulative Grade Point Average of 2.5 or above;
- No member of the organization may be on disciplinary probation or conditional enrollment at the time of initiation;
- Proof of the organization's ability to recruit and retain new members;

At the conclusion of the new chapter's year-long probationary period, if the organization **has met all** of the requirements for full membership they must submit a petition for full membership to the Director of Student Engagement & Greek Life at least one week prior to the Council's vote which includes (1) evidence of meeting each measure required for full membership and (2) an outline of what the organization has contributed to the Kenyon community over the probationary period.

At the conclusion of the new chapter's year-long probationary period, if the organization **has not met all** of the requirements for full membership they must submit a petition for an extension of probationary status to the Director of Student Engagement & Greek Life at least one week prior to the Council's vote which includes the items listed above, plus (1) an outline explaining why any certain measure(s) was not met and how the organization plans to complete the measure(s) if their probationary period is extended, and (2) a proposal describing how long they would like to continue their probationary period and why they believe their organization's probationary period should be extended.

The Director of Student Engagement & Greek Life will share the document submitted by the organization with the General Session. A representative must come to the General Session to present their petition followed by a Q&A. If the organization has met all requirements for full membership, member chapters will vote to approve or deny membership to the organization.

A two-thirds majority of all member chapters is required to grant the new chapter recognition. Should two-thirds of the member chapters fail to recognize the new chapter or the organization did not meet all requirements for full membership, a two-thirds vote of the General Session may extend the probationary period for another year. This may be done for a maximum of three years.

Once the new chapter has been approved by the Council, it must then receive final approval from the President of the College for the recognition to be verified.

III. Appeals

Appeals must be submitted to the Director of Student Engagement & Greek Life within 7 days of the vote. A special meeting will be called within 10 days of the appeal submission. The special meeting will consist of the Greek Council executive board and member chapter Presidents or a designee. During this meeting the appeal will be reviewed. A two-thirds vote of the special meeting is required to approve the appeal. The Director of Student Engagement & Greek Life and Greek Council President will send a letter outlining the outcome of the special meeting to the appealing organization.

SECTION 2: ESTABLISHMENT OF A NEWLY-AFFILIATED CONTINUUM

In the event that a local or national Greek organization at Kenyon College elects to newly affiliate as a continuous organization, it will be considered a newly-affiliated continuum, and therefore, will be subjected to the probationary period for a newly-affiliated continuum.

In light of being considered a newly-affiliated continuum, for one year following its founding, the newly-affiliated organization will be subjected to the following guidelines:

- Prior to disaffiliation
 - The organization must have an advisory meeting with the Director of Greek Life, with all members in attendance.
 - The organization must make every reasonable effort to contact its alumni base, informing them of the rationale behind the decision, and requesting input. This can be done through the alumni office.
 - The organization must demonstrate sufficient communication with the relevant national organization to demonstrate that the national organization has an understanding of the expected affiliation change.
 - Given that the general assembly of Greek Council votes that the newly-affiliated organization, in their mission statement, maintains a continuation of the same culture, on-campus identity, and over 85% of the organization's existing membership base, indicating no significant internal opposition. The establishment of the newly-affiliated continuum at Kenyon College is not contingent on the continuation or dissolution of the preexisting chapter.
- Voting Process
 - A. The organization will present the rationale for its decision, as well as evidence of having taken each of the mandated steps.
 - B. The general assembly of Greek council will vote on whether the disaffiliating organization has fulfilled the requisite criteria. A two-thirds majority is required for approval.
- Probationary Period of One Year
 - The organization will be required to host one Campus Contribution event.
 - Every member must maintain a cumulative GPA greater than 2.5.
 - The organization will be required to complete a total of 8 hours of community service per member per semester.
 - No member of the organization may be on disciplinary or academic probation.
 - The organization will be required to provide proof of their ability to recruit and retain new members.
 - The organization will be required to provide proof that its actions do not present either serious legal or social implications for Greek Council, Greek life at Kenyon, or Kenyon College.

It is the recommendation of Greek Council that existing division housing space, as well as the ability to re-apply for division housing, should remain unaffected by changes in affiliation.

SECTION 3: EXPANSION/EXTENSION

Any student or interest group interested in opening the campus to expansion/extension requires the approval of the following parties in the respective order: Director of Student Engagement & Greek Life, Vice President for Student Affairs, General Session, and the President of the College.

After having met with the Director of Student Engagement and Greek Life, a formal petition must be submitted to the administrative advisor of Greek Council detailing the reasons that the student(s) would like to open up the campus to expansion/extension. A representative must then come to the General Session to present their petition. After a brief question and answer period, the Council will vote on whether the College will be open for expansion/extension. A two-thirds majority of the member chapters is required in order to open the campus for expansion/extension.

