

2015-16

Average Faculty Years of Service **at your institution:**

(Please provide for the faculty reported on AAUP only)

<u>Rank</u>	<u>Average Number of years completed* at Institution</u>
Professor	<u>22.4</u>
Associate Professor	<u>12</u>
Assistant Professor	<u>3</u>
Lecturer/Instructor	<u>0</u>

\* Do not include current year.

**Additional Question:** Please indicate the starting salary or salary range for a new faculty member with no experience in a NOT hard to hire field.

Salary or salary range: 63,000

Information provided by: Erika Farfan

School: Kenyon College

Date: 11/2/2015

**Please return to Derek Vaughan, GLCA by December 11, 2015**

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