SECTION 4: REACTIVATION

Any reactivation of a former Greek organization requires the approval of the Director of Student Engagement & Greek Life, the Vice President of Student Affairs, General Session, and the President of the College. Organizations seeking reactivation are required to meet the requirements (Article II, Section 1, I.) and follow the recognition process (Article II., Section 1, II.) outlined for new organizations. If the organization was suspended by the College there may be additional requirements determined by the College that the organization will be required to meet prior to reactivation.

ARTICLE III: GENERAL SESSION

SECTION 1: MEMBERSHIP

- The membership of the Council shall consist of one official delegate, duly elected or appointed, with voice and vote from each Greek organization officially recognized by the Council and the College, henceforth named member

chapters. Delegates must be initiated members of the organization they represent and must be currently enrolled at the College.

- The delegates of the Council, convened together with the members of the Executive Board, shall be called the General Session. In order to call General Session to order, a quorum of three-fourths of all member chapters, not including members of the Executive Board, must be present.
- Any four delegates, along with a member of Executive Board, may call for a meeting of the General Session.
- The President of Greek Council has independent authority to convene a meeting of the General Session.

SECTION 2: GENERAL SESSION

The General Session is responsible for the following:

- Levying All Dues and Fines: The General Session is charged with accepting the council's budget at the beginning of each year. The Vice President of Operations will submit a budget plan in accordance with the By-Laws.
- Operating Procedures: The General Session shall be empowered to create its own operating procedures, henceforth named by-laws.
- Legislature: The sole power to propose legislation and pass appropriate resolutions to regulate the actions of Kenyon Greeks and member chapters lies with the General Session. A simple majority of the member chapters, with each chapter casting one vote, is necessary to pass legislation.

ARTICLE IV: EXECUTIVE BOARD

The Executive Board offices of Greek Council, in rank order, are: President, Vice President of Operations, Director of Recruitment, Director of Risk Management, Director of Outreach, and Director of Marketing.

SECTION 1: ELECTIONS

Elections of officers shall be held during the spring semester at least one month prior to the last day of class.

I. Eligibility

- A. Candidates must be new or initiated members of a member chapter at the time of their nomination and throughout their terms of office. If the candidate is a new member during the election period, then he/she must be initiated by the beginning of the term of office.
- B. A person serving as President of his/her member chapter is not eligible to serve as Greek Council President or Vice President of Operations. Likewise, no member of the Executive Board may serve as his/her member chapter delegate.
- C. All Executive Board officers shall serve a full academic-year term.
- D. Students who are on conditional enrollment may not serve on the Executive Board. Students standing for election must disclose any history of Social Probation to the outgoing executive board.
- E. To run for office a candidate must have and maintain a minimum grade point average of 2.5.
- F. The Director of Student Engagement & Greek Life will confirm eligibility of all candidates.

II. Nominations & Letter of Intent

- A. Nominations for each position will open three weeks prior to elections.
- B. Nominations for each position will remain open until immediately before the platforms/elections for that position. This allows people who run for one position, but are not elected, to run for the next position.
- C. Each candidate must submit an election application online at least one week prior to elections.

III. Election Procedure

- A. Order to elect Executive Board officers will proceed by rank.
- B. Roles: No council officer running for a position can assist in the election procedure; in this event next officer in rank will fulfill their duties.
 - i. Facilitator: Vice President of Operations
 - ii. Counter of Ballots: Greek Life Administrative Advisor and Greek Council President
- C. Open/Re-open nominations
- D. Close nominations
- E. Platform (candidates will present their platform in alphabetical order by last name). If a candidate is unable to attend, then he/she may present a letter of their platform to be read by a designee on his/her behalf. Platforms may be no

longer than 5 minutes in length. Other candidates for the position may not be present in the room during another candidate's platform.

F. Q&A

- i. Q&A will be limited to 5 minutes per candidate.
- ii. Member chapters may ask each candidate questions at the conclusion of his/her platform.

G. Voting

- i. Each member chapter in good standing with Greek Council will have one vote.
- ii. Each executive member of Greek Council will have one vote unless a member of their chapter is in the running.
- iii. Voting will be conducted by secret ballot.
- iv. All candidates for election must leave the room for discussion and voting.
- v. Discussion will not begin until all candidates have left the room and will last no longer than 5 minutes. The Vice President of Internal Affairs will moderate the discussion.
- vi. An affirmative majority of the voting representatives is necessary for election.

IV. Exceptions

- A. If only one person is nominated for a particular position, General Session must still submit an official secret ballot. Majority vote must be reached and it is possible the candidate will not be elected.
- B. In the event of a tie, the President of Greek Council shall be the tie-breaking vote.

If a position is not filled through the formal election process the office will remain open. No new nominations will be taken at the election. Nominations will reopen at the conclusion of the Greek Council meeting and applications will be due the Saturday prior to the next Greek Council meeting. Elections will be held at the next Greek Council meeting.

V. Installation

- A. Executive Board officers shall be installed at the last meeting of the spring semester. The outgoing President shall first install the President, and then the newly installed President shall install the incoming Executive Board.
- B. Each member being installed into Greek Council Executive office shall swear to the following oath:
"I [name] swear to uphold the duties and responsibilities of the office of [office]. I promise to always be fair, to be open-minded, and to uphold the Constitution and By-laws of Greek Council. I vow to disassociate from my chapter when conducting Council business and I pledge to perform to the best of my ability these duties of the office of [office] of the Kenyon College Greek Council."

ARTICLE V: ADMINISTRATIVE ADVISOR

The Director of Student Engagement and Greek Life or another administrator jointly determined by the Vice President of Student Affairs and Greek Council Executive Committee will serve as the Greek Council advisor.

ARTICLE VI: RECRUITMENT

SECTION 1: RECRUITMENT POLICIES

Member chapters participating in fall and/or spring recruitment are subject to the following policies:

- Upperclass students may be recruited by a member chapter during the fall and spring semesters.
- First-year students are subject to deferred recruitment and, therefore, no first-year student may participate in recruitment activities during the fall semester or pledge a member chapter before the official period of pledging has begun in the spring semester. Although there is bound to be interaction between Greeks and first-year students during the fall semester, no organization or initiated member shall engage in any form of active membership recruitment prior to the spring semester. A membership recruitment function is defined as any event including primarily activities for first-year students or other potential members.
- New members may not be officially recruited prior to the Rush period each semester. However, if a member chapter would like to recruit a new member after the Rush period they need to contact the Director of Student Engagement & Greek Life to confirm the student's eligibility.
- Member chapters must specify their dues to potential new members, new members, and actives.
- In the spring semester, no social events or events with alcohol may be held by member chapters until the conclusion of spring Rush.

- Alcohol: Each fraternity, sorority and society, its individual members and all unaffiliated students participating in Rush are responsible for abiding by the College’s alcoholic beverage regulations and Ohio state law. Additionally, alcohol is prohibited at all Rush/recruitment events and all activities during the Rush period where current and potential new members may be interacting together.
- The Executive Board with the advisement of the Director of Student Engagement & Greek Life may adjudicate any violations of the recruitment/rush policies and/or procedures.

SECTION 2: FALL RECRUITMENT

- A. Schedule: If an organization plans on hosting Rush events, a tentative schedule of fall Rush events must be submitted by each member chapter to the Vice President for External Affairs and the Director of Student Engagement and Greek Life for review and approval by the second Monday of fall semester. A final schedule must be submitted the third Monday of the fall semester. All events must comply with the Greek Council’s Risk Management Policy as outlined in the Council by-laws and the College student handbook.
 - i. While changes in recruitment schedules are not ideal, circumstances will arise in which an organization is unable to keep exactly to its original schedule. In the event of a schedule change the Director of Recruitment and the Director of Student Engagement and Greek Life must be informed at least 24 hours prior to the scheduled start time, in order to avoid the appearance of misconduct.
- B. Advertising: Advertisement prior to rush week must be approved by the Greek Council Director of Marketing.

SECTION 3: SPRING RECRUITMENT

Each spring, the Greek Council will coordinate the spring Rush process, in which any current Kenyon student is invited and encouraged to meet fraternity, sorority and society members and observe and participate in rush activities.

- A. Schedule: A tentative schedule of Rush events must be submitted by each member chapter to the Director of Recruitment and the appropriate Student Engagement administrator for review and approval. All events must comply with the Council’s Risk Management Policy as outlined in the Council by-laws and the College student handbook. If the final schedule is not submitted to the Director of Recruitment and the Director of Student Engagement and Greek Life by the deadline, then the respective member chapter’s recruitment chair(s) will be required to meet with either the Vice President for External Affairs or the Director of Student Engagement and Greek Life before the last day of classes in order to participate in spring rush.
 - a. While changes in recruitment schedules are not ideal, circumstances will arise in which an organization is unable to keep exactly to its original schedule. In the event of a schedule change the Director of Recruitment and the Director of Student Engagement and Greek Life must be informed at least 24 hours prior to the scheduled start time, in order to avoid the appearance of misconduct.

ARTICLE VII: NEW MEMBER EDUCATION

SECTION 1: NEW MEMBER EDUCATION SCHEDULES

- A. Should circumstances arise in which an organization is unable to keep exactly to its approved schedule, the Director of Risk Management and the appropriate Student Affairs administrator must be informed at least 24 hours prior to the scheduled start time.

SECTION 2: NEW MEMBER EDUCATION POLICIES & PROCEDURES

- A. The Director of Risk Management will be responsible for educating new members on potential risks, as per the By Laws.
- B. New Member Education Period:
 - i. New member education officially starts at 7 p.m. on the Friday immediately following the end of Rush. No pledging activities (formal or informal) may occur prior to this day/time.
- C. New Member Education Activities: New member education activities may be scheduled for any day of the week. All formal and informal pledging activities must end by 12:00 a.m. (midnight), Sunday through Thursday, and by 2:00 a.m. on Friday and Saturday. In addition, pledge activities must abide by the following:
 - i. Member chapters must schedule a minimum of 6 continuous sleep hours per night.
 - ii. Activities must be limited to the immediate campus and recognized member chapter locations. For any other requests, special permission must be given by appropriate Student Affairs administrator.
 - iii. Alcoholic beverages are prohibited at any member chapter event where new members are required to attend.

- iv. Upon approval by the Greek Council President and the appropriate Student Affairs administrator, new members are permitted to reside in areas associated with their organization, under the condition that the living areas are clean and provide an adequate environment for their health and safety.
- D. Academics:
- i. Students may not pledge if they are on conditional enrollment or have been advised to withdraw from the College in the past semester.
 - ii. Once the new member period has commenced, each member chapter's appropriate officer will initiate discussion with the members of the new member class to emphasize the academic standards of the College.
 - iii. Class cutting will not be tolerated, and new member education will not be considered an excuse for academic delinquency. No new member of any organization will miss a class directly due to an activity or expectation of the new member period.
 - iv. When an organization schedules the new member education activities, the academic responsibilities of the new members will first be considered. Additional study time will be provided for new members experiencing academic difficulties, and consideration will also be given to a new members involved in extracurricular activities and events sanctioned by the College.
- E. The standard student conduct review process outlined in the Student Handbook will adjudicate any violations of the pledging policies and/or procedures specifically defined by Greek Council.

SECTION 3: HAZING

- A. The official policy of Greek Council regarding hazing shall be the policies outlined by the Student Handbook and the State of Ohio:
- i. College Policy: Member chapters will abide by the College's hazing policy as outlined in the student handbook. "The College will not tolerate hazing on the part of any individual, organization, group, or team. Hazing is defined as any action or situation, regardless of intention, whether on or off Kenyon premises, that results in or has the potential of resulting in physical, mental, or emotional harm, discomfort, embarrassment, harassment, or distress to a group's members or prospective members.
Furthermore, being a member or prospective member of any student organization, group, sports team, or activity does not provide for, allow, or tolerate hazing in any form. A form of hazing is considered hazing whether or not the person against whom the hazing was directed consented to or acquiesced in the hazing activity. Forms of hazing include, but are not limited to: personal servitude; tests of physical endurance; kidnaping, transporting, or stranding anyone; private or public skits; loss of personal dignity or self-worth; activities or attitudes that breach reasonable standards of mutual respect; lowering of one's personal standards; exposure to the elements without appropriate protection; sleep deprivation and creation of excessive fatigue; consumption of a food, liquid, alcohol, drug, or other substance; social isolation; expecting certain items to always be in one's possession; restrictions on personal hygiene; calisthenics; academic dishonesty; threats or implied threats; destroying or removing public or private property; behaviors which emphasize a power imbalance; wearing of any public apparel which is conspicuous and not normally in good taste; activities which are not consistent with personal growth and academic achievement; violations of federal, state, or local laws. The College will treat the hazing action of even one member of a group as constituting hazing by the group. Individuals or groups believed to be in violation of this policy will be subject to Kenyon disciplinary action. An individual commits an offense if the person: engages in hazing; solicits, encourages, directs, aids, or attempts to aid another in engaging in hazing; recklessly permits hazing to occur; or has firsthand knowledge of the planning of a specific hazing incident or has firsthand knowledge that a specific hazing incident has occurred and knowingly fails to report that knowledge through the Report of Concern (found on the Student Activities website) or an appropriate official of the institution. Individuals who are found to be responsible for hazing face sanctions up to and including suspension or dismissal from the College. An organization commits an offense if the organization condones or encourages hazing or if an officer or any combination of members, pledges, or alumni of the organization commits or assists in the commission of hazing. Groups or organizations found to be responsible for violations of this policy face sanctions up to and including suspension, dismissal, or removal of their recognition by Kenyon. Individual officers of a group are subject to sanctions up to and including suspension or dismissal from the College for allowing such violations to occur. (Kenyon College Student Handbook 2013-14)
 - ii. Applicable State Law: Ohio is one of 44 states with an anti-hazing law. Individuals may be held criminally or civilly liable. The Ohio Revised Code provides:
 - i. 2903.31 Hazing: As used in this section, "hazing" means doing any act or coercing another, including the victim, to do any act of initiation into any student or other organization that causes or creates a substantial risk of causing mental or physical harm to any person. No person shall recklessly participate in the hazing of another. No administrator, employee, or faculty member of any primary, secondary, or post-secondary school or of any other educational institution, public or private, shall recklessly permit the hazing of any person. Whoever violates this section is guilty of hazing, a misdemeanor of the fourth degree.

- ii. 2307.44 Hazing Civil Liability: Any person who is subjected to hazing, as defined in division (A) of section 2903.31 of the Revised Code, may commence a civil action for injury or damages, including mental and physical pain and suffering, that result from the hazing. The action may be brought against any participants in the hazing, any organization whose local or national directors, trustees, or officers authorized, requested, commanded, or tolerated the hazing, and any local or national director, trustee, or officer of the organization who authorized, requested, commanded, or tolerated the hazing. If the hazing involves students in a primary, secondary, or post-secondary school, university, college, or any other educational institution, an action may also be brought against any administrator, employee, or faculty member of the school, university, college, or other educational institution who knew or reasonably should have known of the hazing and who did not make reasonable attempts to prevent it and against the school, university, college, or other educational institution. If an administrator, employee, or faculty member is found liable in a civil action for hazing, then notwithstanding Chapter 2743. of the Revised Code, the school, university, college, or other educational institution that employed the administrator, employee, or faculty member may also be held liable. The negligence or consent of the plaintiff or any assumption of the risk by the plaintiff is not a defense to an action brought pursuant to this section. In an action against a school, university, college, or other educational institution, it is an affirmative defense that the school, university, college, or other institution was actively enforcing a policy against hazing at the time the cause of action arose.

SECTION 4: REPORTS OF CONCERN

Kenyon College encourages anyone affiliated with the college to report possible acts of hazing through the Report of Concern. The Report of Concern form can be found on the Student Engagement Office website and will be submitted to appropriate Student Affairs administrator for further investigation. In order to respond appropriately and seek additional information when necessary, the form is not anonymous. However, the identity of the individual(s) submitting the Report of Concern will be protected and remain confidential. All reports will be investigated promptly.

ARTICLE VIII: DEACTIVATION

Each member chapter must report its membership accurately to the Secretary-Treasurer and the Director of Student Engagement & Greek Life. Any changes in membership status must be reported immediately.

SECTION 1: NEW MEMBERS

- A. If a new member is depledged by an organization, then an email must be sent to the appropriate administrator containing the depledge member’s name and reason for depledging.
- B. A former new member must wait until the following semester before he or she is permitted to affiliate with another Greek organization.

SECTION 2: INITIATED MEMBERS

- A. If a member disaffiliates or is disaffiliated by an organization, then an email must be sent to the appropriate administrator including the member’s name and organization.
- B. A disaffiliated member must wait until the semester following his/her disaffiliation before he/ she is permitted to affiliate with another organization. The ability to join a member chapter after disaffiliating from another Greek organization is at the discretion of the member chapter.
- C. Former members of a Greek organization transitioning to a newly-affiliated continuum will not be subjected to a waiting period that could prevent immediate membership in that newly-affiliated organization.

ARTICLE IX: AMENDMENTS

In the event that an amendment to the Greek Council Constitution is proposed, delegates must report the amendment to his/her respective member chapter for approval. No earlier than one week following the proposed amendment, the General Session may vote to enact the proposed changes. In order to call for a vote, a motion must be made and seconded. A two-thirds majority vote of the member chapters is necessary for approval. Members of the executive board may not vote.

ARTICLE X: BY-LAWS

A by-law is defined as a secondary rule providing further detail and operational guidance to primary discourse addressed in the Constitution. By-laws will be developed by the General Session or a committee selected for that purpose and will be passed by

the member chapters with a two-thirds majority. Affected departments, such as Student Rights and Responsibilities, Housing and Residence Life, etc., must be notified of any relevant changes prior to by-laws being approved by the member chapters. Amendments to by-laws must be presented at the General Session and passed by a two-thirds majority of the member chapters.